

FREMONT CITY SCHOOLS

BOARD OF EDUCATION



AGENDA

Monday, May 13, 2024

Board of Education Meeting
Fremont Middle School
1100 North Street

Live Stream District Website
<http://www.fremontschools.net/livestream>

6:00 p.m.

Board Members

Lori Bloom
Laura Lehmann
Sarah Lewis
Don Nalley
Thomas Price

Jon C. Detwiler
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
Regular Meeting
May 13, 2024
Fremont Middle School
6:00 p.m.
and
Live Stream District Website:

<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call:
Mrs. Bloom ____ Ms. Lehmann ____ Ms. Lewis ____ Mr. Nalley ____ Mr. Price ____
- IV. Approve or amend and sign the minutes of the regular meeting held April 29, 2024.
Mrs. Bloom ____ Ms. Lehmann ____ Ms. Lewis ____ Mr. Nalley ____ Mr. Price ____
- V. Legislative Report
- VI. Walk on Items
- VII. Community

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

- VIII. Superintendent's Report
- IX. Recommendations of the Superintendent

FACILITIES AND OPERATIONS

Contracts

Item 1. Consider approval of contract with Resilience Therapy

It is recommended that the Board approves the contract with Resilience Therapy Services, LLC for the purpose of providing ESY services during the summer months of June, July and August 2024, at a rate of \$71.00 per hour. This is a General Fund expenditure.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 2. Consider approval of contract with Northern Ohio Educational Computer Association

It is recommended that the Board approves the contract with Northern Ohio Educational Computer Association (NOECA) for the purpose of providing district educational computer network services commencing July 1, 2024 through June 30, 2025. This is a General Fund and Title VI-B expenditure.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 3. Consider approval of grant from Children's Hunger Alliance

It is recommended that the Board accept the grant from Children's Hunger Alliance, program, "No Kid Hungry", to support the summer food program. The grant award is for \$9600.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

STUDENT AND STAFF ACHIEVEMENT

Student

Item 4. Consider approval to grant a Ross High School diploma

It is recommended that the Board of Education grant a Fremont Ross High School Diploma to Madelynne Huff. Madelynne has met her credits and testing requirements set by the State of Ohio.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Staff

Item 5. Consider approval of the following resignations

Resignation
Administrative: Christine Oravets
Secondary Principal
Reason: Resignation/Retirement
Effective: End of 2023-24 Contract Year

Item 6. Consider approval of the following administrative appointment

It is recommended that the Board approves Abigail Dresser*, School Psychologist, Step 4 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a one-year term commencing on August 1, 2024, and ending on July 31, 2025.

*Employment of the above administrative employee is contingent upon successful completion of all pre-employment requirements.

Item 7. Consider approval of the following appointments

A. Appointment for the 2023-2024 school year:

Home Instruction Tutor: Joy Hassen

B. Appointments for the 2023-2024 school year:

Name: John Plath
Classified Staff: Bus Driver (A-23.05)
Account: General
Salary: Step 1 @ \$20.34/hr effective May 14, 2024

Item 8. Consider approval of the following appointment

Appointments for the 2024-2025 school year:

Name: Brooklyn Hoyng
Certified Staff: Teacher
Account: General
Salary: BS+15, Step 5 @ \$48,747

Item 9. Consider renewal of administrative limited contracts

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a three-year term commencing August 1, 2024 and ending July 31, 2027 and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

<u>Name</u>	<u>Administrative Assignment</u>	<u>Step</u>	<u>Days</u>
Kimberly Beardmore	Asst Principal	Step 7	220
Chad Berndt	Athletic Director	Step 12	260
Justin Eilrich	Asst Treasurer	Step 8	260
Joshua Matz	Principal	Step 12	210
Mandi Miller	EMIS Coordinator	Step 7	260
Andrew Poignon	Network Coordinator	Step 12	260
Corey Straub	Technology Assistant	Step 7	260
Kelsey Taylor	Psychologist	Step 8	195
Christopher Ward	Principal	Step 12	210
Timothy Warren	Transportation Manager	Step 8	260

Item 10. Consider renewal of administrative limited contracts

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a two-year term commencing August 1, 2024 and ending July 31, 2026 and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

<u>Name</u>	<u>Administrative Assignment</u>	<u>Step</u>	<u>Days</u>
Chinnon Jaquay	Psychologist	Step 12	195
Heather Justen	Psychologist	Step 12	195
Dr. Katherine Knight	Psychologist	Step 12	195
Venessa Moya	Behavior Specialist	Step 12	205
Kristin Roth	Asst Principal	Step 2	205
Michael Schwartz	Asst Principal	Step 2	205
Bridget Smith	Behavior Specialist	Step 12	205
Melissa Swinehart	Asst Principal	Step 2	220

Item 11. Consider approval of the following administrative appointment

It is recommended that the Board approves Thomas Anway, Director of Facilities and Operations, for a one-year term commencing on August 1, 2024 and ending on July 31, 2025.

