

FREMONT CITY SCHOOLS

BOARD OF EDUCATION



AGENDA

Monday, February 10, 2025

Board of Education Meeting
Fremont Ross High School- PAC
1100 North Street

Live Stream District Website
<http://www.fremontschools.net/livestream>

6:00 p.m.

Board Members

Lori Bloom
Laura Lehmann
Sarah Lewis
Don Nalley
Thomas Price

Denice Hirt
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

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AGENDA
Regular Meeting
February 10, 2025
Fremont Ross High School
6:00 p.m.
and
Live Stream District Website:

<http://www.fremontschools.net/livestream>

I. Call to Order

II. Pledge of Allegiance - **Kora Watts- 2nd grade at Atkinson Elementary**

III. Roll Call:

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

IV. Approve or amend and sign the minutes of the regular meeting held January 27, 2025.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

V. Legislative Report

VI. Walk on Items

VII. Community

- Learning & Liberty Foundation - Stellar Students- grades 1, 2 & 3

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

VIII. Superintendent's Report -

IX. Recommendations of the Superintendent -

FACILITIES AND OPERATIONS

Donations

Item 1. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Nancy & John O'Connor	Photography equipment	\$2,006.95	Fremont Ross High School
Alice Pierson	Hats & gloves	Not listed	Otis Elementary
St. John's Lutheran Church	Hats, gloves, scarves	Not listed	FCS
Storage of America	Headphones(30) & computer mouse(30)	Not listed	Atkinson Elementary

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Contracts

Item 2. Approval of continued membership in the Ohio High School Athletic Association (OHSAA)

It is recommended that the Board of Education reaffirms Policy IGDJ – Interscholastic Athletics regarding membership in the OHSAA and to conduct their athletics in accordance with the OHSAA policies, bylaws and regulation for the 2025-2026 school year.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 3. Consider approval of Resolution approving new Educational Service Center

It is recommended that the board approve the resolution to enter into a new service agreement with the North Point Educational Service Center for the 2025-2026 school year.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Policies

Item 4. Consider approval of revised Policy BDC – Executive Sessions (Second Reading)

It is recommended that the Board of Education approves revised Policy BDC – Executive Sessions (see attached).

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

STUDENT AND STAFF ACHIEVEMENT

Student

Item 5. Consider approval to grant a Ross High School diploma to the following student

It is recommended that the Board of Education grant a Fremont Ross High School Diploma to Anastasia Sipperley, as all graduation requirements have been met.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Staff

Item 6. Consider approval of the following appointments

A. Appointment for the 2024-2025 school year:

Certified Staff Substitute: Chloe Harman

B. Appointments for the 2024-2025 school year:

Support Staff Substitutes: William Brooks, Chloe Harman, Aleesya Hudson, Richard Lindenberger

Item 7. Consider approval of the following supplemental contracts

Appointments for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Keith Damschroder	Ross	Business Manager – Spring M-0	\$ 784.00
Julia Zucker	Ross	H.S. Musical Theater Director G-1	\$2,743.00

Item 8. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Briann Edwards	Ross	Instrumental Music Specialist	Volunteer
Delilah Foos	Ross	Set Construction – Spring M-0	\$784.00
Kylie Mears	Ross	Costumes – Spring M-2	\$980.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 9. Consider approval of the following status changes

It is recommended that the Board approves the status change of Cole Druckenmiller from Varsity Asst Baseball Coach at Ross, F-2, 0.75 stipend @ \$2,498.25 to Varsity Asst Baseball Coach at Ross, F-2, full stipend @ \$3,331.00 effective for the 2024-2025 school year.

It is recommended that the Board approves the status change of McKenzie Frey from BS+15 degree, Step 10 @ \$59,882 to BS+30 degree, Step 10 @ \$62,394 effective February 15, 2025.

It is recommended that the Board approves the status change of Teila Hay from BS degree, Step 4 @ \$44,897 to BS+15 degree, Step 4 @ \$46,782 effective February 15, 2025.

It is recommended that the Board approves the status change of Hannah Kohler-Blausey from MA+15 degree, Step 7 @ \$59,882 to MA+30 degree, Step 7 @ \$62,394 effective February 15, 2025.

It is recommended that the Board approves the status change of Megan Rahe from MA degree, Step 8 @ \$59,882 to MA+15 degree, Step 8 @ \$62,394 effective February 15, 2025.

It is recommended that the Board approves the status change of Ryan Smith from MA+15 degree, Step 21 @ \$78,346 to MA+30 degree, Step 21 @ \$81,636 effective February 15, 2025.

It is recommended that the Board approves the status change of Kyle Spriggs from Varsity Asst Baseball Coach at Ross, F-2, 0.75 stipend @ \$2,498.25 to Varsity Asst Baseball Coach at Ross, F-2, full stipend @ \$3,331.00 effective for the 2024-2025 school year.

It is recommended that the Board approves the status change of Rebecca Wheeler from BS+15 degree, Step 12 @ \$64,398 to BS+30 degree, Step 12 @ \$67,104 effective February 15, 2025.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 10. Consider approval of new position/title/job descriptions

It is recommended that the Board approves the new position and job description of "Assistant Athletic Director" (see attached Exhibit A).

