

FREMONT CITY SCHOOLS

BOARD OF EDUCATION



AGENDA

Monday, November 18, 2024

Board of Education Meeting
Fremont Middle School
1250 North Street

Live Stream District Website
<http://www.fremontschools.net/livestream>

6:00 p.m.

Board Members

Lori Bloom
Laura Lehmann
Sarah Lewis
Don Nalley
Thomas Price

Denice Hirt
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

November 18, 2024

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AGENDA
Regular Meeting
November 18, 2024
Fremont Middle School
6:00 p.m.
and
Live Stream District Website:

<http://www.fremontschools.net/livestream>

I. Call to Order

II. Pledge of Allegiance

III. Roll Call:

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

IV. Approve or amend and sign the minutes of the regular meeting held October 21, 2024.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

V. Legislative Report

VI. Walk on Items

VII. Community

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

VIII. Superintendent's Report -

Mrs. Susan King - Veteran's Acknowledgement
Mrs. Abby Abernthy - District Office
Mrs. Christina French - Croghan Elementary School

IX. Recommendations of the Superintendent -

FACILITIES AND OPERATIONS

Donations

Item 1. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Clyde Mulch & Stone	Riverskip rocks	\$116.00	Lutz Elementary
Joan Eckerman	Book	\$8.99	Croghan Learning Center
Fraternal Order of Eagles- Croghan Auxiliary	Cash	\$200.00	Atkinson Elementary
Hart Medical Equip.	Coats, gloves. hats	Not listed	Otis Elementary
Kroger Co.	Gift Card	\$250.00	FCS-Food Bank
Penske Logistics Engagement Committee	25 Winter Coats	\$1,000.00	FCS
Polter Farms	50 Pumpkins	Not listed	Croghan Elementary (Preschool)
The Hawkins Family	Book	\$21.95	Croghan Learning Center
VFW #2947	80 American flags	Not listed	Atkinson Elementary (all 1st grades)

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Contracts

Item 2. Consider approval of Transportation for Volleyball Team

It is recommended that the Board approves the contract with Limo-Scene Limo LCC for transportation of our varsity volleyball team to Westerville South High School in Westerville, Ohio on October 30, 2024 for the regional semi-final contest at a cost of \$809.00. This is being funded by a private donation.

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 3. Approval of contract with Sandusky County for a School Resource Officer

It is recommended that the Board considers approval of a contract with the Sandusky County Sheriff's Department for the purpose of providing a School Resource Officer for the 2024-2025 school year. This is general fund expenditure.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 4. Approval of contract with the City of Fremont for two School Resource Officers

It is recommended that the Board considers approval of a contract with the City of Fremont for the purpose of providing two (2) School Resource Officers for the 2024-2025 school year. This is a general fund expenditure.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Policies

Item 5. Consider approval of new Policy ACC – Political Commitments (First Reading)

It is recommended that the Board of Education approves new Policy ACC – Political Commitments (see attached).

Item 6. Consider approval of revised Policy BDDG – Minutes (First Reading)

It is recommended that the Board of Education approves revised Policy BDDG – Minutes (see attached).

Item 7. Consider approval of revised Policy CCA – Organizational Chart (First Reading)

It is recommended that the Board of Education approves revised Policy CCA – Organizational Chart (see attached).

Item 8. Consider approval of revised Policy DJC – Bidding Requirements (First Reading)

It is recommended that the Board of Education approves revised Policy DJC – Bidding Requirements (see attached).

Item 9. Consider approval of revised Policy DM – Deposit of Public Funds (First Reading)

It is recommended that the Board of Education approves revised Policy DM – Deposit of Public Funds (see attached).

Item 10. Consider approval of revised Policy EBBA – First Aid (First Reading)

It is recommended that the Board of Education approves revised Policy EBBA – First Aid (see attached).

Item 11. Consider approval of revised Policy EBCE – Protection for Reporting Safety and Fraud Violations (First Reading)

It is recommended that the Board of Education approves revised Policy EBCE – Protection for Reporting Safety and Fraud Violations (see attached).

Item 12. Consider approval of revised Regulation EBCE-R – Protection for Reporting Safety and Fraud Violations (First Reading)

It is recommended that the Board of Education approves revised Regulation EBCE-R – Protection for Reporting Safety and Fraud Violations (see attached).

Item 13. Consider approval of revised Policy EDE – Computer/Online Services (First Reading)

It is recommended that the Board of Education approves revised Policy EDE – Computer/Online Services (see attached).