Item 12. Consider approval of the following continuing contract

It is recommended that continuing contract appointment (tenure of certificated staff) be approved in accordance with Ohio Revised Code 3319.11:

Elizabeth Schultz

Item 13. Consider approval of the following miscellaneous actions

A. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	<u>Contract</u>
Deborah Bates	2-Year
Travis Bates	2-Year
Michelle Borjas	2-Year
Russell Brennan	2-Year
Jessica Chalfin	2-Year
Rachel Chervenak	2-Year
Jennifer Ciacelli	2-Year
Alexander Coressel	2-Year
Heather Covert	2-Year
Carmen Curran	2-Year
Douglas Curran	2-Year
Patricia Diaz	2-Year
Marina Echelberry	2-Year
Ann Foley	2-Year
Heather Freeman	2-Year
Gregg Gallagher	2-Year
Stacy Gilbert	2-Year
Christine Gross	2-Year
Elizabeth Hamaker	2-Year
Susan Haubert	2-Year
Sherri Henkel	2-Year
Samuel Hossler	2-Year
Taylor Hossler	2-Year
Christie Howell	2-Year
Brooke Huber	2-Year
Brandy Ivy	2-Year
Jennifer Kayden	2-Year
Edward Kennedy	2-Year
Jennica King	2-Year
Tamika Koble	2-Year
Michelle Lajti	2-Year
Chad Long	2-Year
Jennifer Lozano	2-Year
Alan Mehlow	2-Year
Glenn Melter	2-Year
Meghan Michaels	2-Year
Kaitlin Neisler	2-Year
Alysha Nye	2-Year

Colleen Osborne	2-Year
Wendi Paxson	2-Year
Allison Ranazzi	2-Year
Shelby Ronski	2-Year
Kristina Rothenbuhler	2-Year
Erica Rudd	2-Year
Benjamin Sawdo	2-Year
Jessica Scherger	2-Year
Bradley Scherzer	2-Year
Lynn Schrader	2-Year
Robin Seem	2-Year
Mark Sheidler	2-Year
Samantha Simcic	2-Year
Ryan Smith	2-Year
Adam Steinmetz	2-Year
Dennie Uhl	2-Year
Gregory Vassar	2-Year
Carrie Wallick	2-Year
Jacob Wasiniak	2-Year
Michelle Wax	2-Year
Ashley Wharton	2-Year
Michael Wilson	2-Year
Jeffery Wright	2-Year

B. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	<u>Contract</u>
Jaclyn Adkins	1-Year
Kortland Andrews	1-Year
Chase Arndt	1-Year
Jessica Avants	1-Year
Hannah Bazen	1-Year
Natalie Biddle	1-Year
Brittany Burmeister	1-Year
Kathryn Carrier	1-Year
Keith Damschroder	1-Year
Elizabeth Davis	1-Year
Candice Fought	1-Year
Ashley Gonzales	1-Year
Andrea Graber	1-Year
Gabrielle Grant	1-Year
Alyna Hinsch	1-Year
Cory Jolly	1-Year
Julianna Jordan	1-Year
Hannah Kohler-Blausey	1-Year
Jennifer Kopcak	1-Year

Keisha Kuns	1-Year
Amelia Lewis	1-Year
Jennifer Loeffler	1-Year
Jacqueline Manosky	1-Year
Jericha Martin	1-Year
Adrianna McCoy	1-Year
Cody McCoy	1-Year
Nichole Mendoza	1-Year
Santinia Minor	1-Year
Madison Olsen	1-Year
Devin Pollick	1-Year
Kianna Quam	1-Year
Mandy Roberts	1-Year
Brenah Rohrbacher	1-Year
Caitlin Shinaver	1-Year
Devon Sitterson	1-Year
Rebecca Spicer	1-Year
Courtney Stacey	1-Year
Miranda Wammes	1-Year
Courtney Warner	1-Year
Rebecca Wheeler	1-Year
Amanda Williams	1-Year
Cordell Wyatt	1-Year
Jessica Wylie	1-Year
Jennifer Ziegler-Long	1-Year
Julia Zucker	1-Year

