

**FREMONT CITY BOARD OF EDUCATION**  
**Regular Meeting**  
**Summary**  
**August 12, 2024**

Roll Call

- MOTION 177-24      APPROVAL OF MINUTES**  
The regular meeting held July 22, 2024
- MOTION 178-24      FACILITIES AND OPERATIONS MATTERS - ITEM 1**  
Item 1 – Approval of donations
- MOTION 179-24      STUDENT AND STAFF ACHIEVMENT – STUDENT MATTERS – ITEM 2**  
Item 2 – Approval of foreign exchange student
- MOTION 180-24      STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 3, 4, 5, 6, 7, 8, 9 & 10**  
Item 3 – Approval of resignations  
Item 4 – Approval of appointments for the 2024-2025 school year  
Item 5 – Approval of appointments for the 2024-2025 school year  
Item 6 – Approval of resolution for supplemental duty positions  
Item 7 – Approval of extended days for the 2024-2025 school year  
Item 8 – Approval of extended days for the 2024-2025 school year  
Item 9 – Approval of status changes  
Item 10 – Approval of administrative staff substitute wages
- MOTION 181-24      STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEM 11**  
Item 11 – Approval of certified staff substitute wages
- MOTION 182-24      STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 12**  
Item 12 – Approval of support staff substitute wages
- MOTION 183-24      STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEM 13**  
Item 13 – Approval of 2024-2025 Athletic Event Workers’ Payment Chart
- MOTION 184-24      STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEM 14**  
Item 14 – Approval of Science of Reading professional development participants
- MOTION 185-24      FISCAL – ITEM 15**  
Item 15 – Approval of the Ohio Facilities Construction Commission resolution for completion
- MOTION 186-24      FISCAL – ITEM 16**  
Item 16 – Approval of resolution authorizing amenities for participants at meetings and/or other occasions

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**MOTION 187-24 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) – ITEM N**

**MOTION 188-24 ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Regular Meeting Minutes  
August 12, 2024**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, August 12, 2024, at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio and Live Stream District Website: <http://www.fremontschools.net/livestream>.

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Sarah Lewis, Board Vice-President	Present
	Lori Bloom	Present
	Laura Lehmann	Present
	Don Nalley	Present

**MOTION 177-24    Approval of minutes**

Motion by Mrs. Bloom, seconded by Mr. Nalley, to approve and sign the minutes of the regular meeting held July 22, 2024.

**Ayes: Lewis, Nalley, Bloom, Lehmann**

**Abstain: Price**

**Motion carried. 4-0-1**

Legislative Liaison Report by Mr. Nalley

- The Governor signed into law that AEDs are required to be in all buildings and at all sporting events.
- Mrs. Hirt stated that we have devices in every building, along with travel devices for sporting events that are not being held at our facilities.

Walk on Items

- None

**COMMUNITY**

First Hearing of the Public

- None

Superintendent's Report

- She stated that she is truly thankful and humbled by the support of the community, staff and students that she's received since becoming Superintendent.
- Shout out to Jon Detwiler for all he has done to help her prepare for her new role and for being a wonderful human being.

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- Today is the last day of the Summer Meal Program, which has provided Fremont families with 625 meals per week, for the last 10 weeks. Shout out to Jessica Michel and the volunteers that helped with this massive undertaking and made this program a success.
- She wanted to highlight the memo regarding the Work Sessions for the year.
- She pointed out that the Summer High School program is wrapping up and recognized the amazing program put together by Tony Walker and GLCAP. There were some really fantastic opportunities for students this summer.

Recommendations of the Superintendent

**FACILITIES AND OPERATIONS**

**Donations**

**MOTION 178-24**

Motion by Mrs. Bloom, seconded by Ms. Lehmann, to approve donations – Item 1

**Item 1. Consider approval of donations**

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
City of Fremont	Top Soil	Not Listed	FCS

**Ayes: Bloom, Lehmann, Lewis, Nalley, Price  
Motion carried. 5-0**

**STUDENT AND STAFF ACHIEVEMENT**

**MOTION 179-24**

Motion by Ms. Lewis, seconded by Mr. Nalley, to approve student matters – Item 2

**Student**

**Item 2. Approval of the following foreign exchange student**

It is recommended that the Board of Education accept the following foreign exchange student for attendance at Fremont Ross High School During the 2024-2025 school year.