Item 14. Consider approval of new Policy EHC – Cybersecurity (First Reading)

It is recommended that the Board of Education approves new Policy EHC – Cybersecurity (see attached).

Item 15. Consider approval of revised Policy GCD – Professional Staff Hiring (First Reading)

It is recommended that the Board of Education approves revised Policy GCD – Professional Staff Hiring (see attached).

Item 16. Consider approval of revised Policy GDC/GDCA/GDD – Support Staff Recruiting/Posting of Vacancies/Hiring (First Reading)

It is recommended that the Board of Education approves revised Policy GDC/GDCA/GDD – Support Staff Recruiting/Posting of Vacancies/Hiring (see attached).

Item 17. Consider approval of revised Policy IC/ICA – School Year/School Calendar (First Reading)

It is recommended that the Board of Education approves revised Policy IC/ICA – School Year/School Calendar (see attached).

Item 18. Consider approval of revised Policy IGAE – Health Education (First Reading)

It is recommended that the Board of Education approves revised Policy IGAE – Health Education (see attached).

Item 19. Consider approval of revised Policy IGAH/IGAI – Family Life Education/Sex Education (First Reading)

It is recommended that the Board of Education approves revised Policy IGAH/IGAI – Family Life Education/Sex Education (see attached).

Item 20. Consider approval of revised Policy IGD – Cocurricular and Extracurricular Activities (First Reading)

It is recommended that the Board of Education approves revised Policy IGD – Cocurricular and Extracurricular Activities (see attached).

Item 21. Consider approval of revised Policy IGDJ/IGDK – Interscholastic Athletics/Interscholastic Extracurricular Eligibility (First Reading)

It is recommended that the Board of Education approves revised Policy IGDJ/IGDK – Interscholastic Athletics/Interscholastic Extracurricular Eligibility (see attached).

Item 22. Consider approval of revised Policy JECBC – Admission of Students from Non-Chartered or Home Education (First Reading)

It is recommended that the Board of Education approves revised Policy JECBC – Admission of Students from Non-Chartered or Home Education (see attached).

Item 23. Consider approval of revised Policy JED – Student Absences and Excuses (First Reading)

It is recommended that the Board of Education approves revised Policy JED – Student Absences and Excuses (see attached).

Item 24. Consider approval of revised Policy JEDA – Truancy (First Reading)

It is recommended that the Board of Education approves revised Policy JEDA – Truancy (see attached).

Item 25. Consider approval of new Policy JEDC – Religious Expression Days (First Reading)

It is recommended that the Board of Education approves new Policy JEDC – Religious Expression Days (see attached).

Item 26. Consider approval of revised Policy JHG – Reporting Child Abuse and Mandatory Training (First Reading)

It is recommended that the Board of Education approves revised Policy JHG – Reporting Child Abuse and Mandatory Training (see attached).

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

STUDENT AND STAFF ACHIEVEMENT

Students

Item 27. Consider approval of purchase of technology equipment from Dell Technologies

It is recommended that technology equipment be purchased from Dell Technologies for a total cost not to exceed \$49,000.00, for use by Fremont Elementary Schools for educational purposes. This is a Project Lead The Way grant expenditure.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Staff

Item 28. Consider approval of the following resignations

- | | |
|----------------------------|--|
| Resignation
Certified: | Tracie Bluhm-Dye
Teacher
Reason: Retirement
Effective: July 1, 2025 |
| Resignation
Certified: | Joseph Hershey
Teacher
Reason: Retirement
Effective: June 1, 2025 |
| Resignation
Certified: | Barbara McNutt
Transition Coordinator
Reason: Retirement
Effective: June 1, 2025 |
| Resignation
Certified: | William Schell
Guidance Counselor
Reason: Retirement
Effective: July 1, 2025 |
| Resignation
Classified: | Michelle Autullo
Secretary
Reason: Resignation
Effective: October 25, 2024 |
| Resignation
Classified: | Donny Jacobs
Maintenance
Reason: Resignation
Effective: November 18, 2024 |
| Resignation
Classified: | Bryce Moreland
Varsity Asst Wrestling Coach-Boys
Reason: Resignation
Effective: 2024-2025 School Year |

Resignation
Classified: Sierra Ysasi
M.S. Asst Cheerleading Coach
Reason: Resignation
Effective: October 19, 2024

Item 29. Consider approval of the following appointments

A. Appointments for the 2024-2025 school year:

Administrative Substitute: Cheryl Schell (*effective November 7, 2024*)