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 14. Consider approval of the following miscellaneous action

It is recommended that the following limited contract for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

Cassidy Price 1-Year

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 15. Consider approval of the following extended day times for 2024-2025 school year

<u>Name</u>	<u>Building</u>	<u>Days (up to)</u>
Chinnon Jaquay	Adm	05
Heather Justen	Adm	05
Dr. Katherine Knight	Adm	05
Kelsey Taylor	Adm	05
Susan Frye	Ross	06
Jason Smith	Ross	06
Lesly Blanton	Ross	10

Carmen Curran	Ross	10
Melissa Frizzell-Joerg	Ross	10
William Schell	Ross	10
Caitlin Shinaver	Ross	10
Jodi Moss	FMS	10
Lori Schwabel	FMS	10
Valerie Widmer	FMS	10
Ryan Wiegel	FMS	10
Cora Foos	BHCS	10
Bonita Arguelles	Adm	10
Julie Lockyer	Adm	10
Brent Parker	Adm	10
John Calhoun	Ross	15
Barbara McNutt	Ross	15
Carrie Wallick	Ross	15

Item 16. Consider approval of the following supplemental contracts

Appointments for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Thomas Buckley	FMS	M.S. Faculty Manager A-8	\$9,208.00
John Cahill	Ross	Head Basketball Coach-Boys' A-10	\$9,404.00
Douglas Curran	Ross	Varsity Asst Golf Coach-Boys' H-6	\$2,939.00
Joseph Hershey	Ross	Equipment Manager C-10	\$6,269.00
Joseph Hershey	Ross	Head Athletic Trainer-Fall, Winter & Spring F-10	\$3,918.00 (per season)
Mark King	Ross	H.S. Faculty Manager-Fall, Winter & Spring F-10	\$3,918.00 (per season)
Samantha Lagrou-King	Ross	Varsity Asst Tennis Coach-Girls' I-5	\$2,351.00
Santinia Minor	FMS	M.S. Volleyball Coach I-1	\$1,959.00
Philip Moran	Ross	Head Swim Coach A-10	\$9,404.00
Brenah Rohrbacher	FMS	M.S. Asst Cheerleading Coach H-1	\$2,351.00
Mark Sheidler	Ross	Varsity Asst Cross Country Coach H-10	\$3,135.00
Gregory Vassar	Ross	Varsity Asst Football Coach D-10 (1/2 stipend)	\$2,743.00
Jennifer Ziegler-Long	Ross	Head Wrestling Coach-Girls' B-2	\$7,249.00
Julia Zucker	Ross	Varsity Asst Cheerleading Coach H-5	\$2,743.00

Item 17. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Chad Hetrick	Ross	Head Wrestling Coach-Boys' B-5	\$7,445.00
Robin Mohr	Ross	Concession Stand Manager-Fall, Winter & Spring F-6	\$3,722.00 (per season)
Michael Rankin	Ross	Varsity Asst Football Coach D-10 (1/2 stipend)	\$2,743.00
Joshua Smith	Ross	Varsity Asst Football Coach D-5 (1/2 stipend)	\$2,547.00
Trevor Trimble	FMS	M.S. Football Coach F-2	\$3,331.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 18. Consider approval of the following special event worker

It is recommended that the Board approves the following special event worker for 2024 spring tournament athletic events:

Bradley Mohr

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 19. Consider approval of the following status change

It is recommended that the Board approves the status change of Kathleen Wright from Cook (LR-1.02) at FMS, Step 7 @ \$16.59 per hour to Elementary Manager (LR-1.03) at Otis, Step 7 @ \$17.77 per hour effective April 17, 2024.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 20. Consider approval of the following for summer food service programs

It is recommended that the Board approves Cathy Adams as Kitchen Program Manager for the 2024 Elementary K-3 Summer Intervention Program at Otis @ \$15.00 per hour not to exceed 100 total hours effective June 7 – July 1, 2024 (excluding June 19). This is to be paid from #006 (Food Service Fund).

It is recommended that the Board approves Casey Brown and Kandi Cain as Kitchen Program Managers for the 2024 Summer Meal Program at Ross High School @ \$15.00 per hour not to exceed 600 total hours effective June 10 – August 16, 2024 (excluding June 19 & July 4). This is to be paid from #006 (Food Service Fund).

