FREMONT CITY SCHOOLS BOARD OF EDUCATION



AGENDA

Monday, March 10, 2025

Board of Education Meeting Fremont Middle School 1250 North Street

Live Stream District Website http://www.fremontschools.net/livestream

6:00 p.m.

Board Members

Lori Bloom Laura Lehmann Sarah Lewis Don Nalley Thomas Price

Denice Hirt Superintendent Megan Parkhurst Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
Regular Meeting
March 10, 2025
Fremont Middle School
6:00 p.m.
and
Live Stream District Website:

http://www.fremontschools.net/livestream

I.	Call to Order
II.	Pledge of Allegiance -Teagan Rodd- 2nd grade at Lutz Elementary
III.	Roll Call:
	Mrs. BloomMs. Lehmann Ms. Lewis Mr. Nalley Mr. Price
IV.	Approve or amend and sign the minutes of the regular meeting held February 24, 2025
	Mrs. BloomMs. Lehmann Ms. Lewis Mr. Nalley Mr. Price
V.	Legislative Report
VI.	Walk on Items
VII.	Community

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

VIII.		Administrative	Action					
Item 1.		Consider approval to renew Treasurer's contract						
		term commenc	ded to approve the ling on August 1, 20, intract as signed by	25, under the	terms and	d condition	s as set forth in	
		Mrs. Bloom	_Ms. Lehmann	_ Ms. Lewis	Mr. Na	alley	Mr. Price	
IX.	Superi	ntendent's Repo	ort -	Winter Sp	orts Upda	ıte - Chad	Berndt	
X.	Recon	nmendations of	the Superintendent	-				
FACILI	TIES A	ND OPERATIO	NS					
			Donatio	ons				
Item 2. <u>Consider approval of donations</u>								
		It is recommend	ded that the Board o	of Education	approve th	e following	g donations:	
	Donor:	-	<u>Item:</u>	<u>Val</u>	lue:	<u>Dor</u>	nated to:	
VFW P	ost #29	47	Socks	No	t listed	Atkinson	Elementary	
		Mrs. Bloom	_Ms. Lehmann	_Ms. Lewis_	Mr. Na	alley	Mr. Price	
			Contra	cts				
Item 3.		Consider appr	oval of contract w	ith P. T. Serv	<u>rices</u>			
		purpose of prov	ded that the Board a viding occupational onths of June, July a	therapy, phys	sical therap	by and spe	ech services during	
		Mrs. Bloom	_Ms. Lehmann	_Ms. Lewis_	Mr. Na	alley	Mr. Price	

Item 4. Consider approval of contract with Resilience Therapy

It is recommended that the Board approves the contract with Resilience Therapy Services, LLC for the purpose of providing ESY services during the summer months of June, July and August 2025, at a rate of \$80.00 per hour.

Mrs.	Bloom	Ms. Lehmann	Ms. Lewis	Mr. Nalley	Mr. Price

Item 5. Consider approval of Resolution with ENGIE RESOURCES, LLC

AUTHORIZING THE EXECUTION AND DELIVERY OF A MASTER ELECTRIC ENERGY SALES AGREEMENT BETWEEN THE DISTRICT AND "POWER4SCHOOLS" ENDORSED ELECTRIC SUPPLIER, ENGIE RESOURCES LLC.

WHEREAS, the Ohio Schools Council, Ohio School Boards Association, Ohio Association of School Business Officials, and the Buckeye Association of School Administrators (the "Associations") each carries out cooperative purchase programs and promotes cooperative arrangements and agreements among its member school districts and government agencies or private persons; and

WHEREAS, the Associations collectively do business under the trade name "Power4Schools" ("P4S") for the purpose of endorsing competitive retail electric service ("CRES") providers to supply retail electric energy services to the Associations' members; and

WHEREAS, the members of, and other participating public schools associated with, the Associations desire to purchase retail electric energy services from the CRES provider that has received the endorsement of P4S, ENGIE Resources LLC ("ENGIE"); and

WHEREAS, the Board of Education (the "Board") of this School District (the "District"), as a member of one of the Associations, pursuant to this resolution desires to authorize the execution and delivery or extension by the District of a Master Electric Energy Sales Agreement and Sales Confirmation between the District and ENGIE (the "Power Sales Agreement"), pursuant to which the District, will purchase electricity generation for its school facilities; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF Fremont City Schools, School District, Sandusky County in the State of Ohio, as follows:

Section 1. The Board authorizes and directs the Treasurer to execute and deliver, in the name of the District and on its behalf, the Power Sales Agreement, substantially in the form now on file with this Board, with any changes that are not inconsistent with this resolution and that may be acceptable to the Treasurer whose acceptance shall be conclusively evidenced by the execution of such document by the Treasurer.

