

FREMONT CITY SCHOOLS

BOARD OF EDUCATION



AGENDA

Monday, December 16, 2024

Board of Education Meeting
Fremont Middle School
1250 North Street

Live Stream District Website
<http://www.fremontschools.net/livestream>

6:00 p.m.

Board Members

Lori Bloom
Laura Lehmann
Sarah Lewis
Don Nalley
Thomas Price

Denice Hirt
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

December 16, 2024

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AGENDA
Regular Meeting
December 16, 2024
Fremont Middle School
6:00 p.m.
and
Live Stream District Website:

<http://www.fremontschools.net/livestream>

I. Call to Order

II. Pledge of Allegiance

III. Roll Call:

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

IV. Approve or amend and sign the minutes of the regular meeting held November 18, 2024.

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

V. Legislative Report

VI. Walk on Items

VII. Community

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

VIII. Superintendent's Report -

- Draft School Calendars 2025-2026 (Options A & B)

IX. Recommendations of the Superintendent -

FACILITIES AND OPERATIONS

- Appoint President Pro Tem for the Organizational Meeting scheduled for January 13, 2025.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

- Organizational Meeting/Tax Budget Hearing scheduled for January 13 2025 at 6:00 p.m. Regular Board of Education Meeting to follow.

Donations

Item 1. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Teresa Adams	Hygiene Products	Not listed	Fremont Middle School
Sarah Crist	Grace Bags	Not listed	FCS
Croghan Colonial Bank	Cash	\$500.00	Fremont City Schools
Faith Lutheran Church	Cash	\$500.00	Fremont City Schools
G&D Extreme Auto Detailing	Pallet of Water & Gatorade	\$1,253.44	Fremont Ross Wrestling Program (boys & girls)
Vicki McAfee	Clothes	Not listed	FMS
Kathy McCluskey	Grinch Musical Lights	\$30.00	Croghan Learning Center
Mindy Mills	Gloves, hats & scarves	Not Listed	Croghan Elementary School
Gordon & Peggy Tod	Cash	\$500.00	Fremont Ross (PBIS)
VFW #2947 & Ladies Auxiliary	Socks & Underwear	\$600.00	FCS
Courtney Warner	Candy Canes	\$55.00	Fremont Ross Freshman Class
YMCA	School Supplies	Not listed	FMS

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Contracts

Item 2. Consider approval of the contract with ThenDesign Architecture (TDA) for the Fremont Ross High School natatorium connector building project

It is recommended that the Board approval the contract with ThenDesign Architecture (TDA) for the design of the Fremont Ross High School natatorium connector building project.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 3. Consider approval the purchase of an amplification sound system at Fremont Middle School from Bluum

It is recommended that the Board approve the purchase from Bluum of an amplification sound system for Fremont Middle School at a cost of \$64,651.00. This is a fund 034 expenditure.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 4. Consider approval of the agreement with Sandusky County Board of Developmental Disabilities

It is recommended that the Board enters into an agreement for services with the Sandusky County Board of Developmental Disabilities to provide services for Fremont City Schools students placed in School of Hope educational programs for the 2024-2025 school year.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 5. Consider approval of Ross High School Wrestling team overnight trip

It is recommended that the Board approves the Ross High School wrestling team's overnight trip to Solon, Ohio in order to compete in the Comet Classic Invitational at Solon High School, December 13-14, 2024. This trip will be funded by the athletic department.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 6. Consider approval of Ross High School Wrestling team to Defiance High School

It is recommended that the Board approves the Ross High School Wrestling team's overnight trip to Defiance, Ohio in order to compete in the annual Defiance Board War Tournament at Defiance High School on December 27 and 28, 2024. This trip will be funded by the athletic department.

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 7. Authorization to purchase from school bus bids received by Ohio Schools Council

WHEREAS, the Fremont City School District is a member of the Ohio Schools Council. On November 1, 2024, the Ohio Schools Council received bids for school buses on behalf of its members. The Fremont City Schools District Board of Education authorizes the purchase of four (4) - seventy-eight (78) passenger conventional schools bus chassis and bodies that were bid through the Ohio Schools council.

