

**FREMONT CITY BOARD OF EDUCATION**  
**Regular Meeting**  
**Summary**  
**February 10, 2025**

Roll Call

- MOTION 27-25      APPROVAL OF MINUTES**  
The regular meeting held January 27, 2025
- MOTION 28-25      FACILITIES AND OPERATIONS – DONATIONS – ITEM 1**  
Item 1 – Approval of donations
- MOTION 29-25      FACILITIES AND OPERATIONS – CONTRACTS – ITEM 2**  
Item 2 – Approval of continued membership in the Ohio High School Athletic Association (OHSAA)
- MOTION 30-25      FACILITIES AND OPERATIONS – CONTRACTS – ITEM 3**  
Item 3 – Approval of Resolution approving new Educational Service Center
- MOTION 31-25      FACILITIES AND OPERATIONS – POLICIES – ITEM 4**  
Item 4 – Approval of revised Policy BDC – Executive Sessions (Second Reading)
- MOTION 32-25      STUDENT AND STAFF ACHIEVEMENT – STUDENT – ITEM 5**  
Item 5 – Approval to grant a Ross High School diploma
- MOTION 33-25      STUDENT AND STAFF ACHIEVEMENT – STAFF – ITEMS 6, 7, 8 and 9**  
Item 6 – Approval of appointments  
Item 7 – Approval of supplemental contracts  
Item 8 – Approval of resolution for supplemental duty positions  
Item 9 – Approval of status changes
- MOTION 34-25      STUDENT AND STAFF ACHIEVEMENT – STAFF – ITEM 10**  
Item 10 – Approval of new position/title/job descriptions
- MOTION 35-25      STUDENT AND STAFF ACHIEVEMENT – STAFF – ITEM 11**  
Item 11 – Approval of adoption of resolution for National Counseling Week
- MOTION 36-25      STUDENT AND STAFF ACHIEVEMENT – STAFF – ITEM 12**  
Item 12 – Approval of adoption of resolution for Black History Month
- MOTION 37-25      STUDENT AND STAFF ACHIEVEMENT – STAFF – ITEM 13**  
Item 13 – Approval of Proclamation recognizing Love the Bus Month 2025
- MOTION 38-25      STUDENT AND STAFF ACHIEVEMENT – STAFF – ITEM 14**  
Item 14 – Approval of Resolution to Authorize and Direct OSBA to make Recommended Policy Changes

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- MOTION 39-25**      **FISCAL – ITEMS 15 and 16**  
Item 15 – Approval of fund to fund transfers  
Item 16 – Approval of supplemental appropriations
- MOTION 40-25**      **ADJOURNMENT**

**Fremont City Schools  
Board of Education  
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The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, February 10, 2025, at 6:00 p.m. at the Fremont Ross High School, Performing Arts Center, 1100 North Street, Fremont, Ohio and Live Stream District Website:  
<http://www.fremontschools.net/livestream>.

Board President Thomas Price presiding

Pledge of Allegiance: **Lead by Kora Watts, 2<sup>nd</sup> grade student at Atkinson Elementary**

Roll Call:	Thomas Price, Board President	Present
	Sarah Lewis, Board Vice-President	Present
	Lori Bloom	Present
	Laura Lehmann	Present
	Don Nalley	Present

**MOTION 27-25     Approval of minutes**

Motion by Ms. Lehmann, seconded by Ms. Lewis, to approve and sign the minutes of the regular meeting held January 27, 2025.

**Ayes: Lehmann, Lewis, Bloom, Nalley, Price**

**Motion carried. 5-0**

**COMMUNITY**

- The Learning & Liberty Foundation- Stellar Students- grades 1, 2 & 3

Denice Hirt, FCS Seniors Jadrian Brown, Ashtyn Marsee, Jackson Busold and Mrs. Bloom presented the Learning and Liberty Foundation Stellar Students awards to grades 1, 2, and 3.

