FREMONT CITY SCHOOLS BOARD OF EDUCATION



AGENDA

Monday, August 26, 2024

Board of Education Meeting Fremont Middle School 1100 North Street

Live Stream District Website http://www.fremontschools.net/livestream

6:00 p.m.

Board Members

Lori Bloom Laura Lehmann Sarah Lewis Don Nalley Thomas Price

Denice Hirt Superintendent Megan Parkhurst Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
Regular Meeting
August 26, 2024
Fremont Middle School
6:00 p.m.
and
Live Stream District Website:

http://www.fremontschools.net/livestream

I.	Call to Order
II.	Pledge of Allegiance
III.	Roll Call:
	Mrs. BloomMs. Lehmann Ms. Lewis Mr. Nalley Mr. Price
IV.	Approve or amend and sign the minutes of the regular meeting held August 12, 2024.
	Mrs. BloomMs. Lehmann Ms. Lewis Mr. Nalley Mr. Price
V.	Legislative Report
VI.	Walk on Items
VII.	Community
Heari	ng of the Public
Recog	nont City School District citizen, recognized by the Chair, may speak on any issue, during the nition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to pate regulations of <i>Robert's Rules of Order</i> and Fremont City School District Policy:
	Fremont City Schools Public Participation • Please state your name and address • Please limit your statement to five (5) minutes • Please direct your comments to the Board of Education President
VIII.	Superintendent's Report - Tim Warren- Transportation

Recommendations of the Superintendent -

IX.

Donor:

FACILITIES AND OPERATIONS

Donations

Item 1. <u>Consider approval of donations</u>

Item:

It is recommended that the Board of Education approve the following donations:

Value:

Donated to:

Donor.		IICIII.		<u>value.</u>	Donated to.
Applewood Bistro		Gift Certific	ates	Not listed	FCS
Athletic Supply		Shirts		Not listed	FCS
Carmeuse		Cash		\$500.00	Atkinson Elementary
Chud's		Gift cards		Not listed	FCS
GLCAP		10 shirts &	2 bags	Not listed	FCS
HomeTown Hub		Gift Certific	ates	Not listed	FCS
New Revelation Ch	urch	Gift card		\$25.00	FCS
Phaze One		2 Shirts an	d towels	Not listed	FCS
St. Paul's Episcopa	I Church	School Sup	plies	Not listed	Lutz Elementary
Shelluke's		Gift card		\$20.00	FCS
Mrs. Bloom	Ms.	Lehmann	Ms. Lewis	Mr. Nalley	Mr. Price
Contracts Item 2. Consider approval of the amendment to employment contract for Interim Superintendent It is recommended that the Board approve the amended contract for Interim Superintendent.					
Mrs. BloomMs. Lehmann Ms. Lewis Mr. Nalley Mr. Price					
Item 3. App	roval of	the contract	t The Associati	on for Private C	ounseling
It is recommended that the Board approves the contract with Bill Myers of The Association for Private Counseling for Services as Mental Health Therapist for the 2024-2025 school year. This is a General Fund and Title VI-B expenditure.					
Mrs. Bloom	Ms.	Lehmann	Ms. Lewis	Mr. Nalley	Mr. Price

Item 4. Consider approval of consulting agreement with Digital Insurance, LLC

It is recommended that the Board approves the consulting agreement with Digital Insurance, LLC, acting as the board's health insurance broker from August 1, 2024 to July 31, 2029. This is a 024 Self-Insurance Fund expenditure.

Mrs. Bloom	Ms. Lehmann	Ms. Lewis	Mr. Nalley	Mr. Price	
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STUDENT AND STAFF ACHIEVEMENT

Staff

Resignation

Classified: Kelley Scriver

Bus Driver

Reason: Resignation Effective: August 15, 2024

Item 5. Consider approval of the following appointments

A. Appointments for the 2024-2025 school year:

Certified Staff Substitutes: Sherell Liggins, Richard Lindenberger, Cassandrea Tucker

B. Appointments for the 2024-2025 school year:

Name: Brandy Hoffman* Classified Staff: Custodial I (A-29.00)

Account: General

Salary: Step 1 @ \$15.82/hr effective TBD

*Employment of the above classified employee is contingent upon successful completion of all pre-employment requirements.

