

# FREMONT CITY SCHOOLS

## BOARD OF EDUCATION



## AGENDA

Monday, August 12, 2024

Board of Education Meeting  
Fremont Middle School  
1100 North Street

Live Stream District Website  
<http://www.fremontschools.net/livestream>

6:00 p.m.

### **Board Members**

Lori Bloom  
Laura Lehmann  
Sarah Lewis  
Don Nalley  
Thomas Price

Denice Hirt  
Superintendent

Megan Parkhurst  
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA  
Regular Meeting  
August 12, 2024  
Fremont Middle School  
6:00 p.m.  
and  
Live Stream District Website:

<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call:  
Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_
- IV. Approve or amend and sign the minutes of the regular meeting held July 22, 2024.  
Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_
- V. Legislative Report
- VI. Walk on Items
- VII. Community

**Hearing of the Public**

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

**Fremont City Schools Public Participation**

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

- VIII. Superintendent's Report
- IX. Recommendations of the Superintendent -

**FACILITIES AND OPERATIONS**

**Donations**

**Item 1. Consider approval of donations**

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
City of Fremont	Top Soil	Not Listed	FCS

Mrs. Bloom\_\_\_\_ Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**STUDENT AND STAFF ACHIEVEMENT**

**Student**

**Item 2. Approval of the following foreign exchange student**

It is recommended that the Board of Education accept the following foreign exchange student for attendance at Fremont Ross High School During the 2024-2025 school year.

<u>Student Name</u>	<u>Country Organization</u>	<u>Host Family</u>
Alice Diop	France/Youth For Understanding	Larry & Kim Spann

Mrs. Bloom\_\_\_\_ Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Staff**

**Item 3. Consider approval of the following resignations**

Resignation Classified:	Clara Burwell Custodial I – Ross Reason: Resignation Effective: July 29, 2024
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Resignation  
Classified: Lisa Sims  
Bus Driver  
Reason: Resignation  
Effective: August 5, 2024

Resignation  
Classified: Dennis Szymanowski  
Bus Driver  
Reason: Resignation  
Effective: September 2, 2024

**Item 4. Consider approval of the following appointments**

Appointments for the 2024-2025 school year:

Name: Makenzie Hoffman  
Certified Staff: School Counselor  
Account: General  
Salary: ME, Step 1 @ \$44,897

Name: Natalie Kennedy  
Certified Staff: Intervention Specialist  
Account: General  
Salary: BS, Step 1 @ \$39,683

Name: Mackenzie Kidwell  
Certified Staff: Teacher  
Account: General  
Salary: BS, Step 1 @ \$39,683

Name: Stacy Large\*  
Certified Staff: Teacher  
Account: General  
Salary: BS, Step 8 @ \$52,925

Name: Briana Ringenbach\*  
Certified Staff: School Nurse  
Account: General  
Salary: BS, Step 7 @ \$50,794

\*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements.

**Item 5. Consider approval of the following appointments**

A. Appointments for the 2024-20245 school year:

Administrative Substitutes: Randall Macko, Judith Schnorf

**Certified Staff Substitutes:** Sally Adams, Lamar Baker, Joseph Barriere, Julie Barriere, Teryl Boegli, Cheryl Bolton, Lindsay Brubaker, Kellie Carte-Sears, Deborah Cheek, Daniela Corlett, Peggy Dorr, Steven Ebert, John Elder, Marilyn Felker, Lynda Joy Fernando, Satina Furness, Melissa Geiger, Katie Gerber, MarcQue Harris, Dana Hudson, Erin Kendel, Susan Kosakowski, Randall Macko, Vicki McAfee, Isaiah McDonald, Michelle Merrill, Donna Miller, Michelle Morris, Leigh Mosser, Nancy O'Connor, Heidi Ohm, Daniella Ortiz, Kaisey Ottney, Kimberly Polk, Sierra Rhoades, Haleigh Rios, Kiana Robinson, James Scharer, Kerry Schwochow, Karen Semer, Nancy Sloma, Jan Sorg, Shirley Stacey, Jane Stotz, Sandra Stout, Donald Stull, George Tucker, Lisa Twiss, Benjamin Whitman, Michele Wilhelm, Lisa Willey