First Grade Students were:

Mara Echelberry, Delaney Jackson and Bryn Root – Atkinson  
Riley Lehmann, Kinslee Stine and Gianna Esquivel – Croghan  
Eva Clark, AnnaLisa Goodwin and Wade Kinsey – Lutz  
Zaidey Crispen, Jaxon Hetrick and Jessica Bor - Otis

Second Grade Students were:

Elianna Guzman, Oliver Berger and Samara Rodriguez – Atkinson  
Blake Broadstock, Rosemary Urbina and Camden Stine – Croghan  
Chase Pfeiffer, Azucena Velasquez and Adalyn Holt – Lutz  
Eliza Prescott, Jackson Burling and Lauren Luc - Otis

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Third Grade Students were:

Jasm'Reya Spears, Breydn Durr and Jaleah Carter – Atkinson  
Nevaeh Mestry, Bianca Santiago and Thomas Kiser – Croghan  
Frankie Wallace, Nova Jones and Hayden Koenig – Lutz  
Carson Meyers, Madelyn Wilhelm and Analiah Martinez – Otis

Legislative Liaison Report by Mr. Nalley

- He forwarded a document with Governor Dewine's proposed budget to the Board members and noted that Governor Dewine appears to be on board with the Fair School Funding Act. He noted the Ohio House Education Commission had its first meeting and one of the issues they looked at pertained to addressing disenfranchised families. Mr. Nalley stated there is a hard copy of all the information he sent in the email to the Board members, at the District office for anyone interested.

Walk on Items

- None

First Hearing of the Public

- None

Recommendations of the Superintendent

- The Stellar Students are definitely a positive point for our district.

**FACILITIES AND OPERATIONS**

**MOTION 28-25**

Motion by Mr. Nalley, seconded by Mrs. Bloom, to approve facilities and operations matters – Item 1

**Donations**

**Item 1. Consider approval of donations**

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Nancy & John O'Connor	Photography equipment	\$2,006.95	Fremont Ross High School
Alice Pierson	Hats & gloves	Not listed	Otis Elementary
St. John's Lutheran Church	Hats, gloves, scarves	Not Listed	FCS
Storage of America	Headphones(30) & computer mouse(30)	Not listed	Atkinson Elementary

**Ayes: Nalley, Bloom, Lehmann, Lewis, Price  
Motion carried. 5-0**

**Contracts**

**MOTION 29-25**

Motion by Ms. Lewis, seconded by Ms. Lehmann, to approve facilities and operations matters – Item 2

**Item 2. Approval of continued membership in the Ohio High School Athletic Association (OHSAA)**

It is recommended that the Board of Education reaffirms Policy IGDJ – Interscholastic Athletics regarding membership in the OHSAA and to conduct their athletics in accordance with the OHSAA policies, bylaws and regulation for the 2025-2026 school year.

**Ayes: Lewis, Lehmann, Bloom, Nalley, Price  
Motion carried. 5-0**

**MOTION 30-25**

Motion by Ms. Lehmann, seconded by Mrs. Bloom, to approve facilities and operations matters – Item 3

**Item 3. Consider approval of Resolution approving new Educational Service Center**

It is recommended that the board approve the resolution to enter into a new service agreement with the North Point Educational Service Center for the 2025-2026 school year.

**Ayes: Lehmann, Bloom, Lewis, Nalley, Price  
Motion carried. 5-0**

**Policies**

**MOTION 31-25**

Motion by Mrs. Bloom, seconded by Mr. Nalley, to approve facilities and operations matters – Item 4

**Item 4. Consider approval of revised Policy BDC – Executive Sessions (Second Reading)**

It is recommended that the Board of Education approves revised Policy BDC – Executive Sessions (see attached).

**Ayes: Bloom, Nalley, Lehmann, Lewis, Price  
Motion carried. 5-0**

**STUDENT AND STAFF ACHIEVEMENT**

**Student**

**MOTION 32-25**

Motion by Ms. Lewis, seconded by Ms. Lehmann, to approve student matters – Item 5

**Item 5. Consider approval to grant a Ross High School diploma to the following student**

It is recommended that the Board of Education grant a Fremont Ross High School Diploma to Anastasia Sipperley, as all graduation requirements have been met.