THEREFORE, BE IT RESOLVED the Fremont City Schools Board of Education wishes to purchase four (4) - seventy-eight passenger (78) passenger schools bus chassis and bodies from the bids received through the Ohio Schools Council on November 1, 2024

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 8. Consider approval to terminate existing ESC Contract

FREMONT CITY SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTION TO TERMINATE EXISTING ESC CONTRACT

(Transferring District)
RESOLUTION (O.R.C. 3313.843)

WHEREAS, this Board of Education currently contracts for services with the North Central Ohio Educational Service Center pursuant to R.C. 3313.843; and

WHEREAS, the Fremont City School District has conducted an extensive review of current services and potential services to be provided by another ESC, and this Board has determined that it is in the District's best interests to be served by a different educational service center pursuant to a new service agreement; and

WHEREAS, Ohio Revised Code Section 3313.843(D) authorizes the termination of an

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educational service center agreement through the issuance of written notice of such intention to terminate by the first day of January of any odd-numbered year.

NOW, THEREFORE, BE IT RESOLVED, that this Board hereby terminates its service agreement with the Governing Board of the North Central Ohio Educational Service Center effective June 30, 2025; and

BE IT FURTHER RESOLVED, that the Treasurer is hereby directed to provide the Governing Board of the Educational Service Center with written notice of this Board's intent to terminate its contract with the North Central Ohio Educational Service Center on or before January 1, 2025; and

BE IT FURTHER RESOLVED, that the Treasurer is hereby directed to ensure that all moneys owed to the North Central Ohio Educational Service have been paid in full prior to June 30, 2025

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price_____

Policies

Item 9. Consider approval of new Policy ACC – Political Commitments (Second Reading)

It is recommended that the Board of Education approves new Policy ACC – Political Commitments (see attached).

Item 10. Consider approval of revised Policy BDDG – Minutes (Second Reading)

It is recommended that the Board of Education approves revised Policy BDDG – Minutes (see attached).

Item 11. Consider approval of revised Policy CCA – Organizational Chart (Second Reading)

It is recommended that the Board of Education approves revised Policy CCA – Organizational Chart (see attached).

Item 12. Consider approval of revised Policy DJC – Bidding Requirements (Second Reading)

It is recommended that the Board of Education approves revised Policy DJC – Bidding Requirements (see attached).

Item 13. Consider approval of revised Policy DM – Deposit of Public Funds (Second Reading)

It is recommended that the Board of Education approves revised Policy DM – Deposit of Public Funds (see attached).

Item 14. Consider approval of revised Policy EBBA – First Aid (Second Reading)

It is recommended that the Board of Education approves revised Policy EBBA – First Aid (see attached).

Item 15. Consider approval of revised Policy EBCE – Protection for Reporting Safety and Fraud Violations (Second Reading)

It is recommended that the Board of Education approves revised Policy EBCE – Protection for Reporting Safety and Fraud Violations (see attached).

Item 16. Consider approval of revised Regulation EBCE-R – Protection for Reporting Safety and Fraud Violations (Second Reading)

It is recommended that the Board of Education approves revised Regulation EBCE-R – Protection for Reporting Safety and Fraud Violations (see attached).

Item 17. Consider approval of revised Policy EDE – Computer/Online Services (Second Reading)

It is recommended that the Board of Education approves revised Policy EDE – Computer/Online Services (see attached).

Item 18. Consider approval of new Policy EHC – Cybersecurity (Second Reading)

It is recommended that the Board of Education approves new Policy EHC – Cybersecurity (see attached).

Item 19. Consider approval of revised Policy GCD – Professional Staff Hiring (Second Reading)

It is recommended that the Board of Education approves revised Policy GCD – Professional Staff Hiring (see attached).

Item 20. Consider approval of revised Policy GDC/GDCA/GDD – Support Staff Recruiting/Posting of Vacancies/Hiring (Second Reading)

It is recommended that the Board of Education approves revised Policy GDC/GDCA/GDD – Support Staff Recruiting/Posting of Vacancies/Hiring (see attached).

Item 21. Consider approval of revised Policy IC/ICA – School Year/School Calendar (Second Reading)

It is recommended that the Board of Education approves revised Policy IC/ICA – School Year/School Calendar (see attached).