**Support Staff Substitutes:** Abigail Atzinger, Brittany Baatz, William Barbour, Joseph Barriere, Julie Barriere, Sarah Barth, Noah Bork, Mary Brown, Shayla Brown, Clara Burwell, Lyneve Campbell, Deborah Cheek, Sherry Corthell, Janice Damman, MaKenna Davis, Shante Flores, Lisa Fox, Marissa Fry, Satina Furness, Maria Garcia, Melissa Geiger, Anne Gipe, Tonya Haubert, Donna Henkel, Margaret Hirt, Mallory Howey, Angela Hush, Grace Inman, Tiela Jones, Heather Keegan, Lela Kluck, Candy Knighton, Bradley Leighton, Kimberly Lenhart, Thomas Lewis, Ethan McClory, Isaiah McDonald, Barbara McNelly, Tammy Mikolajczyk, Kenneth Missler, Marilyn Misser, Aleatrice Nichelson, Vickie Nord, Dawn Ohms, Daniella Ortiz, Cheryl Overmyer, Libby Pena, Dennis Pence, Hailey Perez, Janet Pollock, Ashley Reyna, Kevin Rhineberger, Richard Sherer, James Slater, Adrienne Smith, Laurie Smith, Tammy Smith, Jan Sorg, Rachel Stierwalt, Faith Stiltner, Barbara Szymanowski, Lora Thiessen, Cassandra Tucker, Michele Wilhelm, Edward Williams, Patricia Williamson

**Item 6. Consider approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with

such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Kalijah Alejandro	Ross	9 <sup>th</sup> Grade Football Coach E-0 (0.25 stipend)	\$979.50
Dylan Brady	Ross	Varsity Asst Soccer Coach-Boys' E-0 (0.75 stipend)	\$2,938.50
Scott Knisely	Ross	Varsity Asst Football Coach D-0 (0.5 stipend)	\$2,351.00
Isaiah McDonald	Ross	9 <sup>th</sup> Grade Football Coach E-0 (0.25 stipend)	\$979.50
Derek Thiessen*	Ross	Head Baseball Coach (C-0)	\$5,486.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**Item 7. Consider approval of the following extended days for 2024-2025 school year**

<u>Name</u>	<u>Building</u>	<u>Days (up to)</u>
Jessica Avants	Croghan	01
Carmen Curran	Ross	01
Julianna Jordan	Otis	01
Valerie Widmer	FMS	01
Tiffany Rosales	Lutz	02

**Item 8. Consider approval of the following extended days for 2024-2025 school year**

It is recommended that the Board approves up to 15 extended days for Brent Parker for the purpose of digital media and public relations at his daily rate.

**Item 9. Consider approval of the following status changes**

It is recommended that the Board approves the status change of Kade Long from Varsity Asst Football Coach at Ross, D-1, 0.75 stipend @ \$3,526.50 to Varsity Asst Football Coach at Ross, D-5, 0.75 stipend @ \$3,820.50 for the 2024-2025 school year.

It is recommended that the Board approves the status change of Allison Pennell from BS degree Step 1 @ \$39,683 to BS degree Step 2 @ \$41,350 effective for the 2024-2025 school year.

It is recommended that the Board approves the status change of Holly Vancena from MA degree Step 2 @ \$46,782 to MA+15 degree Step 2 @ \$48,747 effective for the 2024-2025 school year.

**Item 10. Consider approval of administrative staff substitute wages**

It is recommended that the Board approves the administrative staff substitute daily rate of \$300.00 per day effective August 13, 2024.

Mrs. Bloom \_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Nalley \_\_\_\_\_ Mr. Price \_\_\_\_\_

**Item 11. Consider approval of certified staff substitute wages**

It is recommended that the Board approves the certified staff substitute daily rate of \$125.00 per day. Teachers who have retired from the District will be paid at a rate of \$130.00 per day effective August 13, 2024.

Mrs. Bloom \_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Nalley \_\_\_\_\_ Mr. Price \_\_\_\_\_

**Item 12. Consider approval of support staff substitute wages**

It is recommended that the Board approves the support staff substitute hourly rates effective August 13, 2024 (see attached).

