

**FREMONT CITY BOARD OF EDUCATION**  
**Regular Meeting**  
**Summary**  
**June 24, 2024**

Roll Call

- MOTION 149-24      APPROVAL OF MINUTES**  
The special meeting held June 10, 2024
- MOTION 150-24      FACILITIES AND OPERATIONS – DONATIONS - ITEM 1**  
Item 1 – Approval of donations
- MOTION 151-24      FACILITIES AND OPERATIONS – PURCHASES - ITEM 2**  
Item 2 - Approval of purchase of eRate category 2 technology switches from Microman
- MOTION 152-24      FACILITIES AND OPERATIONS – CONTRACTS – ITEMS 3, 4 & 5**  
Item 3 – Approval of revised Administrative Compensation Plan  
Item 4 – Approval of OAPSE collective bargaining agreement  
Item 5 – Approval of Personnel Handbook for Non-Unionized Classified Employees
- MOTION 153-24      STUDENT AND STAFF ACHIEVEMENT – STUDENT – ITEM 6**  
Item 6 – Approval of purchase of Algebra I and Geometry workbooks from McGraw Hill
- MOTION 154-24      STUDENT AND STAFF ACHIEVMENT – STUDENT – ITEM 7**  
Item 7 – Approval of Student Handbooks (K-12)
- MOTION 155-24      STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 8, 9, 10, 11, 12, 13, 14, 15 & 16**  
Item 8 - Approval of resignations  
Item 9 – Approval of appointments for 2023-2024 school year  
Item 10 – Approval of appointments for 2024-2025 school year  
Item 11 – Approval of extended days  
Item 12 – Approval of resolution for supplemental duty positions  
Item 13 – Approval of status changes  
Item 14 – Approval of Science of Reading professional development participants  
Item 15 – Approval of Science of Reading professional development participants  
Item 16 – Approval of Science of Reading professional development participants
- MOTION 156-24      STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEM 17**  
Item 17 – Approval of the Employee Handbook for the 2024-2025 school year

**FREMONT CITY BOARD OF EDUCATION**  
**Regular Meeting**  
**Summary**  
**June 24, 2024**

- MOTION 157-24    FISCAL – ITEMS 18, 19, 20, 21 & 22**  
Item 18 – Approval of the May FY 2024 financial report  
Item 19 – Approval of permanent appropriations for FY 2025  
Item 20 – Approval of final appropriations  
Item 21 – Approval of fund to fund transfers  
Item 22 – Approval of federal subgrants
- MOTION 158-24    ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Regular Meeting Minutes  
June 24, 2024**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, June 24, 2024, at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio and Live Stream District Website: <http://www.fremontschools.net/livestream>.

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Sarah Lewis, Board Vice-President	Present
	Lori Bloom	Present
	Laura Lehmann	Present
	Don Nalley	Present

**MOTION 149-24    Approval of minutes**

Motion by Ms. Lewis, seconded by Mr. Nalley, to approve and sign the minutes of the special meeting held June 10, 2024.

**Ayes: Lewis, Nalley, Bloom, Lehmann, Price**  
**Motion carried. 5-0**

Legislative Liaison Report by Mr. Nalley

Walk on Items

- Mr. Detwiler requested to add an additional item to Item 8.

**COMMUNITY**

First Hearing of the Public

- None

Superintendent's Report

- He gave the floor over to Abby Abernathy to discuss the Work Session regarding the special education profile of the district.

Recommendations of the Superintendent

**FACILITIES AND OPERATIONS**

**MOTION 150-24**

Motion by Mrs. Bloom, seconded by Ms. Lewis, to approve facilities and operations matters – Item 1

**Donations**

**Item 1. Consider approval of donations**

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Kathleen Seaton	Rotating Bookshelves	\$260.00	Atkinson Elementary School
Rural King	Bags	Not listed	FCS No Kid Hungry Program

**Ayes: Bloom, Lewis, Lehmann, Nalley, Price  
Motion carried. 5-0**

**MOTION 151-24**

Motion by Ms. Lehmann, seconded by Mr. Nalley, to approve facilities and operations matters – Item 2

**Item 2. Consider approval of purchase of eRate category 2 technology switches from Microman**

It is recommended that approval be granted to purchase eRate category 2 technology switches from Microman for a total cost of \$319,812.00. This is a General Fund expenditure with 80% reimbursement from eRate dollars.