Support Staff Substitutes: Brenton Bliss, Pamela Crawford, Scott Fox, Eric Hofacker, Hunter Hofacker, Shari Snyder, Dawn Souders, Caryl Swain, Kelli Winters

Item 6. Consider approval of the following supplemental contracts

Appointments for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u> <u>Amount</u>	
Rachel Chervenak	Atkinson	Music Program	\$50.00
Heather Covert	Atkinson	Music Program	\$50.00
Douglas Curran	Atkinson	Men with Manners Advisor K-4	\$1,567.00
Douglas Curran	Atkinson	Safety Patrol M-1	\$784.00
Marina Echelberry	Atkinson	Music Program	\$50.00
Sydney Fortney	Atkinson	Music Program	\$50.00
Satina Furness	Atkinson	Focus Intervention Tutor (996 total hours)	\$21.00/hr
Janelle Opelt	Atkinson	Make-A-Difference Club Advisor K-3 (0.5 stipend)	\$685.50
Nicole Weiker	Atkinson	Communication Liaison M-1	\$784.00
Lynda Jo Fernando	Croghan	Focus Intervention Tutor (996 total hours)	\$21.00/hr
Daniella Ortiz	Lutz	Focus Intervention Tutor (918 total hours)	\$21.00/hr
Lisa Willey	Lutz	Focus Intervention Tutor (996 total hours)	\$21.00/hr
Stephanie Johnson	Otis	Safety Patrol M-1	\$784.00
Tamika Koble	Otis	Make-A-Difference Club Advisor K-2	\$1,371.00
Michelle Merrill	Otis	Focus Intervention Tutor (996 total hours)	\$21.00/hr
Brittany Pacheco-Qui	•	Communication Liaison M-1	\$784.00
Kerry Pendry-Wendlin	ng Otis	Video Announcements Advisor K-4	\$1,567.00
Devin Pollick	Otis	Men with Manners Advisor K-0	\$1,175.00
Renee Bissett	FMS	National Jr Honor Society Advisor K-4	\$1,567.00
Renee Bissett	FMS	Science Department Head	\$800.00
Renee Bissett	FMS	Student Council J-9	\$2,155.00
Brittany Burmeister	FMS	Builder's Club Advisor K-0	\$1,175.00
Brittany Burmeister	FMS	Educator's Rising Advisor K-0	\$1,175.00
John Calhoun	FMS	Band J-10	\$2,351.00
Tonya Cook	FMS	Make-A-Difference Club Advisor K-10	\$1,959.00
Tonya Cook	FMS	Spirit Club Advisor K-6	\$1,763.00
Gabrielle Grant	FMS	M.S. Swim Coach G-1	\$2,743.00
Elizabeth Hamaker	FMS	Orchestra J-8	\$2,155.00
Samuel Hossler	FMS	Communication Liaison M-3	\$980.00
Marvin Hunt	FMS	Technology Club Advisor H-8	\$2,939.00