It is recommended that the Board approves the new position and job description of "Personalized Learning Instructor" (see attached Exhibit B).

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

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Item 11. Consider approval of adoption of resolution for National Counseling Week

It is recommended that the following resolution be approved for adoption.

WHEREAS, school counselors are employed in public and private schools to help students reach their full potential; and

WHEREAS, school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

WHEREAS, school counselors help parents focus on ways to further the educational, personal and social growth of their children; and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

WHEREAS, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

WHEREAS, comprehensive development school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school.

NOW, THEREFORE, BE IT RESOLVED THAT, the Fremont City Schools Board of Education does recognize February 3-7, 2025 as National School Counseling Week.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 12. Consider approval of adoption of resolution for Black History Month

It is recommended that the following resolution be approved for adoption.

WHEREAS, the City of Fremont is a multicultural community which celebrates its diversity; and

WHEREAS, the Fremont City Schools seeks to reflect that cultural diversity by sharing the history and heritage of all its ethnic groups; and

WHEREAS, it is essential that all students learn to understand the ethnic diversity that is our country, which has always been a great strength of our nation; and

WHEREAS, the African-American contribution to America has been a consistent and vital influence in our country's cultural growth; and

WHEREAS, the mission of celebrating African-American heritage is to support teachers, youth leaders and community leaders in their efforts to promote friendly awareness of the African-American historical and cultural presence with a positive, accurate global perspective; and

WHEREAS, the Fremont Board of Education recognizes that with knowledge of the history of various ethnic groups grows understanding, pride and appreciation in one's own culture, and respect and appreciation for the uniqueness of those groups; and

WHEREAS, the Fremont City Board of Education recognizes the many contributions and accomplishments of African Americans to the United States.

NOW, THEREFORE, BE IT RESOLVED THAT, the Fremont Board of Education proclaims February 2025 to be "Black History Month" in Fremont City Schools and encourages all citizens to participate in activities designed to highlight and celebrate our rich African-American heritage, particularly as it impacts the students of Fremont City Schools.

Mrs. Bloom ____ Ms. Lehmann ____ Ms. Lewis ____ Mr. Nalley ____ Mr. Price ____

Item 13. Consider approval of Proclamation recognizing Love the Bus Month 2025

WHEREAS, the yellow school bus is among the most recognized icons of American schools and society, and,

WHEREAS, school buses make up the largest mass transit system in the United States, and,

WHEREAS, research demonstrates that the yellow school bus is the safest mode of transportation for some 26 million American school children each day, and,

WHEREAS, yellow school buses are built to exacting federal and state safety specifications and school bus drivers are provided rigorous training, preparation and testing to ensure the safety of our children, and,

WHEREAS, the yellow school bus provides access to education and learning for children who live in rural, suburban, and urban areas, including children who present with special needs, and,

WHEREAS, the yellow school bus enhances the educational experience by providing access to extracurricular activities, such as field trips and sporting events, and,

WHEREAS, the yellow school bus contributes to improving our environment by reducing the number of vehicles that must be on the road to get our children to school each day, and,

WHEREAS, the women and men who manage and operate local school transportation systems are dedicated to the safety of all children and to ensuring efficiency and accountability in the delivery of school transportation services,

NOW THEREFORE BE IT RESOLVED, that the Fremont Schools Board of Education recognizes the vital role that the yellow school bus plays in our education enterprise and in the life of our district, and,

BE IT FURTHER RESOLVED, that the Fremont Schools Board of Education declares the month of February 2025 to be LOVE THE BUS MONTH in Fremont City Schools and we call upon our students, our families, our faculty and staff, and our community to recognize the work of our school transportation team and all they contribute to the well-being of our students.

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 14. Consider approval of Resolution to Authorize and Direct OSBA to Make Recommended Policy Changes

IN LIGHT OF HB 33 LEGISLATIVE CHANGES IMPACTING ODE AND SBOE

WHEREAS, the Board of Education authorized the Ohio School Board Association (OSBA) to commence a thorough review of individual board policies to identify those policies requiring updates due to the new HB 33 legislative requirements impacting the Ohio Department of Education and State Board of Education; and

WHEREAS, OSBA created a chart for the Board outlining the specific policy sections that require updates and provided a summary of the proposed language changes for each affected policy; and

NOW, THEREFORE, BE IT RESOLVED, that the Board adopts the recommended policy modifications outlined on the attached “Recommended Policy Updates” chart with an immediate effective date; and

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FURTHER RESOLVED, that the Board authorizes and directs OSBA to make the recommended policy modifications set forth above and outlined on the attached "Recommended Policy Updates" chart.

This resolution shall take effect immediately upon approval.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 15. Consider approval of fund-to-fund transfers

It is recommended that the following fund to fund transfers be made. (see handout)

Item 16. Approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2025 Permanent Appropriations approved on June 24, 2024.

<u>Fund</u>	<u>Description</u>	<u>Increase</u>
536-9925	Title-I NC-Supp. School Improvement	\$193,929.37
572-9925	Expanding Opportunities NC	\$85,722.23

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

X Board Member Communications and Information

XI. Adjournment:

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price_____