Item 22. Consider approval of revised Policy IGAE – Health Education (Second Reading)

It is recommended that the Board of Education approves revised Policy IGAE – Health Education (see attached).

Item 23. Consider approval of revised Policy IGAH/IGAI – Family Life Education/Sex Education (Second Reading)

It is recommended that the Board of Education approves revised Policy IGAH/IGAI – Family Life Education/Sex Education (see attached).

Item 24. Consider approval of revised Policy IGD – Cocurricular and Extracurricular Activities (Second Reading)

It is recommended that the Board of Education approves revised Policy IGD – Cocurricular and Extracurricular Activities (see attached).

Item 25. Consider approval of revised Policy IGDJ/IGDK – Interscholastic Athletics/Interscholastic Extracurricular Eligibility (Second Reading)

It is recommended that the Board of Education approves revised Policy IGDJ/IGDK – Interscholastic Athletics/Interscholastic Extracurricular Eligibility (see attached).

Item 26. Consider approval of revised Policy JECBC – Admission of Students from Non-Chartered or Home Education (Second Reading)

It is recommended that the Board of Education approves revised Policy JECBC – Admission of Students from Non-Chartered or Home Education (see attached).

Item 27. Consider approval of revised Policy JED – Student Absences and Excuses

(Second Reading)

It is recommended that the Board of Education approves revised Policy JED – Student Absences and Excuses (see attached).

Item 28. Consider approval of revised Policy JEDA – Truancy (Second Reading)

It is recommended that the Board of Education approves revised Policy JEDA – Truancy (see attached).

Item 29. Consider approval of new Policy JEDC – Religious Expression Days (Second Reading)

It is recommended that the Board of Education approves new Policy JEDC – Religious Expression Days (see attached).

Item 30. Consider approval of revised Policy JHG – Reporting Child Abuse and Mandatory Training (Second Reading)

It is recommended that the Board of Education approves revised Policy JHG – Reporting Child Abuse and Mandatory Training (see attached).

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

STUDENT AND STAFF ACHIEVEMENT

Students

Item 31. Consider approval to grant a Ross High School diploma

It is recommended that the Board of Education grant a Fremont Ross High School Diploma to Mason Gann. He has met graduation requirements through Gateway 22+ Adult Diploma Program through Vanguard-Sentinel Career & Technology Center. He met his credits and testing requirements set by the State of Ohio.

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Staff

Item 32. Consider approval of the following resignations

Resignation
Certified: Gregg Gallagher
Teacher
Reason: Retirement
Effective: June 1, 2025

Resignation
Certified: James Plaunt
Teacher
Reason: Retirement
Effective: June 1, 2025

Resignation
Certified: Stephen Powell
Teacher
Reason: Retirement
Effective: July 1, 2025

Resignation
Classified: Victoria Gamboa
Paraprofessional Bilingual Aide College
Reason: Resignation
Effective: November 18, 2024

Resignation
Classified: Lela Tumblin
Cook
Reason: Retirement
Effective: January 1, 2025

Item 33. Consider approval of the following appointments

A. Appointment for the 2024-2025 school year:

Certified Staff Substitute: Allison Hallowell (***effective December 5, 2024***)
Earlene Stewart-Woodson (***effective November 21, 2024***),

B. Appointments for the 2024-2025 school year:

Name: Lenny Belcher
Classified Staff: 3-hour Cook (LR-1.02)
Account: General
Salary: Step 1 @ 15.68/hr effective December 17, 2024

Name: Mindy Billow
Classified Staff: Cook (LR-1.02)
Account: General
Salary: Step 1 @ \$15.68/hr effective December 17, 2024

Name: Morgan Clark
Classified Staff: Custodial I (A-29.00)
Account: General
Salary: Step 1 @ \$15.82/hr effective December 10, 2024

Name: Alfie Jordan
Classified Staff: Student Monitor (A-22.20)
Account: General
Salary: Step 1 @ 15.84/hr. effective December 17, 2024

Name: Charles Molyet*
Classified Staff: Maintenance (A-30.03)
Account: General
Salary: Step 5 @ 24.94/hr. effective TBD

Name: Christopher Sutton*
Classified Staff: Custodial I (A-29.00)
Account: General
Salary: Step I @ 15.82/hr. effective TBD