Section 2. Monies adequate to pay amounts due under the Power Sales Agreement for the current fiscal year are hereby appropriated for that purpose.

Page **5 of 15**

Section 3. It is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

	Mrs. BloomMs. Leh	nmann Ms. Lewis Mr. Nalley Mr. Price
STUDENT A	ND STAFF ACHIEVEMEN	
		Students
Item 6.	Consider approval to g student	rant a Ross High School diploma to the following
		the Board of Education grant a Fremont Ross High School quez, as all graduation requirements have been met.
		the Board of Education grant a Fremont Ross High School tin, as all graduation requirements have been met.
	Mrs. BloomMs. Leh	nmann Ms. Lewis Mr. Nalley Mr. Price
		Staff
Item 7.	Consider approval of the	he following resignations
	Resignation Administrative:	Timothy Warren Transportation Manager Reason: Retirement Effective: July 1, 2025
	Resignation Support Staff:	Autumn Baumer Custodial Reason: Resignation Effective: February 28, 2025
	Resignation Support Staff:	Lisa Zimmerman Paraprofessional Aide Reason: Retirement

Effective:

June 1, 2025

Item 8. Consider approval of the following appointments

A. Appointments for the 2024-2025 school year:

Home Instruction Tutors: Kay Hartley, Elizabeth Swaisgood

Certified Staff Substitute: Cali Wagner

B. Appointments for the 2024-2025 school year:

Name: Haley Arnold Support Staff: Cook (LR-1.02)

Account: General

Salary: Step 1 @ \$15.68/hr effective March 11, 2025

Name: Arielle Day

Support Staff: 3-hour Cook (LR-1.02)

Account: General

Salary: Step 1 @ \$15.68/hr effective March 3, 2025

Support Staff Substitutes: Jeremy Conley, Rita Terry, Cali Wagner

Item 9. Consider approval of the following supplemental contracts

Appointments for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Sally Adams	Atkinson	Personalized Learning Instructor (650 total hours split)	\$25.00/hr
Renee Brandon	Atkinson	OST Tutor (150 total hours split)	\$25.00/hr
Rachel Chervenak	Atkinson	OST Tutor (150 total hours split)	\$25.00/hr
Angel Crites	Atkinson	OST Tutor (150 total hours split)	\$25.00/hr
Julie Davlin	Atkinson	OST Tutor (150 total hours split)	\$25.00/hr
Marina Echelberry	Atkinson	OST Tutor (150 total hours split)	\$25.00/hr
Stacie Lowery	Atkinson	OST Tutor (150 total hours split)	\$25.00/hr
Leigh Mosser	Atkinson	Personalized Learning Instructor (650 total hours split)	\$25.00/hr
Sophia Ratliff	Atkinson	OST Tutor (150 total hours split)	\$25.00/hr
Michelle Hamilton	Croghan	OST Tutor (150 total hours split)	\$25.00/hr
Dana Hanson	Croghan	OST Tutor (150 total hours split)	\$25.00/hr
Brooklyn Hoyng	Croghan	OST Tutor (150 total hours split)	\$25.00/hr
Jennifer Kopcak	Croghan	OST Tutor (150 total hours split)	\$25.00/hr
Kianna Quam	Croghan	OST Tutor (150 total hours split)	\$25.00/hr
Rebecca Wheeler	Croghan	OST Tutor (150 total hours split)	\$25.00/hr