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Edward Kennedy	FMS	Proud to be Me Club Advisor K-3	\$1,371.00
Tamara Martin	FMS	Asst Vocal Music J-10	\$2,351.00
Adrianna McCoy	FMS	Art Club Advisor K-2 (0.5 stipend)	\$685.50
Cody McCoy	FMS	Art Club Advisor K-2 (0.5 stipend)	\$685.50
Isaiah McDonald	FMS	Focus Intervention Tutor (996 total hours)	\$21.00/hr
Carrie Meyer	FMS	English Department Head	\$800.00
Meghan Michaels	FMS	Outdoor Adventure Club Advisor K-6 (0.5 stipend)	\$881.50
Donna Miller	FMS	Focus Intervention Tutor (918 total hours)	\$21.00/hr
Jeffrey Miller	FMS	Golf Club Advisor K-9	\$1,763.00
Jodi Moss	FMS	Asset Team Advisor K-9	\$1,763.00
Megan Rahe	FMS	Outdoor Adventure Club Advisor K-6 (0.5 stipend)	\$881.50
Brenah Rohrbacher	FMS	Math Department Head	\$800.00
Mark Sandvick	FMS	Quiz Bowl I-2	\$2,155.00
Jacqueline Schroeder	r FMS	Band J-0	\$1,567.00
Lori Schwabel	FMS	MS Annual (Yearbook) H-3	\$2,547.00
Robin Seem	FMS	Special Education Department Head	\$800.00
Adam Steinmetz	FMS	Social Studies Department Head	\$800.00
Cassandrea Tucker	FMS	History Club Advisor K-6	\$1,763.00
Jennifer Bair	Ross	Science Department Head	\$800.00
Kimberly Bell	Ross	Social Studies Department Head	Conference
Jeffrey Blanchard	Ross	Instrumental Music Specialist	\$700.00
Lesley Blanton	Ross	Sophomore Class Advisor L-10	\$1,763.00
Russell Brennan	Ross	Builder's Club Advisor K-8	\$1,763.00
Cynthia Burroughs	Ross	English Department Head	Conference
John Calhoun	Ross	Head Band Director C-10	\$6,269.00
John Calhoun	Ross	Jazz Band Advisor J-10	\$2,351.00
John Calhoun	Ross	Music Department Head	\$800.00
John Calhoun	Ross	Pep Band Advisor J-0	\$1,567.00
Kathryn Carrier	Ross	National Honor Society Advisor J-1	\$1,567.00
Gera Durbin	Ross	Wellness Department Head	\$800.00
Melissa Frizzell-Joerg	Ross	Junior Class Advisor J-10	\$2,351.00
Susan Frye	Ross	Communication Liaison M-2	\$980.00
Gregg Gallagher	Ross	Technology Club Advisor H-10	\$3,135.00
Heidi Gallagher	Ross	Teen Leadership Advisor K-10	\$1,959.00
Elizabeth Hamaker	Ross	Head Orchestra Director D-8	\$5,290.00
Melissa Hanson	Ross	Freshman Class Advisor L-8 (0.5 stipend)	\$783.50
Susan Haubert	Ross	Science Club Advisor K-10	\$1,959.00
Sherri Henkel	Ross	Math Department Head	Conference
Sherri Henkel	Ross	Quiz Bowl Club Advisor K-O	\$1,175.00
Joseph Hershey	Ross	Junior Class Advisor J-10	\$2,351.00
Jared King	Ross	Special Education Department Head	\$800.00
Alan Mehlow	Ross	Genve\$t Club Advisor K-1	\$1,175.00
Alan Mehlow	Ross	Industry Technology Department Head	\$600.00
Monique Pollick	Ross	Art Department Head	\$800.00
William Schell	Ross	Senior Class Advisor K-10	\$1,959.00
Bradley Scherzer	Ross	Art Club Advisor K-10	\$1,959.00
Jacqueline Schroeder	Ross	Assistant High School Band E-0	\$3,918.00
Karen Semer	Ross	Focus Intervention Tutor (996 total hours)	\$21.00/hr

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Caitlin Shinaver	Ross	Senior Class Advisor K-1	\$1,175.00
Cassandrea Tucker	Ross	African-American History Club K-5	\$1,567.00
Laura Ward	Ross	Foreign Language Department Head	Conference
Laura Ward	Ross	Spanish Club Advisor K-10 (0.5 stipend)	\$979.50
Courtney Warner	Ross	Freshman Class Advisor L-1 (0.5 stipend)	\$490.00
Brenda Widman	Ross	American Field Service Club Advisor K-10	\$1,959.00
Brenda Widman	Ross	French Club Advisor K-10	\$1,959.00
Brenda Widman	Ross	Head Annual (Yearbook) E-10	\$4,702.00
Brenda Widman	Ross	Key Club Advisor K-10	\$1,959.00
Julia Zucker	Ross	Head Vocal Music Director D-2	\$4,898.00
Julia Zucker	Ross	Select Vocal Ensemble M-2	\$980.00
Julia Zucker	Ross	Show Choir Choreographer M-2	\$980.00
Julia Zucker	Ross	Show Choir Director M-2	\$980.00

Item 7. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Amy Foos Amy Foos Commodore Burel DeVaun Churchya Brittney Forster John Hibbler Tracy Behrman Gerald Binder Michael Borjas Kathleen Hubley	Atkinson Atkinson FMS FMS FMS FMS Ross Ross Ross Ross Ross	Make-A-Difference Club Advisor K-9 (0.5 stipend) Video Announcements Advisor K-9 M.S. Football Coach F-0 (0.5 stipend) M.S. Cross Country Coach J-2 Drama Club Advisor K-1 Chess Club Advisor K-10 Music Department Volunteer Varsity Asst Football Coach D-3 (0.5 stipend) Instrumental Music Specialist Majorettes and Flags J-10	
Norma Vela	Ross	Spanish Club Advisor K-10 (0.5 stipend)	\$979.50

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 8. <u>Consider approval of the following special event workers</u>

It is recommended that the Board approves the following special event workers for Fall 2024 athletic events:

Ross High School Events

(Football, Sub-Varsity Football, Soccer, Tennis, Volleyball)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Jay Bowers	25 Second Clock Operator Varsity Football	\$30.00
Tatum Diedrich	Statistician Varsity Football	\$30.00
Lisa Fox	Ticket Scanner Varsity Football	\$40.00
Lisa Fox	Ticket Scanner Soccer	\$30.00
Lisa Fox	Ticket Scanner Volleyball	\$25.00
Alexis Gedeon	Tournament Manager Tennis	\$100.00
Maurice Gnepper	Spotter Varsity Football	\$30.00
Gena Hoppes-Hineline	Ticket Scanner Varsity Football	\$40.00
Julie Madell	Ticket Scanner Volleyball	\$25.00
Kevin McDonald	Ticket Scanner Varsity Football	\$40.00
Jeffrey McNutt	Ticket Scanner Volleyball	\$25.00
Mary Moreau	Ticket Scanner Volleyball	\$25.00
Bradley Mohr	Scoreboard Operator Varsity Football	\$30.00
Bradley Mohr	Scoreboard Operator Sub-Varsity Football	\$30.00
Anita Poole	Scoreboard Operator Volleyball	\$25.00
Donald Reinhart	Elevator Operator Varsity Football	\$45.00
Mary Reinhart	Elevator Operator Varsity Football	\$45.00
Mark Sheidler	Ticket Scanner Varsity Football	\$40.00
Amanda Shull	Ticket Scanner Varsity Football	\$40.00
Charmaine Smith	Ticket Scanner Varsity Football	\$40.00
Crystal Walker	Ticket Scanner Varsity Football	\$40.00
Crystal Walker	Ticket Scanner Sub-Varsity Football	\$30.00
Crystal Walker	Ticket Scanner Volleyball	\$25.00
Crystal Walker	Scoreboard Operator Soccer	\$35.00

Fremont Middle School Events

(Football, Volleyball)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Michelle Borjas	Scoreboard Operator Volleyball	\$25.00
Annette Fisher	Athletic Worker Football	\$20.00
Annette Fisher	Ticket Scanner Volleyball	\$20.00
Bradley Mohr	Scoreboard Operator Football	\$30.00
Sierra Rhodes	Athletic Worker Football	\$20.00
Sierra Rhodes	Ticket Scanner Volleyball	\$20.00
Crystal Walker	Athletic Worker Football	\$20.00
Crystal Walker	Ticket Scanner Volleyball	\$20.00

Item 9. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for tech assistant for the PAC Center at Ross High School:

<u>Position</u>	<u>Rate</u>
Tech Assistant	\$11.10/hr.
	Tech Assistant Tech Assistant Tech Assistant

Item 10. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for lifeguard for elective courses and swim events at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Joshua Fate	Lifeguard	\$11.10/hr.
Richard Friedberg (student)	Lifeguard	\$11.10/hr.
Angela Hush	Lifeguard	\$11.10/hr.
Ella Lozano (student)	Lifeguard	\$11.10/hr.
Aniah Meza (student)	Lifeguard	\$11.10/hr.
Philip Moran	Lifeguard	\$11.10/hr.
Andrew Taylor	Lifeguard	\$11.10/hr.
Katherine Taylor	Lifeguard	\$11.10/hr.
Thomas Thomson	Lifeguard	\$11.10/hr.
Brenda Widman	Lifeguard	\$11.10/hr.
Pryde Yost	Lifeguard	\$11.10/hr.

Item 11. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for bus chaperones for Band/Choir/Orchestra effective August 23, 2024:

<u>Name</u>	Position	<u>Rate</u>
Michael Borjas	Bus Chaperone	Volunteer
Michelle Borjas	Bus Chaperone (Regular Trip)	\$75.00
Michelle Borjas	Bus Chaperone (All Day Trip)	\$100.00
Michelle Borjas	Bus Chaperone	Volunteer
Henry Gegorski	Bus Chaperone (Regular Trip)	\$75.00
Henry Gegorski	Bus Chaperone (All Day Trip)	\$100.00
Henry Gegorski	Bus Chaperone	Volunteer
Emily McKeever	Bus Chaperone	Volunteer
Tamara Myers	Bus Chaperone	Volunteer
James Seibert	Bus Chaperone	Volunteer
Jan Sorg	Bus Chaperone (Regular Trip)	\$75.00
Jan Sorg	Bus Chaperone (All Day Trip)	\$100.00
Jan Sorg	Bus Chaperone	Volunteer
Adam Young	Bus Chaperone	Volunteer
Julie Young	Bus Chaperone	Volunteer