**Ayes: Lewis, Lehmann, Bloom, Nalley, Price  
Motion carried. 5-0**

**Staff**

**MOTION 33-25**

Motion by Mr. Nalley, seconded by Mrs. Bloom, to approve student matters – Items 6, 7, 8 and 9

**Item 6. Consider approval of the following appointments**

A. Appointment for the 2024-2025 school year:

Certified Staff Substitute: Chloe Harman

B. Appointments for the 2024-2025 school year:

Support Staff Substitutes: William Brooks, Chloe Harman,  
Aleesya Hudson, Richard Lindenberger

**Item 7. Consider approval of the following supplemental contracts**

Appointments for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Keith Damschroder	Ross	Business Manager – Spring M-0	\$ 784.00
Julia Zucker	Ross	H.S. Musical Theater Director G-1	\$2,743.00

**Item 8. Consider approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

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**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Briann Edwards	Ross	Instrumental Music Specialist	Volunteer
Delilah Foos	Ross	Set Construction – Spring M-0	\$784.00
Kylie Mears	Ross	Costumes – Spring M-2	\$980.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**Item 9. Consider approval of the following status changes**

It is recommended that the Board approves the status change of Cole Druckenmiller from Varsity Asst Baseball Coach at Ross, F-2, 0.75 stipend @ \$2,498.25 to Varsity Asst Baseball Coach at Ross, F-2, full stipend @ \$3,331.00 effective for the 2024-2025 school year.

It is recommended that the Board approves the status change of McKenzie Frey from BS+15 degree, Step 10 @ \$59,882 to BS+30 degree, Step 10 @ \$62,394 effective February 15, 2025.

It is recommended that the Board approves the status change of Teila Hay from BS degree, Step 4 @ \$44,897 to BS+15 degree, Step 4 @ \$46,782 effective February 15, 2025.

It is recommended that the Board approves the status change of Hannah Kohler-Blausey from MA+15 degree, Step 7 @ \$59,882 to MA+30 degree, Step 7 @ \$62,394 effective February 15, 2025.

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It is recommended that the Board approves the status change of Megan Rahe from MA degree, Step 8 @ \$59,882 to MA+15 degree, Step 8 @ \$62,394 effective February 15, 2025.

It is recommended that the Board approves the status change of Ryan Smith from MA+15 degree, Step 21 @ \$78,346 to MA+30 degree, Step 21 @ \$81,636 effective February 15, 2025.

It is recommended that the Board approves the status change of Kyle Spriggs from Varsity Asst Baseball Coach at Ross, F-2, 0.75 stipend @ \$2,498.25 to Varsity Asst Baseball Coach at Ross, F-2, full stipend @ \$3,331.00 effective for the 2024-2025 school year.

It is recommended that the Board approves the status change of Rebecca Wheeler from BS+15 degree, Step 12 @ \$64,398 to BS+30 degree, Step 12 @ \$67,104 effective February 15, 2025.

**Ayes: Nalley, Bloom, Lehmann, Lewis, Price**  
**Motion carried. 5-0**

**MOTION 34-25**

Motion by Ms. Lehmann, seconded by Mr. Nalley, to approve student matters – Items 10

**Item 10. Consider approval of new position/title/job descriptions**

It is recommended that the Board approves the new position and job description of “Assistant Athletic Director” (see attached Exhibit A).

It is recommended that the Board approves the new position and job description of “Personalized Learning Instructor” (see attached Exhibit B).

**Ayes: Lehmann, Nalley, Bloom, Lewis, Price**  
**Motion carried. 5-0**

**MOTION 35-25**

Motion by Ms. Lewis, seconded by Mrs. Bloom, to approve student matters – Item 11

**Item 11. Consider approval of adoption of resolution for National Counseling Week**

It is recommended that the following resolution be approved for adoption.