*Employment of the above classified employees is contingent upon successful completion of all pre-employment requirements

Support Staff Substitutes: Mindy Billow (**effective December 9, 2024**),
Elisabeth Franks, Robin Hibbler,
Alfie Jordan (**effective December 3, 2024**),
Carlie Laird, Charles Molyet, McKenna Pettiford,
Christopher Sutton, Ava VanNess

Item 34. Consider approval of the following supplemental contracts

Appointments for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Natalie Biddle	Ross	Varsity Asst Softball Coach F-0 (0.50 stipend)	\$1,567.50
Chase Buchanan	Ross	9 th Grade Softball Coach F-1 (0.75 stipend)	\$2,351.25
Cole Druckenmiller	Ross	Varsity Asst Baseball Coach F-2 (0.75 stipend)	\$2,498.25
Casey Fisher	Ross	Varsity Asst Softball Coach F-0 (0.50 stipend)	\$1,567.50
Nicole Kulasa	Ross	Varsity Asst Softball Coach F-5 (0.75 stipend)	\$2,644.50
Meghan Michaels	Ross	Varsity Asst Softball Coach F-2 (0.25 stipend)	\$832.75

Item 35. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Aaron Hammer	Ross	9 th Grade Softball Coach F-0 (0.25 stipend)	\$783.75
Kyle Spriggs	Ross	Varsity Asst Baseball Coach F-2 (0.75 stipend)	\$2,498.25
Matthew Wilson	Ross	9 th Grade Baseball Coach F-9	\$3,722.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 36. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for winter 2024 athletic events:

Ross High School Events

(Basketball, Swimming, Wrestling)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Philip Moran	Meet Manager Swimming	\$250.00
Pryde Yost	Meet Manager Swimming	\$250.00

Fremont Middle School Events

(Basketball, Swimming, Wrestling)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Garin Parker (student)	Scoreboard Operator Basketball	\$25.00

Item 37. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for lifeguard for elective courses and swim events at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Lilly Halbeisen (student)	Lifeguard	\$11.10/hr.
Riley Halbeisen (student)	Lifeguard	\$11.10/hr.

Item 38. Consider approval of the following status changes

It is recommended that the Board approves the status change of Patricia Belcher from 3-hour Cook (LR-1.02) at Lutz, Step 3 @ \$16.43 per hour to 4-hour Cook (LR-1.02) at FMS, Step 3 @ \$16.43 per hour effective November 12, 2024.

It is recommended that the Board approves the status change of Megan Sweeney from Secretary (A-15.01) at Atkinson/Croghan, Step 1 @ \$18.45 per hour to Secretary (A-15.01) at Atkinson/Croghan, Step 5 @ \$20.23 per hour effective December 3, 2024.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 39. Consider approval of the following ELA Committee action

It is recommended that the Board approves the following ELA Committee members for curriculum materials evaluation and standards analysis @ \$25.00 per hour not to exceed a total of 4 hours each. This is a General Fund expenditure.

Courtney Stacey	Wendy Eakin	Stacy Large	Amanda Stine
Nicole Kulasa	Laura Costilla	Heather Freeman	Madison Olsen
Mehgan Merrill	Korie Lather	Jane Fleming	Jennifer Heilman
Jessica Scherger	Maria Ysasi	Marina Echelberry	MaryAnn Kaple
Renee Brandon	Nicole Weiker	Brittney Hanudel	Brooklyn Hoyng
Tomi Michael	Jennifer Morris	Nichole Almroth	Amanda Seigley
Heather Hetrick	Stephanie Johnson	Wendi Paxson	Julie Lockyer

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 40. Consider approval of the November FY 2024 financial report

It is recommended that the November FY 2024 financial report be approved (copy on file at Birchard Public Library).

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 41. Consider approval of supplemental appropriations

It is recommended that the following changes be made to the FY25 Permanent Appropriations approved on December 16, 2024.

<u>Fund</u>	<u>Description</u>	<u>Increase</u>
300-9101	Girls' Basketball	\$2,161.00
300-9103	Boys' Wrestling	\$4,296.90

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

December 16, 2024

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IX. Board Member Communications and Information

X. Adjournment:

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price_____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____