Mrs. Bloom \_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Nalley \_\_\_\_\_ Mr. Price \_\_\_\_\_

**Item 13. Consider approval of 2024-2025 Athletic Event Workers' Payment Chart**

It is recommended that the Board approves the Athletic Event Workers' Payment Chart for the 2024-2025 school year (see attached).

Mrs. Bloom \_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Nalley \_\_\_\_\_ Mr. Price \_\_\_\_\_

**Item 14. Consider approval of the following Science of Reading professional development participants**

It is recommended that approval be granted to the following certified staff to be paid \$1200.00 for summer 2024 Science of Reading professional development. This is a General Fund expenditure with future reimbursement expected from the ODE.

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Natalie Kennedy

Mackenzie Kidwell

Mrs. Bloom \_\_\_\_ Ms. Lehmann \_\_\_\_ Ms. Lewis \_\_\_\_ Mr. Nalley \_\_\_\_ Mr. Price \_\_\_\_

## **FISCAL**

Report of the Treasurer

Recommendation of the Treasurer

### **Item 15. Consider approval of the Ohio Facilities Construction Commission resolution for completion**

**WHEREAS**, the Fremont City School District, Sandusky County, Ohio entered into a Classroom Facilities Assistance Program with the Ohio Facilities Construction Commission on August 7, 2017, and

**WHEREAS**, all construction has been completed and all contractual obligations have been met, and

**WHEREAS**, the final reconciliation of the Fremont City School District's Project Construction Fund (Fund 10) with the Ohio Facilities Construction Commission has been completed,

**THEREFORE BE IT RESOLVED**, that the Board of Education of the Fremont City School District, Sandusky County, Ohio, approve the Certificate of Project Completion and authorize the President and Treasurer to execute the Certificate, and,

**BE IT FURTHER RESOLVED**, that the Treasurer be authorized to close the Project Construction Fund (Fund 10) and dispose of the remaining funds in accordance with Ohio Revised Code, Section 3318.12.

Mrs. Bloom \_\_\_\_ Ms. Lehmann \_\_\_\_ Ms. Lewis \_\_\_\_ Mr. Nalley \_\_\_\_ Mr. Price \_\_\_\_

### **Item 16. Consider approval of Resolution Authorizing Amenities for Participants at Meetings and/or Other Occasions**

#### **RESOLUTION AUTHORIZING AMENITIES FOR PARTICIPANTS AT MEETINGS AND/OR OTHER OCCASIONS**

**WHEREAS**, the Fremont City School District Board of Education acknowledges the importance of fostering a supportive and collaborative environment for our staff, students, and community members; and



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**WHEREAS**, meetings, staff development sessions, and other related gatherings are essential for the effective functioning and continuous improvement of our educational environment; and

**WHEREAS**, providing meals, refreshments, and other amenities during such gatherings enhances participation, facilitates effective communication, and promotes a more engaging and inclusive atmosphere;

**NOW, THEREFORE, BE IT RESOLVED**, that the Fremont City School District Board of Education recognizes the value in offering meals, refreshments, and/or other amenities to staff, students, citizens, and advisory groups participating in meetings, staff development sessions, or other occasions up to \$1,000.00 as deemed appropriate by the administration;

**BE IT FURTHER RESOLVED**, that such provisions are declared to constitute a proper public purpose, with the intention of promoting the general welfare of the participants and the objectives of the Fremont City School District;

**BE IT FURTHER RESOLVED**, that the administration is hereby authorized to implement this practice in accordance with thresholds set by the Ohio Ethics Commission and by the board at its discretion, ensuring that all expenditures are conducted in a manner consistent with the principles of public accountability and in accordance with established budgetary procedures.

Mrs. Bloom \_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Nalley \_\_\_\_\_ Mr. Price \_\_\_\_\_

**IX. Board Member Communications and Information**

**X. Adjournment:**

Mrs. Bloom \_\_\_\_ Ms. Lehmann \_\_\_\_ Ms. Lewis \_\_\_\_ Mr. Nalley \_\_\_\_ Mr. Price \_\_\_\_

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_N\_\_\_\_ as listed above.

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_\_