**WHEREAS**, school counselors are employed in public and private schools to help students reach their full potential; and

**WHEREAS**, school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and



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**WHEREAS**, school counselors help parents focus on ways to further the educational, personal and social growth of their children; and

**WHEREAS**, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

**WHEREAS**, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

**WHEREAS**, comprehensive development school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school.

**NOW, THEREFORE, BE IT RESOLVED THAT**, the Fremont City Schools Board of Education does recognize February 3-7, 2025 as National School Counseling Week.

**Ayes: Lewis, Bloom, Lehmann, Nalley, Price**  
**Motion carried. 5-0**

**MOTION 36-25**

Motion by Ms. Lehmann, seconded by Mrs. Bloom, to approve student matters – Item 12

**Item 12.      Consider approval of adoption of resolution for Black History Month**

It is recommended that the following resolution be approved for adoption.

**WHEREAS**, the City of Fremont is a multicultural community which celebrates its diversity; and

**WHEREAS**, the Fremont City Schools seeks to reflect that cultural diversity by sharing the history and heritage of all its ethnic groups; and

**WHEREAS**, it is essential that all students learn to understand the ethnic diversity that is our country, which has always been a great strength of our nation; and

**WHEREAS**, the African-American contribution to America has been a consistent and vital influence in our country's cultural growth; and

**WHEREAS**, the mission of celebrating African-American heritage is to support teachers, youth leaders and community leaders in their efforts to promote friendly awareness of the African-American historical and cultural presence with a positive, accurate global perspective; and

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**WHEREAS**, the Fremont Board of Education recognizes that with knowledge of the history of various ethnic groups grows understanding, pride and appreciation in one’s own culture, and respect and appreciation for the uniqueness of those groups; and

**WHEREAS**, the Fremont City Board of Education recognizes the many contributions and accomplishments of African Americans to the United States.

**NOW, THEREFORE, BE IT RESOLVED THAT**, the Fremont Board of Education proclaims February 2025 to be “Black History Month” in Fremont City Schools and encourages all citizens to participate in activities designed to highlight and celebrate our rich African-American heritage, particularly as it impacts the students of Fremont City Schools.

**Ayes: Lehmann, Bloom, Lewis, Nalley, Price  
Motion carried. 5-0**

**MOTION 37-25**

Motion by Ms. Lewis, seconded by Mr. Nalley, to approve student matters – Item 13

**Item 13. Consider approval of Proclamation recognizing Love the Bus Month 2025**

**WHEREAS**, the yellow school bus is among the most recognized icons of American schools and society, and,

**WHEREAS**, school buses make up the largest mass transit system in the United States, and,

**WHEREAS**, research demonstrates that the yellow school bus is the safest mode of transportation for some 26 million American school children each day, and,

**WHEREAS**, yellow school buses are built to exacting federal and state safety specifications and school bus drivers are provided rigorous training, preparation and testing to ensure the safety of our children, and,

**WHEREAS**, the yellow school bus provides access to education and learning for children who live in rural, suburban, and urban areas, including children who present with special needs, and,

**WHEREAS**, the yellow school bus enhances the educational experience by providing access to extracurricular activities, such as field trips and sporting events, and,

**WHEREAS**, the yellow school bus contributes to improving our environment by reducing the number of vehicles that must be on the road to get our children to school each day, and,

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**WHEREAS**, the women and men who manage and operate local school transportation systems are dedicated to the safety of all children and to ensuring efficiency and accountability in the delivery of school transportation services,

**NOW THEREFORE BE IT RESOLVED**, that the Fremont Schools Board of Education recognizes the vital role that the yellow school bus plays in our education enterprise and in the life of our district, and,

**BE IT FURTHER RESOLVED**, that the Fremont Schools Board of Education declares the month of February 2025 to be LOVE THE BUS MONTH in Fremont City Schools and we call upon our students, our families, our faculty and staff, and our community to recognize the work of our school transportation team and all they contribute to the well-being of our students.