Item 12. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for bus chaperones for Band/Choir/Orchestra:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Kimberly Beardmore	Bus Chaperone (Regular Trip)	\$75.00
Kimberly Beardmore	Bus Chaperone (All Day Trip)	\$100.00
Kimberly Beardmore	Bus Chaperone	Volunteer
Marc Beardmore	Bus Chaperone	Volunteer
Heather Bigelow	Bus Chaperone	Volunteer
Roseann Cover	Bus Chaperone	Volunteer
Brooke Huber	Bus Chaperone (Regular Trip)	\$75.00
Brooke Huber	Bus Chaperone (All Day Trip)	\$100.00
Brooke Huber	Bus Chaperone	Volunteer
Kathleen Hubley	Bus Chaperone (Regular Trip)	\$75.00
Kathleen Hubley	Bus Chaperone (All Day Trip)	\$100.00
Kathleen Hubley	Bus Chaperone	Volunteer
Ada Jahns	Bus Chaperone	Volunteer
Gary Kaltenbach	Bus Chaperone	Volunteer
Nichole Mendoza	Bus Chaperone (Regular Trip)	\$75.00
Nichole Mendoza	Bus Chaperone (All Day Trip)	\$100.00
Nichole Mendoza	Bus Chaperone	Volunteer
Jackie Seibert	Bus Chaperone	Volunteer

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Katherine Taylor	Bus Chaperone (Regular Trip)	\$75.00
Katherine Taylor	Bus Chaperone (All Day Trip)	\$100.00
Katherine Taylor	Bus Chaperone	Volunteer
Crystal Walker	Bus Chaperone (Regular Trip)	\$75.00
Crystal Walker	Bus Chaperone (All Day Trip)	\$100.00
Crystal Walker	Bus Chaperone	Volunteer

Item 13. Consider approval of the following IEP Writer

It is recommended that the Board approves Kerri Hosang as IEP Writer for the 2024-2025 school year @ \$25.00 per hour not to exceed a total of 80 hours. This is a General Fund expenditure.

Mrs. Bloom	Ms. Lehmann	Ms. Lewis	Mr. Nalley	/ Mr. Price

Item 14. Consider approval of the following status changes

It is recommended that the Board approves the status change of Stephanie Hastings from BS degree, Step 1 @ \$39,683 to ME degree, Step 1 @ \$44,897 effective for the 2024-2025 school year.

It is recommended that the Board approves the status change of Robin Hibbler from Custodial II (A-27.01) at Otis, Longevity 20 @ \$22.80 per hour to Custodial II (A-27.01) at Otis, Longevity 25 @ \$23.67 per hour effective September 22, 2024.

It is recommended that the Board approves the status change of Kade Long from Varsity Asst Football Coach at Ross, D-5, 0.75 stipend @ \$3,820.50 to Varsity Asst Football Coach at Ross, D-7, 0.75 stipend @ \$3,967.50 for the 2024-2025 school year.

It is recommended that the Board approves the status change of Sophia Ratliff from Paraprofessional Bilingual Aide - College (A-21.00A) at Atkinson, Step 13 @ \$20.91 per hour to Paraprofessional Bilingual Aide - College (A-21.00A) at Atkinson, Longevity 15 @ \$21.08 per hour effective September 10, 2024.

Mrs. Bloom	Ms. Lehmann	Ms. Lewis	Mr. Nallev	Mr. Price	

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FISCA	L					
Report	of the	Treasurer				
Recom	nmenda	tion of the	Treasurer			
Item 15.		Consider approval of the July FY 2024 financial report				
			mmended that the Public Library	July FY 2024 1	financial report t	oe approved (copy on file at
	Mrs. B	loom	_Mrs. Espiritu	_ Ms. Laird	_ Ms. Lewis	Mr. Price
IX.	Board	Member	Communications	s and Informat	ion	
X.	Adjou	rnment:				
	Mrs. B	loom	Ms. Lehmann	_ Ms. Lewis	Mr. Nalley	Mr. Price

August 26, 2024

WHEREAS , as a public board of education, the Fremont City School District Board of Education
may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a
unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a
regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City Schoo	l District	Board of Education d	oes
hereby declare its intention to hold an executive session on items	N	_ as listed above.	

Mrs. Bloom___Ms. Lehmann___ Ms. Lewis___ Mr. Nalley___ Mr. Price____