Page **7 of 15**

Maria Ysasi	Croghan	OST Tutor (150 total hours split)	\$25.00/hr
Brittney LeJeune	Lutz	OST Tutor (150 total hours split)	\$25.00/hr
Glenn Melter	Lutz	OST Tutor (150 total hours split)	\$25.00/hr
Jennifer Morris	Lutz	OST Tutor (150 total hours split)	\$25.00/hr
Daniella Ortiz	Lutz	OST Tutor (150 total hours split)	\$25.00/hr
Amanda Seigley	Lutz	OST Tutor (150 total hours split)	\$25.00/hr
Cynthia Durell	Otis	OST Tutor (150 total hours split)	\$25.00/hr
Kourtney Jared	Otis	OST Tutor (150 total hours split)	\$25.00/hr
Julianna Jordan	Otis	OST Tutor (150 total hours split)	\$25.00/hr
Tamika Koble	Otis	OST Tutor (150 total hours split)	\$25.00/hr
Krista Marcha	Otis	OST Tutor (150 total hours split)	\$25.00/hr
Michelle Merrill	Otis	OST Tutor (150 total hours split)	\$25.00/hr
Wendi Paxson	Otis	OST Tutor (150 total hours split)	\$25.00/hr
Kerry Pendry-Wendling	Otis	OST Tutor (150 total hours split)	\$25.00/hr
Miranda Wammes	Otis	OST Tutor (150 total hours split)	\$25.00/hr
Santinia Minor	FMS	MS Track Coach G-0	\$2,743.00
Natalie Biddle	Ross	Personalized Learning Instructor (775 total hours split)	\$25.00/hr
Gregg Gallagher	Ross	Genve\$t Club Advisor K-0 (0.5 stipend)	\$587.50
Stephanie Hastings	Ross	Personalized Learning Instructor (775 total hours split)	\$25.00/hr
Marvin Hunt	Ross	Industry Technology Department Head (0.5 stipend)	\$300.00
Libbie Kaltenbach	Ross	Personalized Learning Instructor (775 total hours split)	\$25.00/hr
Ashley Wharton	Ross	Personalized Learning Instructor (775 total hours split)	\$25.00/hr

Mrs. Bloom	Ms. Lenmann	Ms. Lewis	Mr. Nalley	Mr. Price	

Item 10. Consider approval of the following supplemental contract

Appointments for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>				<u>Amount</u>
Cassidy Price	Otis	OST	Tutor (150 tota	l hours split)		\$25.00/hr
Mrs. Bloom	Ms. Lehma	ann	Ms. Lewis	Mr. Nalley	Mr. Price	

Item 11. <u>Consider approval of the following supplemental contracts</u>

Appointments for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Alexander Coressel	Ross	Head Soccer Coach-Boys' C-9	\$6,258.00
John Elder	Ross	Head Cross Country Coach D-10	\$5,652.00
Nicole Kulasa	Ross	Head Golf Coach-Girls' E-10	\$4,845.00

Page **8 of 15**

Chad Long	Ross	Head Football Coach A-9	\$9,488.00
Jericha Martin	Ross	Head Cheerleading Coach E-1	\$4,037.00
James Scharer	Ross	Head Golf Coach-Boys' E-10	\$4,845.00

Item 12. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Kevin McDonald	Ross	Varsity Asst Softball Coach E-0 (0.25 stipend)	\$979.50

<u>Section 3</u>. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 13. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Page **9 of 15**

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2025-2026 school year:

Name	<u>Building</u>	Duty	<u>Amount</u>
Erin Dircksen	Ross	Head Volleyball Coach C-6	\$6,258.00
Ashton Smith	Ross	Head Soccer Coach-Girls' C-1	\$5,652.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 14. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for tech assistant for the PAC Center at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Chloe Whittekind (student)	Tech Assistant	\$11.10/hr.

Item 15. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for 2024-2025 spring athletic events:

Ross High School Events (Baseball, Softball, Tennis, Track)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Noah Bork	Meet Manager Track	\$45.00
Jay Bowers	Announcer Baseball/Softball	\$25.00
Tatum Diedrich	Scorebook Baseball/Softball	\$15.00
Lisa Fox	Ticket Scanner Baseball/Softball	\$25.00
Bradley Mohr	Announcer Baseball	\$25.00
Mary Moreau	Ticket Scanner Baseball/Softball	\$25.00
Crystal Walker	Scoreboard Operator Softball	\$30.00
Crystal Walker	Ticket Scanner Track	\$25.00

Item 16. Consider approval of the following status changes

It is recommended that the Board approves the status change of Natalie Biddle from Varsity Asst Softball Coach at Ross, F-0, 0.5 stipend @ \$1,567.50 to Varsity Asst Softball Coach at Ross, E-0, 0.5 stipend @ \$1,959.00 effective for the 2024-2025 school year.