**Ayes: Lehmann, Nalley, Bloom, Lewis, Price  
Motion carried. 5-0**

**MOTION 152-24**

Motion by Mrs. Bloom, seconded by Ms. Lehmann, to approve facilities and operations matters – Items 3, 4 & 5

**Item 3. Consider approval of the revised Administrative Compensation Plan**

It is recommended that the Board approves the Administrative Compensation Plan effective August 1, 2024 to July 31, 2027.

**Item 4. Consider approval of OAPSE collective bargaining agreement**

It is recommended that the Board approves the OAPSE, Local #321 collective bargaining agreement effective July 1, 2024 to June 30, 2027.

**Item 5. Consider approval of Personnel Handbook for Non-Unionized Classified Employees**

It is recommended that the Board approves the Personnel Handbook for Non-Unionized Classified Employees effective July 1, 2024 to June 30, 2027.

**Fremont City Schools  
Regular Meeting  
June 24, 2024**

**Ayes: Bloom, Lehmann, Lewis, Nalley, Price  
Motion carried. 5-0**

**STUDENT AND STAFF ACHIEVEMENT**

**Student**

**MOTION 153-24**

Motion made by Mr. Nalley, seconded by Ms. Lewis, to approve staff matters – Items 6 & 7

**Item 6. Consider approval of purchase of Algebra I and Geometry workbooks from McGraw Hill**

It is recommended that Algebra I and Geometry student workbooks be purchased from McGraw Hill for a total cost not to exceed \$27,993.60 for 1 year for use by Fremont City Schools as prescribed by Section 3329.08 of the Ohio Revised Code. This is a General Fund expenditure.

**Item 7. Consider approval of Student Handbook (K-12)**

It is recommended that the Board of Education approves the Student Handbook for the 2024-2025 school year.

**Ayes: Nalley, Lewis, Bloom, Lehmann, Price  
Motion carried. 5-0**

**MOTION 154-24**

Motion made by Ms. Lewis, seconded by Mrs. Bloom, to approve staff matters – Items 8, 9, 10, 11, 12, 13, 14, 15 & 16

**Item 8. Consider approval of the following resignation**

Resignation  
Certified: Carrie Wallick  
Teacher  
Reason: Resignation  
Effective: July 1, 2024

**Fremont City Schools  
Regular Meeting  
June 24, 2024**

**Item 9.        Consider approval of the following appointments**

Appointments for the 2023-2024 school year:

Name:                    Alexander Brewer\*  
Classified Staff:      Custodial I (A-29.00)  
Account:                General  
Salary:                  Step 1 @ \$15.14/hr effective June 25, 2024

Name:                    Joshua Tullis\*  
Classified Staff:      Custodial I (A-29.00)  
Account:                General  
Salary:                  Step 1 @ \$15.14/hr effective June 25, 2024

\*Employment of the above classified employees is contingent upon successful completion of all pre-employment requirements.

Support Staff Substitutes:      Alexander Brewer, Joshua Tullis

**Item 10 .        Consider approval of the following appointments**

Appointments for the 2024-2025 school year:

Name:                    Sydney Fortney  
Certified Staff:        Teacher  
Account:                General  
Salary:                  BA, Step 1 @ \$39,683

Name:                    Stephanie Osborne\*  
Certified Staff:        School Nurse  
Account:                General  
Salary:                  BA, Step 1 @ \$39,683

\*Employment of the above certified employee is contingent upon successful completion of all pre-employment require

**Item 11 .        Consider approval of the following extended days**

It is recommended that the Board approves up to five (5) extended days for James Boss, Director of Student Services, at his Step 10 daily rate from June 25, 2024, through July 31, 2024.

It is recommended that the Board approves up to five (5) extended days for Ryan Norris, Secondary Principal, at his Step 1 daily rate from June 11, 2024, through July 31, 2024.

