

FREMONT CITY SCHOOLS

BOARD OF EDUCATION



AGENDA

Monday, April 14, 2025

Board of Education Meeting
Fremont Middle School
1250 North Street

Live Stream District Website
<http://www.fremontschools.net/livestream>

6:00 p.m.

Board Members

Lori Bloom
Laura Lehmann
Sarah Lewis
Don Nalley
Thomas Price

Denice Hirt
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
Regular Meeting
April 14, 2025
Fremont Middle School
6:00 p.m.
and
Live Stream District Website:

<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call:
Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____
- IV. Approve or amend and sign the minutes of the regular meeting held March 24, 2025.
Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____
- V. Legislative Report
- VI. Walk on Items
- VII. Community

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

- VIII. Superintendent's Report -
- IX. Recommendations of the Superintendent -

FACILITIES AND OPERATIONS

Donations

Item 1. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Faith Lutheran Church	Snacks	Not listed	Atkinson Elementary
Fremont Young Farmers Association	Cash	\$936.57	Ross FFA
Grace Bags 6:26	Hygiene Products	Not listed	Croghan Elementary School
The Jennite Company	Cash	\$500.00	Fremont City Schools
Sharon & Bob Lagrou	Baskets	Not listed	Fremont City Schools
Dr. Lori Pierce	Book	\$13.99	Lutz Learning Center

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Contracts

Item 2. Consider approval of agreement with A & G Educational Services, LLC.

It is recommended that the Board enter into an agreement for services with A & G Education Services, LLC. (LEAP Program), for the 2025-2026 school year. This is a General Fund expenditure.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

STUDENT AND STAFF ACHIEVEMENT

Student

Item 3. Consider approval to grant a Ross High School diploma to the following student

It is recommended that the Board of Education grant a Fremont Ross High School Diploma to Christina McCoy, as all graduation requirements have been met.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Staff

Item 4. Consider approval of the following resignations

Resignation
Certified: Brooklyn Hoyng
Teacher
Reason: Resignation
Effective: End of 2024-25 Contract Year

Resignation
Certified: Michelle Lajti
Teacher
Reason: Resignation
Effective: End of 2024-25 Contract Year

Resignation
Support Staff: Morgan Clark
Custodial
Reason: Resignation
Effective: April 9, 2025

Resignation
Support Staff: Arielle Day
Cook
Reason: Resignation
Effective: April 21, 2025

Resignation
Support Staff: Sandra Lopez
Cook
Reason: Resignation
Effective: April 21, 2025

Item 5. Consider approval of the following termination during 90-day probationary period

It is recommended to terminate Haley Arnold during her 90-day probationary period, effective April 2, 2025, pursuant to Article 9 of the negotiated agreement between the Board and OAPSE Local 321.

Item 6. Consider approval of the following appointments

A. Appointments for the 2024-2025 school year:

Certified Staff Substitutes: Alfie Jordan, Micah Olvera

B. Appointments for the 2024-2025 school year:

Name: Jason Anstead
Support Staff: Custodial I (A-29.00)
Account: General
Salary: Step 3 @ \$16.58/hr effective April 15, 2025

Support Staff Substitutes: Jason Anstead (*effective April 1, 2025*)

Micah Olvera

Item 7. Consider approval of the following appointments

Appointments for the 2025-2026 school year:

Name: Natalie Brown*
Certified Staff: School Counselor
Account: General
Salary: BA, Step 1 @ \$40,874

Name: Devon Lacy
Certified Staff: Teacher
Account: General
Salary: MS, Step 11 @ \$69,117

Name: Valerie Swedberg*
Certified Staff: Teacher
Account: General
Salary: BA, Step 1 @ \$40,874

*Employment of the above certified employees is contingent upon successful completion of all pre-employment requirements.

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Item 8. Consider approval of the following supplemental contracts

Appointments for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Sherri Henkel	Ross	Academic Advisor (Spring) K-0	\$1,175.00
Brandy Ivy	Ross	Academic Advisor (Spring) K-0	\$1,175.00
Elizabeth Schultz	FCSD	FCS All City Orchestra	\$ 50.00

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 9. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Robin Mohr	Ross	Concession Stand Manager-Fall, Winter & Spring F-7	\$3,836.00 (per season)

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

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Item 10. Consider approval of the following special event worker

It is recommended that the Board approves the following special event worker for bus chaperone:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Markus Finley*	Bus Chaperone	Volunteer

*Employment of the above volunteer is contingent upon successful completion of all pre-employment requirements.

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price__

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 11. Consider approval of supplemental appropriations

It is recommended that the following changes be made to the FY25 Permanent Appropriations approved on June 24, 2024.

Fund	Description	Increase
200-9209	MS Student Council	\$1,000.00
019-9302	FMS Youth Asset Team	\$250.00
200-9200	Jr. High Chess Club	\$300.00
200-9210	History Club-Middle School	\$500.00
200-9286	Drama Club-Middle School	\$500.00

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price__

X. Board Member Communications and Information

XI. Adjournment:

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price__

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Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items ____N____ as listed above.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____