It is recommended that the Board approves the status change of Cole Druckenmiller from Varsity Asst Baseball Coach at Ross, F-2, @ \$3,331.00 to Varsity Asst Baseball Coach at Ross, E-2, @ \$4,114.00 effective for the 2024-2025 school year.

It is recommended that the Board approves the status change of Casey Fisher from Varsity Asst Softball Coach at Ross, F-0, 0.5 stipend @ \$1,567.50 to Varsity Asst Softball Coach at Ross, E-0, 0.5 stipend @ \$1,959.00 effective for the 2024-2025 school year.

It is recommended that the Board approves the status change of Nicole Kulasa from Varsity Asst Softball Coach at Ross, F-5, 0.75 stipend @ \$2,644.50 to Varsity Asst Softball Coach at Ross, E-5, 0.5 stipend @ \$2,155.00 effective for the 2024-2025 school year.

It is recommended that the Board approves the status change of Meghan Michaels from Varsity Asst Softball Coach at Ross, F-2, 0.25 stipend @ \$832.75 to Varsity Asst Softball Coach at Ross, E-2, 0.25 stipend @ \$1,028.50 effective for the 2024-2025 school year.

It is recommended that the Board approves the status change of Michael Rankin from Varsity Asst Track Coach at Ross, F-10, 0.75 stipend @ \$2,938.50 to Varsity Asst Track Coach at Ross, E-10, 0.75 stipend @ \$3,526.50 effective for the 2024-2025 school year.

It is recommended that the Board approves the status change of Mark Sheidler from Varsity Asst Track Coach at Ross, F-10, 0.75 stipend @ \$2,938.50 to Varsity Asst Track Coach at Ross, E-10, 0.75 stipend @ \$3,526.50 effective for the 2024-2025 school year.

It is recommended that the Board approves the status change of Kyle Spriggs from Varsity Asst Baseball Coach at Ross, F-2, @ \$3,331.00 to Varsity Asst Baseball Coach at Ross, E-2, @ \$4,114.00 effective for the 2024-2025 school year.

Page **11 of 15**

It is recommended that the Board approves the status change of Desiree Subsara from Secretary (A-15.01) at the District Office, Longevity 20 @ \$21.68 per hour, to Secretary (A-15.01) at the District Office, Longevity 25 @ \$22.51 per hour, effective April 14, 2025.

It is recommended that the Board approves the status change of Pryde Yost from Varsity Asst Track Coach at Ross, F-10, 0.75 stipend @ \$2,938.50 to Varsity Asst Track Coach at Ross, E-10, 0.75 stipend @ \$3,526.50 effective for the 2024-2025 school year.

It is recommended that the Board approves the status change of Jennifer Ziegler-Long from Varsity Asst Track Coach at Ross, F-9, 0.75 stipend @ \$2,791.50 to Varsity Asst Track Coach at Ross, E-9, 0.75 stipend @ \$3,379.50 effective for the 2024-2025 school year.

Mr. Bloom Ms. Lehmann Ms. Lewis Mr. Nalley Mr. Price	<u>)</u>
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Item 17. Consider approval of adoption of resolution for Youth Art Month

It is recommended that the following resolution be approved for adoption:

WHEREAS, the study of art contributes to young people's development of self-esteem, appreciation of the work of others, self-expression, cooperation with others, and learning skills; and

WHEREAS, art education in the schools includes a broad range of types of art and active art experiences; and

WHEREAS, art education significantly enhances the morale and quality of the school environment; and

WHEREAS, it is the stated mission of the objective of the public school to prepare children for a productive role in our society; and

WHEREAS, the Ohio Art Education Association has designated March 2025 as Youth Art Month.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education endorses the observation of Youth Art Month as an opportunity to support the purposes and practices of art education and encourages teachers, parents, students, and all citizens to participate.

Mrs	Bloom	Ms. Lehmann	Ms. Lewis	Mr. Nalley	Mr. Price
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Item 18. Consider approval of adoption of resolution for National School Social Work Week

It is recommended that the following resolution be approved for adoption.