<u>Student Name</u>	<u>Country Organization</u>	<u>Host Family</u>
Alice Diop	France/Youth For Understanding	Larry & Kim Spann

**Ayes: Lewis, Nalley, Bloom, Lehmann, Price  
Motion carried. 5-0**

**Fremont City Schools  
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**MOTION 180-24**

Motion by Mr. Nalley, seconded by Mrs. Bloom, to approve staff matters – Items 3, 4, 5, 6, 7, 8, 9 & 10

**Item 3.        Consider approval of the following resignations**

Resignation  
Classified:                      Clara Burwell  
   Custodial I – Ross  
Reason:        Resignation  
Effective:     July 29, 2024

Resignation  
Classified:                      Lisa Sims  
   Bus Driver  
Reason:        Resignation  
Effective:     August 5, 2024

Resignation  
Classified:                      Dennis Szymanowski  
   Bus Driver  
Reason:        Resignation  
Effective:     September 2, 2024

**Item 4.        Consider approval of the following appointments**

Appointments for the 2024-2025 school year:

Name:                              Makenzie Hoffman  
Certified Staff:                School Counselor  
Account:                         General  
Salary:                            ME, Step 1 @ \$44,897

Name:                              Natalie Kennedy  
Certified Staff:                Intervention Specialist  
Account:                         General  
Salary:                            BS, Step 1 @ \$39,683

Name:                              Mackenzie Kidwell  
Certified Staff:                Teacher  
Account:                         General  
Salary:                            BS, Step 1 @ \$39,683

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Name: Stacy Large\*  
Certified Staff: Teacher  
Account: General  
Salary: BS, Step 8 @ \$52,925

Name: Briana Ringenbach\*  
Certified Staff: School Nurse  
Account: General  
Salary: BS, Step 7 @ \$50,794

\*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements.

**Item 5. Consider approval of the following appointments**

A. Appointments for the 2024-20245 school year:

Administrative Substitutes: Randall Macko, Judith Schnorf

**Certified Staff Substitutes:** Sally Adams, Lamar Baker, Joseph Barriere, Julie Barriere, Teryl Boegli, Cheryl Bolton, Lindsay Brubaker, Kellie Carte-Sears, Deborah Cheek, Daniela Corlett, Peggy Dorr, Steven Ebert, John Elder, Marilyn Felker, Lynda Joy Fernando, Satina Furness, Melissa Geiger, Katie Gerber, MarcQue Harris, Dana Hudson, Erin Kendel, Susan Kosakowski, Randall Macko, Vicki McAfee, Isaiah McDonald, Michelle Merrill, Donna Miller, Michelle Morris, Leigh Mosser, Nancy O'Connor, Heidi Ohm, Daniella Ortiz, Kaisey Ottney, Kimberly Polk, Sierra Rhoades, Haleigh Rios, Kiana Robinson, James Scharer, Kerry Schwochow, Karen Semer, Nancy Sloma, Jan Sorg, Shirley Stacey, Jane Stotz, Sandra Stout, Donald Stull, George Tucker, Lisa Twiss, Benjamin Whitman, Michele Wilhelm, Lisa Willey

**Support Staff Substitutes:** Abigail Atzinger, Brittany Baatz, William Barbour, Joseph Barriere, Julie Barriere, Sarah Barth, Noah Bork, Mary Brown, Shayla Brown, Clara Burwell, Lyneve Campbell, Deborah Cheek, Sherry Corthell, Janice Damman, MaKenna Davis, Shante Flores, Lisa Fox, Marissa Fry, Satina Furness, Maria Garcia, Melissa Geiger, Anne Gipe, Tonya Haubert, Donna Henkel, Margaret Hirt, Mallory Howey, Angela Hush, Grace Inman, Tiela Jones, Heather Keegan, Lela Kluck, Candy Knighton, Bradley Leighton, Kimberly Lenhart, Thomas Lewis, Ethan McClory, Isaiah McDonald, Barbara McNelly, Tammy Mikolajczyk, Kenneth Missler, Marilyn Misser, Aleatrice Nicholson, Vickie Nord, Dawn Ohms, Daniella Ortiz, Cheryl Overmyer, Libby Pena, Dennis Pence, Hailey Perez, Janet Pollock, Ashley Reyna, Kevin Rhineberger, Richard Sherer, James Slater, Adrienne Smith, Laurie Smith, Tammy Smith, Jan Sorg, Rachel Stierwalt, Faith Stiltner, Barbara Szymanowski, Lora Thiessen, Cassandra Tucker, Michele Wilhelm, Edward Williams, Patricia Williamson