**Fremont City Schools  
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June 24, 2024**

**Item 12. Consider approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Kyle Kayden	Ross	Varsity Asst Football Coach D-3 (0.5 stipend)	\$2,449.00
William Lagrou	Ross	Varsity Asst Tennis Coach-Girls' I-3	\$2,155.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**Item 13 . Consider approval of the following status changes**

It is recommended that the Board approves the status change of Holly Vancena from MA degree Step 1 @ \$44,897 to MA degree Step 2 @ \$46,782 effective for the 2024-2025 school year.

It is recommended that the Board approves the status change of Paula Schepflin from Secretary (A-15.01) at FMS, Longevity 25 @ \$21.19 per hour to Office Manager (A-15.02) at FMS, Longevity 25 @ \$21.83 per hour effective May 30, 2024.

**Item 14. Consider approval of the following Science of Reading professional development participants**

It is recommended that approval be granted to the following certified staff to be paid \$400.00 for summer 2024 Science of Reading professional development. This is a Title II and General Fund expenditure.

Page Warner

Abigail Dresser

Ryan Norris

**Fremont City Schools  
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**Item 15. Consider approval of the following Science of Reading professional development participants**

It is recommended that approval be granted to the following certified staff to be paid \$400.00 for summer 2024 Science of Reading professional development. This is a General Fund expenditure with future reimbursement expected from the ODE.

Stephanie Hastings

**Item 16. Consider approval of the following Science of Reading professional development participants**

It is recommended that approval be granted to the following certified staff to be paid \$1200.00 for summer 2024 Science of Reading professional development. This is a General Fund expenditure with future reimbursement expected from the ODE.

Sydney Fortney

**Ayes: Lewis, Bloom, Lehmann, Nalley, Price  
Motion carried. 5-0**

**MOTION 156-24**

Motion made by Ms. Lehmann, seconded by Mrs. Bloom, to approve staff matters – Item 17

**Item 17. Consider approval of the Employee Handbook for the 2024-25 school year**

It is recommended that the Board of Education approves the FCS Employee Handbook for the 2024-25 school year

**Ayes: Lehmann, Bloom, Lewis, Nalley, Price  
Motion carried. 5-0**

**MOTION 157-24**

Motion made by Mr. Nalley, seconded by Mrs. Bloom, to approve staff matters – Items 18, 19, 20, 21 & 22

**FISCAL**

Report of the Treasurer

Recommendation of the Treasurer



**Fremont City Schools  
Regular Meeting  
June 24, 2024**

**Item 18. Consider approval of the May FY 2024 financial report**

It is recommended that the May FY 2024 financial report be approved (copy on file at Birchard Public Library).

**Item 19. Consider approval of permanent appropriations for FY 2025**

It is recommended that the Board approves permanent appropriations for FY 2025 at 100% of FY 2024 expenditures (see handout).

**Item 20. Consider approval of final appropriations**

It is recommended that the following changes be made to the FY-2024 Permanent Appropriations approved on June 26, 2023 (see handout).

**Item 21. Consider approval of fund to fund transfers**

It is recommended that the following fund to fund transfers be made (see handout).

**Item 22. Consider approval of federal subgrants**

It is recommended that the Board grant approval of all federal subgrants.

**Ayes: Nalley, Bloom, Lehmann, Lewis, Price  
Motion carried. 5-0**

**Board Member Communications and Information**

There is an evaluation tool supplied by Golden Gate Financial Services that we need to take advantage of and there will be more on this topic in the future.

Jon was asked to elaborate more on the student cell phone policy to go into effect in the coming school year.

Many thanks to Abby regarding her presentation this evening and also to Megan for her presentation.

Well wishes and much gratitude for all of Carrie Wallick's hard work over the years to make our music program what it is today. She will be missed.

We want the community to be aware and have an understanding of the many excellent programs our schools have to offer.

Shout out to Tony Walker's exciting summer STEM program, it's wonderful to see our kids so involved.

As always, a huge thank you goes out to all our wonderful volunteers and staff putting in time and work to help our children. Thank you for donations.

Hopefully everyone is having a fun, relaxing summer!

**Fremont City Schools  
Regular Meeting  
June 24, 2024**

**MOTION 158-24**

Motion made by Ms. Lewis, seconded by Mrs. Bloom, to adjourn regular board meeting at 7:21 p.m.

**Ayes: Lewis, Bloom, Lehmann, Nalley, Price**  
**Motion carried. 5-0**

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**APPROVED:**

**m.**

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**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**