Certified Staff Substitutes: Angel Crites, Nickolas Hoffman, Marilyn Missler,
Hailey Perez

B. Appointments for the 2024-2025 school year:

Name: Victoria Gamboa
Classified Staff: Paraprofessional Bilingual Aide College (A-21.00A)
Account: General
Salary: Step 4 @ \$19.75/hr effective November 4, 2024

Name: Megan Sweeney
Classified Staff: Secretary (A-15.01)
Account: General
Salary: Step 1 @ \$18.45/hr effective December 3, 2024

Support Staff Substitutes: Dale Bliss, Morgan Clark, Paul Hasselbach,
Veronica Mattlin (*effective November 4, 2024*),
Catherine Rhoad (*effective November 11, 2024*),
Rhiannon Stevens, Maria Ysasi

Item 30. Consider approval of the following supplemental contracts

Appointments for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Angel Crites	Atkinson	Focus Intervention Tutor (996 total hours)	\$21.00/hr
Heather Covert	Croghan	Music Program (Fall)	\$50.00
Candice Fought	Croghan	Music Program (Fall)	\$50.00
Elizabeth Kern	Croghan	Music Program (Fall)	\$50.00
Mandy Roberts	Croghan	Music Program (Fall)	\$50.00
Rebecca Wheeler	Croghan	Music Program (Fall)	\$50.00
Julie Madell	Otis	Music Program (Fall)	\$50.00
Krista Marcha	Otis	Music Program (Fall)	\$50.00
Wendi Paxson	Otis	Music Program (Fall)	\$50.00
Brenah Rohrbacher	FMS	M.S. Asst Cheerleading Coach H-1 (0.5 stipend)	\$1,175.50
Sherri Henkel	Ross	Academic Advisor (Winter) K-0	\$1,175.00
Catherine Lewis	Ross	Instrumental Music Specialist	Volunteer

Item 31. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Taylor Druckenmiller	FMS	M.S. Basketball Coach-Boys F-3	\$3,331.00
Matthew Culbertson	Ross	Varsity Asst Tennis Coach-Boys I-2	\$2,155.00
Shunnar Gamble, Jr.	Ross	Varsity Asst Basketball Coach-Boys	Volunteer
William Lagrou	Ross	Varsity Asst Tennis Coach-Boys I-3	\$2,155.00
Samantha Lagrou-King	Ross	Varsity Asst Tennis Coach-Boys	Volunteer
Tristian Newman	Ross	Varsity Asst Basketball Coach-Boys	Volunteer
Noah Price	Ross	Varsity Asst Wrestling Coach E-2 (0.25 stipend)	\$1,028.50
Lawrence Rhea	Ross	Varsity Asst Bowling Coach H-0	\$2,351.00
Samphanh Viengmany	Ross	Varsity Asst Wrestling Coach-Boys E-2	\$4,114.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 32. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for winter 2024 athletic events:

Ross High School Events

(Basketball, Swimming, Wrestling)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Tatum Diedrich	JV/Varsity Scorebook Basketball	\$15.00
Lisa Fox	Ticket Scanner Swimming	\$25.00
Lisa Fox	Ticket Scanner Tournament Swimming	\$75.00
Alex Gorobetz	JV/Varsity Scorebook Basketball	\$15.00
Alex Gorobetz	Freshman Scorebook Basketball	\$10.00
Jeffrey McNutt	Announcer (PA) Basketball	\$25.00
Bradley Mohr	Scoreboard Operator Basketball	\$25.00
Mary Moreau	Ticket Scanner Swimming	\$25.00
Anita Poole	Scoreboard Operator Wrestling	\$35.00
Crystal Walker	Ticket Scanner Basketball	\$25.00
Crystal Walker	Ticket Scanner Swimming	\$25.00
Crystal Walker	Ticket Scanner Tournament Swimming	\$75.00
Crystal Walker	Ticket Scanner Wrestling	\$25.00
Crystal Walker	Ticket Scanner Tournament Wrestling	\$100.00

Fremont Middle School Events

(Basketball, Swimming, Wrestling)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Michelle Borjas	Scoreboard Operator Basketball	\$25.00
Kathleen Buckley	Ticket Scanner Basketball	\$20.00
Annette Fisher	Ticket Scanner Basketball	\$20.00
Lisa Fox	Ticket Scanner Basketball	\$20.00
Julie Madell	Ticket Scanner Basketball	\$20.00
Crystal Walker	Ticket Scanner Swimming	\$20.00
Crystal Walker	Ticket Scanner Tournament Swimming	\$50.00

Item 33. Consider approval of the following special event worker

It is recommended that the Board approves the following special event worker for lifeguard for elective courses and swim events at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Abigail Hush	Lifeguard	\$11.10/hr.