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**Item 6. Consider approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Kalijah Alejandro	Ross	9 <sup>th</sup> Grade Football Coach E-0 (0.25 stipend)	\$979.50
Dylan Brady	Ross	Varsity Asst Soccer Coach-Boys' E-0 (0.75 stipend)	\$2,938.50
Scott Knisely	Ross	Varsity Asst Football Coach D-0 (0.5 stipend)	\$2,351.00
Isaiah McDonald	Ross	9 <sup>th</sup> Grade Football Coach E-0 (0.25 stipend)	\$979.50
Derek Thiessen*	Ross	Head Baseball Coach (C-0)	\$5,486.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**Item 7. Consider approval of the following extended days for 2024-2025 school year**

<u>Name</u>	<u>Building</u>	<u>Days (up to)</u>
Jessica Avants	Croghan	01
Carmen Curran	Ross	01
Julianna Jordan	Otis	01
Valerie Widmer	FMS	01
Tiffany Rosales	Lutz	02

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**Item 8. Consider approval of the following extended days for 2024-2025 school year**

It is recommended that the Board approves up to 15 extended days for Brent Parker for the purpose of digital media and public relations at his daily rate.

**Item 9. Consider approval of the following status changes**

It is recommended that the Board approves the status change of Kade Long from Varsity Asst Football Coach at Ross, D-1, 0.75 stipend @ \$3,526.50 to Varsity Asst Football Coach at Ross, D-5, 0.75 stipend @ \$3,820.50 for the 2024-2025 school year.

It is recommended that the Board approves the status change of Allison Pennell from BS degree Step 1 @ \$39,683 to BS degree Step 2 @ \$41,350 effective for the 2024-2025 school year.

It is recommended that the Board approves the status change of Holly Vancena from MA degree Step 2 @ \$46,782 to MA+15 degree Step 2 @ \$48,747 effective for the 2024-2025 school year.

**Item 10. Consider approval of administrative staff substitute wages**

It is recommended that the Board approves the administrative staff substitute daily rate of \$300.00 per day effective August 13, 2024.

**Ayes: Nalley, Bloom, Lehmann, Lewis, Price  
Motion carried. 5-0**

**MOTION 181-24**

Motion by Mrs. Bloom, seconded by Ms. Lehmann, to approve staff matters – Item 11

**Item 11. Consider approval of certified staff substitute wages**

It is recommended that the Board approves the certified staff substitute daily rate of \$125.00 per day. Teachers who have retired from the District will be paid at a rate of \$130.00 per day effective August 13, 2024.

**Ayes: Bloom, Lehmann Lewis, Nalley, Price  
Motion carried. 5-0**



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**MOTION 182-24**

Motion by Ms. Lewis, seconded by Mr. Nalley, to approve staff matters – Item 12

**Item 12. Consider approval of support staff substitute wages**

It is recommended that the Board approves the support staff substitute hourly rates effective August 13, 2024 (see attached).

**Ayes: Lewis, Nalley, Bloom, Lehmann, Price  
Motion carried. 5-0**

**MOTION 183-24**

Motion by Mrs. Bloom, seconded by Ms. Lehmann, to approve staff matters – Item 13

**Item 13. Consider approval of 2024-2025 Athletic Event Workers' Payment Chart**

It is recommended that the Board approves the Athletic Event Workers' Payment Chart for the 2024-2025 school year (see attached).

**Ayes: Bloom, Lehmann, Lewis, Nalley, Price  
Motion carried. 5-0**

**MOTION 184-24**

Motion by Ms. Lehmann, seconded by Mr. Nalley, to approve staff matters – Item 14

**Item 14. Consider approval of the following Science of Reading professional development participants**

It is recommended that approval be granted to the following certified staff to be paid \$1200.00 for summer 2024 Science of Reading professional development. This is a General Fund expenditure with future reimbursement expected from the ODE.

Natalie Kennedy

Mackenzie Kidwell

**Ayes: Lehmann, Nalley, Bloom, Lewis, Price  
Motion carried. 5-0**

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**MOTION 185-24**

Motion by Mrs. Bloom, seconded by Ms. Lewis, to approve fiscal matters – Item 15

**FISCAL**

Report of the Treasurer

- Miss Parkhurst spoke briefly about the OSBA Capital Conference coming up in November and the Board received a handout with Conference details.

Recommendation of the Treasurer

**Item 15. Consider approval of the Ohio Facilities Construction Commission resolution for completion**

**WHEREAS**, the Fremont City School District, Sandusky County, Ohio entered into a Classroom Facilities Assistance Program with the Ohio Facilities Construction Commission on August 7, 2017, and

**WHEREAS**, all construction has been completed and all contractual obligations have been met, and

**WHEREAS**, the final reconciliation of the Fremont City School District's Project Construction Fund (Fund 10) with the Ohio Facilities Construction Commission has been completed,

**THEREFORE BE IT RESOLVED**, that the Board of Education of the Fremont City School District, Sandusky County, Ohio, approve the Certificate of Project Completion and authorize the President and Treasurer to execute the Certificate, and,

**BE IT FURTHER RESOLVED**, that the Treasurer be authorized to close the Project Construction Fund (Fund 10) and dispose of the remaining funds in accordance with Ohio Revised Code, Section 3318.12.