**Ayes: Lewis, Nalley, Bloom, Lehmann, Price**  
**Motion carried. 5-0**

**MOTION 38-25**

Motion by Ms. Lewis, seconded by Ms. Lehmann, to approve student matters – Item 14

**Item 14. Consider approval of Resolution to Authorize and Direct OSBA to Make Recommended Policy Changes**

IN LIGHT OF HB 33 LEGISLATIVE CHANGES IMPACTING ODE AND SBOE

**WHEREAS**, the Board of Education authorized the Ohio School Board Association (OSBA) to commence a thorough review of individual board policies to identify those policies requiring updates due to the new HB 33 legislative requirements impacting the Ohio Department of Education and State Board of Education; and

**WHEREAS**, OSBA created a chart for the Board outlining the specific policy sections that require updates and provided a summary of the proposed language changes for each affected policy; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Board adopts the recommended policy modifications outlined on the attached “Recommended Policy Updates” chart with an immediate effective date; and

**FURTHER RESOLVED**, that the Board authorizes and directs OSBA to make the recommended policy modifications set forth above and outlined on the attached “Recommended Policy Updates” chart.

This resolution shall take effect immediately upon approval.

**Ayes: Lewis, Lehmann, Bloom, Nalley, Price**  
**Motion carried. 5-0**

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**FISCAL**

Report of the Treasurer - **Justin Eilrich, Assistant Treasurer, filled in this evening.**

Recommendations of the Treasurer

**MOTION 39-25**

Motion by Mrs. Bloom, seconded by Ms. Lewis, to approve fiscal matters – Items 15 and 16

**Item 15. Consider approval of fund-to-fund transfers**

It is recommended that the following fund to fund transfers be made. (see handout)

**Item 16. Approval of supplemental appropriations**

It is recommended that the following changes be made to the FY-2025 Permanent Appropriations approved on June 24, 2024.

<u>Fund</u>	<u>Description</u>	<u>Increase</u>
536-9925	Title-I NC-Supp. School Improvement	\$193,929.37
572-9925	Expanding Opportunities NC	\$85,722.23

**Ayes: Bloom, Lewis, Lehmann, Nalley, Price  
Motion carried. 5-0**

**BOARD MEMBER COMMUNICATION AND INFORMATION**

Ms. Lewis – It was awesome to see the families come out and support this evening’s Stellar Students and she likes to point out the descriptions of these students, such as being kind, taking initiative and demonstrating good leadership skills. It is our collective duty as a community to surround our students with everything they need to be Stellar Students. The music department is preparing for a busy season ahead, with the Spring Musical “Grease” coming up. Performances will be March 21 through March 23 and ticket information will be available on the Fremont City Schools website, as well as the Fremont Music Booster Facebook page, so stay tuned for more on that. Selected members of the band will be travelling on February 15 to D2 Honors Band, which is an all day workshop event, with a performance in the evening.

Mrs. Bloom – Thank you for the donations, they are always appreciated. Congratulations to Anastasia Sipperley for earning her diploma and to all the Stellar Students on their awards this evening. Keep up the hard work everyone.

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Ms. Lehmann – Thank you to Justin Eilrich, Assistant Treasurer, for filling in for Megan Parkhurst, Treasurer, who could not be here this evening. Thank you to Kora Watts, for leading the Pledge tonight. She wants the Stellar Students to know that they can set the tone for anything they do going forward and they should take pride in being exemplary students and it’s important that the parents and teachers are good role models.

Mr. Nalley – He encourages the children here this evening to enjoy learning, making friends and being happy, which sometimes does not get enough focus...BE HAPPY. He commends the families for their support and advocacy for their children and to continue being a voice for the kids in our community.

Mr. Price – Thank you to Kora Watts for leading the Pledge. Congratulations to all our Stellar Students and all their hard work and thank you to all the families that are putting in the effort to raise these Stellar Students. Thank you to all the teachers and principals that came out to support their students tonight, it means a great deal to show up for the kids, it makes a great impact. Winter sports are winding down and Spring sports are just around the corner...Maybe! If we ever get a break from winter...

**MOTION 40-25     Adjournment**

Motion by Mrs. Bloom, seconded by Ms. Lehmann, to adjourn the special board meeting at 7:23 p.m.

**Ayes: Bloom, Lehmann, Lewis, Nalley, Price**  
**Motion carried. 5-0**

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**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**