

FREMONT CITY SCHOOLS

BOARD OF EDUCATION



**AGENDA**

Monday, June 24, 2024

Board of Education Meeting  
Fremont Middle School  
1100 North Street

Live Stream District Website  
<http://www.fremontschools.net/livestream>

6:00 p.m.

**Board Members**

Lori Bloom  
Laura Lehmann  
Sarah Lewis  
Don Nalley  
Thomas Price

Jon C. Detwiler  
Superintendent

Megan Parkhurst  
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA  
Regular Meeting  
June 24, 2024  
Fremont Middle School  
6:00 p.m.  
and  
Live Stream District Website:

<http://www.fremontschools.net/livestream>

I. Call to Order

II. Pledge of Allegiance

III. Roll Call:

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

IV. Approve or amend and sign the minutes of the regular meeting held June 10, 2024.

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

V. Legislative Report

VI. Walk on Items

VII. Community

**Hearing of the Public**

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

**Fremont City Schools Public Participation**

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

VIII. Superintendent's Report

IX. Recommendations of the Superintendent

Work Session-Abby Abernathy  
● Special Education Profile

**FACILITIES AND OPERATIONS**

**Donations**

**Item 1. Consider approval of donations**

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Kathleen Seaton	Rotating Bookshelves	\$260.00	Atkinson Elementary Library
Rural King	Bags	Not listed	FCS No Kid Hungry Program

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Purchases**

**Item 2. Consider approval of purchase of eRate category 2 technology switches from Microman**

It is recommended that approval be granted to purchase eRate category 2 technology switches from Microman for a total cost of \$319,812.00. This is a General Fund expenditure with 80% reimbursement from eRate dollars.

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Contracts**

**Item 3. Consider approval of the revised Administrative Compensation Plan**

**Item 4. Consider approval of OAPSE collective bargaining agreement**

It is recommended that the Board approves the OAPSE, Local #321 collective bargaining agreement effective July 1, 2024, to June 30, 2027.

**Item 5. Consider approval of Personnel Handbook for Non-Unionized Classified Employees**

It is recommended that the Board approves the Personnel Handbook for Non-Unionized Classified Employees effective July 1, 2024, to June 30, 2027.

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**STUDENT AND STAFF ACHIEVEMENT**

**Student**

**Item 6. Consider approval of purchase of Algebra I and Geometry workbooks from McGraw Hill**

It is recommended that Algebra I and Geometry student workbooks be purchased from McGraw Hill for a total cost not to exceed \$27,993.60 for 1 year for use by Fremont City Schools as prescribed by Section 3329.08 of the Ohio Revised Code. This is a general fund expenditure.

**Item 7. Consider approval of student handbooks (K-12)**

It is recommended that the Board of Education approves the student handbooks for the 2024-25 school year.

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Staff**

**Item 8 . Consider approval of the following appointments**

Appointments for the 2023-2024 school year:

Name: Alexander Brewer  
Classified Staff: Custodial I (A-29.00)  
Account: General  
Salary: Step 1 @ \$15.14/hr effective June 25, 2024

Name: Joshua Tullis\*  
Classified Staff: Custodial I (A-29.00)  
Account: General  
Salary: Step 1 @ \$15.14/hr effective June 25, 2024

\*Employment of the above classified employee is contingent upon successful completion of all pre-employment requirements.

Support Staff Substitute: Joshua Tullis

**Item 9. Consider approval of the following appointments**

Appointments for the 2024-2025 school year:

Name:	Sydney Fortney
Certified Staff:	Teacher
Account:	General
Salary:	BA, Step 1 @ \$39,683

Name:	Stephanie Osborne*
Certified Staff:	School Nurse
Account:	General
Salary:	BA, Step 1 @ \$39,683

\*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements.

**Item 10. Consider approval of the following extended days**

It is recommended that the Board approves up to five (5) extended days for James Boss, Director of Student Services, at his Step 10 daily rate from June 11, 2024, through July 31, 2024.

It is recommended that the Board approves up to five (5) extended days for Ryan Norris, Secondary Principal, at his Step 1 daily rate from June 11, 2024, through July 31, 2024.

**Item 11. Consider approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Kyle Kayden	Ross	Varsity Asst Football Coach D-3 (0.5 stipend)	\$2,449.00
William Lagrou	Ross	Varsity Asst Tennis Coach-Girls' I-3	\$2,155.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**Item 12. Consider approval of the following status changes**

It is recommended that the Board approves the status change of Holly Vancena from MA degree Step 1 @ \$44,897 to MA degree Step 2 @ \$46,782 effective for the 2024-2025 school year.

It is recommended that the Board approves the status change of Paula Schepflin from Secretary (A-15.01) at FMS, Longevity 25 @ \$21.19 per hour to Office Manager (A-15.02) at FMS, Longevity 25 @ \$21.83 per hour effective May 30, 2024.

**Item 13. Consider approval of the following Science of Reading professional development participants**

It is recommended that approval be granted to the following certified staff to be paid \$400.00 for summer 2024 Science of Reading professional development. This is a Title II and General Fund expenditure.

Page Warner

Abigail Dresser

Ryan Norris

**Item 14. Consider approval of the following Science of Reading professional development participants**

It is recommended that approval be granted to the following certified staff to be paid \$400.00 for summer 2024 Science of Reading professional development. This is a General Fund expenditure with future reimbursement expected from the ODE.

Stephanie Hastings

**Item 15. Consider approval of the following Science of Reading professional development participants**

It is recommended that approval be granted to the following certified staff to be paid \$1200.00 for summer 2024 Science of Reading professional development. This is a General Fund expenditure with future reimbursement expected from the ODE.

Sydney Fortney

Mrs. Bloom\_\_\_\_ Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Item 16. Consider approval of the Employee Handbook for the 2025-26 school year**

It is recommended that the Board of Education approves the FCS Employee Handbook for the 2024-25 school year.

Mrs. Bloom\_\_\_\_ Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**FISCAL**

Report of the Treasurer

Recommendation of the Treasurer

**Item 17. Consider approval of the May FY 2024 financial report**

It is recommended that the May FY 2024 financial report be approved (copy on file at Birchard Public Library).

**Item 18. Consider approval of permanent appropriations for FY25**

It is recommended that the Board approves permanent appropriations for FY25 at 100% of FY24 expenditures. (see handout)

**Item 19. Consider approval of final appropriations**

It is recommended that the following changes be made to the FY-2024 Permanent Appropriations approved on June 26, 2023. (see handout)

**Item 20 .     Consider approval of fund to fund transfers**

It is recommended that the following fund to fund transfers be made. (see handout)

**Item 21.     Consider approval of federal subgrants**

It is recommended that the Board grant approval of all federal subgrants.

Mrs. Bloom \_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Nalley \_\_\_\_\_ Mr. Price \_\_\_\_\_

**IX.    Board Member Communications and Information**

**X.    Adjournment:**

Mrs. Bloom \_\_\_\_ Ms. Lehmann \_\_\_\_ Ms. Lewis \_\_\_\_ Mr. Nalley \_\_\_\_ Mr. Price \_\_\_\_



**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.

Mrs. Bloom \_\_\_\_ Ms. Lehmann \_\_\_\_ Ms. Lewis \_\_\_\_ Mr. Nalley \_\_\_\_ Mr. Price \_\_\_\_