**Ayes: Bloom, Lewis, Lehmann, Nalley, Price**

**Motion carried. 5-0**

**MOTION 186-24**

Motion by Mr. Nalley, seconded by Ms. Lehmann, to approve fiscal matters – Item 16

**B. Item 16. Consider approval of Resolution Authorizing Amenities for Participants at  
C. Meetings and/or Other Occasions**

**RESOLUTION AUTHORIZING AMENITIES FOR PARTICIPANTS AT MEETINGS AND/OR  
OTHER OCCASIONS**

**Fremont City Schools  
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**WHEREAS**, the Fremont City School District Board of Education acknowledges the importance of fostering a supportive and collaborative environment for our staff, students, and community members; and

**WHEREAS**, meetings, staff development sessions, and other related gatherings are essential for the effective functioning and continuous improvement of our educational environment; and

**WHEREAS**, providing meals, refreshments, and other amenities during such gatherings enhances participation, facilitates effective communication, and promotes a more engaging and inclusive atmosphere;

**NOW, THEREFORE, BE IT RESOLVED**, that the Fremont City School District Board of Education recognizes the value in offering meals, refreshments, and/or other amenities to staff, students, citizens, and advisory groups participating in meetings, staff development sessions, or other occasions up to \$1,000.00 as deemed appropriate by the administration;

**BE IT FURTHER RESOLVED**, that such provisions are declared to constitute a proper public purpose, with the intention of promoting the general welfare of the participants and the objectives of the Fremont City School District;

**BE IT FURTHER RESOLVED**, that the administration is hereby authorized to implement this practice in accordance with thresholds set by the Ohio Ethics Commission and by the board at its discretion, ensuring that all expenditures are conducted in a manner consistent with the principles of public accountability and in accordance with established budgetary procedures.

**Ayes: Nalley, Lehmann, Bloom, Lewis, Price**  
**Motion carried. 5-0**

**Board Member Communications and Information**

**Mr. Nalley** – A formal welcome was made to Denice Hirt and expressed that we made the right selection in appointing her our Superintendent. We are seeing positive changes to ODEW. Good luck to Fall sports and our Band. We are looking forward to a great school year.

**Ms. Lewis** – She suggested including opportunities to talk with Tony Walker in upcoming Work Sessions. Welcomes extended to both Denice Hirt and Abby Abernathy. Thank you to Croghan Colonial Bank for sponsoring “Feed the Band” again this marching season. Sarah drove around town after the last Board meeting and observed how fortunate we are to have beautiful facilities for both academics and athletics. Condolences to the loved ones of the two students that passed away last month and thank you to the counselors who gave extra time and caring to help deal with these losses. Ms. Lewis encouraged use of the EAP program if needed.

**Ms. Lehmann** – Her heart goes out to the families of the two students who passed away. The teachers are busy getting ready for the new school year. She hopes the students are rested and gearing up for Fall and sports, and she is particularly excited for football to start.

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**Mrs. Bloom** – Thank you to the substitutes. Welcome was extended to Denice Hirt. Prayers going out the families and students after the losses of the two boys. She is hoping for a great school year ahead.

**Mr. Price** – Expressed condolences to the families of the two students who passed away and we are here for them. He stated that Denice Hirt did a good job conducting her first Board meeting. Congratulations on the Summer programs and noted that the School Summer Meal Programs was a great success for the community. He remarked that the Athletic facilities look great. Congratulations to Derek Thiessen for securing the job as baseball coach.

**MOTION 187-24 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**

Motion made by Mr. Price, seconded by Mrs. Bloom, to enter into executive session (O.R.C. 121.22) for Item N. To discuss details relative to the security arrangements and emergency response protocols for the Board.

The Board moved into Executive Session at 6:42 p.m.  
The Board returned to Regular Session at 8:05 p.m.

**Ayes: Price, Bloom, Lehmann, Lewis, Nalley**  
**Motion carried. 5-0**

**MOTION 188-24**

Motion made by Mr. Price., seconded by Mrs. Bloom., to adjourn regular board meeting at 8:06 p.m.

**Ayes: Price, Bloom, Lehmann, Lewis, Nalley**  
**Motion carried. 5-0**

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**APPROVED:**

**m.**

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**President**

**Date:** \_\_\_\_\_

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**Treasurer**