Item 34. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for bus chaperone for Band/Choir/Orchestra:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Sara Ellerbrock	Bus Chaperone	Volunteer
Stephani Preston	Bus Chaperone (Regular Trip)	\$75.00
Stephani Preston	Bus Chaperone (All Day Trip)	\$100.00
Stephani Preston	Bus Chaperone	Volunteer
Sara Root	Bus Chaperone	Volunteer

Item 35. Consider approval of the following to attend IEPs/504 Plans/ETRs

It is recommended that the Board approves Gretchen Mies to attend IEPs, 504 plans, and ETRs up to one (1) hour per meeting for the 2024-2025 school year @ \$25.00 per hour not to exceed a total of 150 hours. This is a General Fund expenditure.

Item 36. Consider approval of the following status changes

It is recommended that the Board approves the status change of Autumn Baumer from Custodial I (A-29.00) at Ross, Step 1 @ \$15.82 per hour to Custodial I (A-29.00) at Ross, Step 5 @ \$17.34 per hour effective October 22, 2024.

It is recommended that the Board approves the status change of Alison Brownson from Student Monitor (A-22.20) at Otis, Step 6 @ \$17.36 per hour to to Paraprofessional Aide (A-22.22) at FMS, Step 6 @ \$17.57 per hour effective October 22, 2024.

It is recommended that the Board approves the status change of Shellie Plant from Custodial I (A-29.00) at Ross, Step 1 @ \$15.82 per hour to Custodial II (A-27.01) at Ross, Step 1 @ \$19.41 per hour effective October 14, 2024.

November 18, 2024

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It is recommended that the Board approves the status change of Mary Reinhart from Paraprofessional Media Aide (A-22.21) at Ross, Longevity 15 @ \$18.53 per hour to Paraprofessional Media Aide (A-22.21) at Ross, Longevity 20 @ \$19.03 per hour effective December 1, 2024.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 37. Consider approval of Ohio Public Education Appreciation Week Proclamation

It is recommended that the Board approves the proclamation for Ohio Public Education Appreciation Week Proclamation:

WHEREAS, public education is established in the Ohio Constitution, which provides that the state will “secure a thorough and efficient system of common schools throughout the state,” thus demonstrating the commitment of Ohio’s citizens to make provisions for students to obtain a public education; and

WHEREAS, public schools equip young Ohioans with both practical skills and broader intellectual abilities, giving them hope for and access to a productive future; and

WHEREAS, public schools are community anchors, bringing together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise; and

WHEREAS, Ohio Public Education Appreciation Week celebrates public education, honoring individuals who make a difference in ensuring every child receives a quality education and recognizing the importance public education has in our community;

NOW, THEREFORE, we, serving as the Fremont Board of Education/Governing Board do hereby proclaim Nov. 17-23, 2024, as the observance of Ohio Public Education Appreciation Week.

Signed this 18th day of November, 2024.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 38. Consider approval of the October FY 2024 financial report

It is recommended that the October FY 2024 financial report be approved (copy on file at Birchard Public Library).

Mrs. Bloom ___ Ms. Lehmann ___ Ms. Lewis ___ Mr. Nalley ___ Mr. Price ___

Item 39. Consider approval of the Five-Year Forecast for fiscal years 2025-2029

It is recommended that the Five-Year forecast be approved for fiscal years 2025-2029 (see attached handout).

Mrs. Bloom ___ Ms. Lehmann ___ Ms. Lewis ___ Mr. Nalley ___ Mr. Price ___

Item 40. Consider approval of supplemental appropriations

It is recommended that the following changes be made to the FY25 Permanent Appropriations approved on June 24, 2024.

<u>Fund</u>	<u>Description</u>	<u>Increase</u>
019-9116	United Way ACE Mentoring	\$25,000.00

Mrs. Bloom ___ Ms. Lehmann ___ Ms. Lewis ___ Mr. Nalley ___ Mr. Price ___

IX. Board Member Communications and Information

X. Adjournment:

Mrs. Bloom ___ Ms. Lehmann ___ Ms. Lewis ___ Mr. Nalley ___ Mr. Price ___

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price_____