WHEREAS, the importance of school social work through the inclusion of school social work programs and services has been recognized in the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6301 et seq.) and the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.);

WHEREAS, school social workers are exceptionally skilled in providing services to students who face serious challenges to school success, including disability, poverty, discrimination, abuse, neglect, mental illness, homelessness, bullying, familial stressors, and other barriers to learning;

WHEREAS, school social workers are needed more now than at any time in recent memory, as more students are struggling with mental and behavioral health disorders, with nearly 1 in 6 children from 2 to 8 years old (17.4 percent) having a diagnosed mental, behavioral, or developmental disorder:

WHEREAS, individuals who wish to access community mental health services often find such services unavailable, inaccessible, or inadequate;

WHEREAS, school-based mental health programs are critical to early identification of and early intervention for mental health problems;

WHEREAS, school social workers, being licensed mental health professionals in schools in the United States, provide necessary assessment, interventions, counseling, family outreach, and community referrals;

WHEREAS, school mental health programs are critical to the early identification of mental health problems and in the provision of appropriate services when needed;

WHEREAS, school social workers maintain knowledge of school culture and school climate which are necessary for responsible school safety planning;

WHEREAS, fewer than 1 in 5 children in need of mental health services actually receive these services, and research indicates that school mental health programs improve educational outcomes by decreasing absences, dropout rates, and discipline referrals, while improving academic achievement;

WHEREAS, school social workers serve as vital members of a school's education team, playing a central role in creating partnerships between the home, school, and community to ensure student academic success; and

WHEREAS, the celebration of "School Social Work Week" during the week beginning March 3,2025, highlights the vital role school social workers play in the lives of students in the State of Ohio: Now, therefore, be it

Item 19.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education endorses and supports the designation of "School Social Work Week"; honors and recognizes the contributions of school social workers to the successes of students in schools across the state; and encourages the people to observe "School Social Work Week" with appropriate ceremonies and activities that promote awareness of the vital role of school social workers, in schools and the community as a whole, in helping students prepare for their futures as productive citizens.				
Mrs. BloomMs. Lehmann Ms. Lewis Mr. Nalley Mr. Price				
Consider approval of adoption of resolution for Women's History Month				
It is recommended that the following resolution be approved for adoption.				
WHEREAS, the Congress of the United States and the Legislature of Ohio have designated the month of March as Women's History Month; and				
WHEREAS, proclaiming annually, March as Women's History Month and encourages the District schools to commemorate the occasion in meaningful student activities, programs, and in the arts that demonstrate learning and understanding of the role women have played and are playing in every sphere of our nation's life; and				
WHEREAS, women constitute a significant part of the labor force and business leadership essential to the economic development of the United States.				
NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education hereby recognizes that March 2025 is Women's History Month and urges all parents, students and employees to thank them for their special efforts.				

Item 20. Consider approval of adoption of resolution for Music in Our Schools Month

It is recommended that the following resolution be approved for adoption:

WHEREAS, the study of music contributes to young people's development through heightened skills in listening, reading, self-expression, and creativity; and

Mrs. Bloom___Ms. Lehmann___ Ms. Lewis___ Mr. Nalley____ Mr. Price____

WHEREAS, music education in the schools includes a broad range of types of music and active musical experiences; and

WHEREAS, music and the other arts significantly enhance the morale and quality of the school environment; and

WHEREAS, it is stated objective of the public school to prepare children for a productive role in our society; and

WHEREAS, the National Association for Music Education has designated March 2025 as Music in Our Schools Month; and

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board
of Education endorses the observation of Music in Our Schools Month as an
opportunity to support the purposes and practices of music education and encourages
teachers, parents, students, and all citizens to participate.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price_____

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Report of the Treasurer

Recommendation of the Treasurer

Item 21. <u>Consider approval of supplemental appropriations</u>

It is recommended that the following changes be made to the FY-2025 Permanent Appropriations approved on June 24, 2024.

<u>Fund</u>	<u>Description</u>	<u>Increase</u>	
200-9111	Future Farmers	\$ 5,000.00	

Mrs. Bloom	Ms. Lenmann	Ms. Lewis	IVIr. Nalle	y Mr. Price	

XI. Board Member Communications and Information

XII. Adjournment:

Mrs. Blo	om Ms	Lehmann	Ms. Lewis	Mr. Nallev	Mr. Price

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

•	•	BE IT RESOLVED the nation to hold an execution		•	ct Board of Education does _ as listed above.
	Mrs. Bloom	_Ms. Lehmann	_Ms. Lewis	Mr. Nalley	Mr. Price