It is recommended that the Board approves Aloysius Fabbro and Jeannine Rex as Kitchen Program Managers for the 2024 GLCAP Opportunity Grant at Ross High School @ \$15.00 per hour effective June 10 – August 1, 2024 (excluding June 19 & July 4). This is to be paid from #006 (Food Service Fund) and reimbursed by the GLCAP Opportunity Grant.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 21. Consider approval of the following substitutes for summer food service programs

Support Staff Substitutes: Cathy Adams, Lynn Reineck, Jeannine Rex

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 22. Consider approval of upcoming Freshman Summer Engineering Enrichment

It is recommended that approval be granted to offer summer engineering/technology enrichment to new 9th grade Fremont City School students. This summer enrichment will be held at Fremont Ross High School on weekdays (Monday - Friday) beginning July 1, 2024 through July 19, 2024, with the exception of Thursday, July 4th and Friday, July 5th, from 9:00 a.m. - 3:00 p.m. This program will be part of and paid through the GLCAP Summer Opportunities grant.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 23. Consider approval of recognition of School Bus Driver Appreciation Day

It is recommended that the Board approves the recognition of Ohio School Bus Driver Appreciation Day May 6, 2024

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 24. Consider approval of adoption of Child Nutrition Employee Appreciation Week resolution

It is recommended that the following resolution be approved for adoption:

WHEREAS, child nutrition employees in Fremont City Schools demonstrate daily their professional commitment to provide students nutritious menu choices that reflect current research and meet Dietary Guidelines for Americans; and

WHEREAS, the employees who prepare and serve meals and help nurture our children daily through their daily interaction and support; and

WHEREAS, child nutrition employees are influential in preparing students to learn and;

WHEREAS, the School Board welcomes this opportunity to commend Fremont City Schools child nutrition employees and to express its appreciation to these valuable employees and commends their good work on behalf of children for their contributions to the school community.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City Schools does hereby recognize that the week of April 26 - May 3, 2024 is Child Nutrition Employees Appreciation Week, and urges all parents, students, and employees to thank them for their special efforts.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 25. Consider approval of adoption of National Teacher Appreciation Week resolution

It is recommended that the following resolution be approved for adoption:

WHEREAS, teachers serve in partnership with parents to ensure the appropriate education for all children; and

WHEREAS, teachers strive to instruct students to read with comprehension, write with skill and communicate effectively and responsibly in a variety of ways and settings; and

WHEREAS, teachers teach our community's children to know and apply mathematical and science concepts; and

WHEREAS, teachers inspire students to think strategically and to integrate experience and knowledge to form reasoned judgments; and

WHEREAS, teachers help students understand the importance of work and their contribution to society; and

WHEREAS, we recognize and support our teachers in their mission to educate the children of our community;

NOW, THEREFORE, BE IT RESOLVED that Fremont City Schools designates the week of May 6 -11, 2024, as Teacher Appreciation Week; and

BE IT FURTHER RESOLVED that Fremont City Schools calls on the community to join with it in personally thanking and recognizing teachers for their dedication and devotion to their work.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 26. Consider approval of adoption of National School Nurses Day resolution

It is recommended the following resolution be adopted:

WHEREAS, there are over 2.7 million nurses in the United States which comprise our nation's largest health care profession; and

WHEREAS, the physical, mental and emotional well-being of our children is paramount to their growth and development; and

WHEREAS, in addition to providing for students' immediate health needs, school nurses continually promote healthy lifestyles and provide health and safety education to students and staff; and

WHEREAS, Fremont City Schools school nurses are dedicated healthcare professionals who work in collaboration with families, schools, and communities to develop and promote comprehensive health care programs for our youth; and

WHEREAS, professional nursing has been demonstrated to be an indispensable component in the safety and welfare of the community and our students; and

WHEREAS, school nurses build a healthy future for children and the world through their roles as teacher, coach, advocate, and program planner; and

WHEREAS, the American Nurses Association has declared May 11, 2024, as National School Nurse Day to foster a better understanding of the role of school nurses in the educational setting.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City Board of Education does hereby recognize May 11, 2024, as “National School Nurse Day” and encourages all citizens to publicly and privately thank the school nurses for their dedicated service to our children.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 27. Consider approval of the April FY 2024 financial report

It is recommended that the April FY 2024 financial report be approved (copy on file at Birchard Public Library).

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 28. Consider approval of the Five-Year Forecast for fiscal years 2024-2028

It is recommended that the Five-Year forecast be approved for fiscal years 2024-2028 (see attached handout).

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

IX. Board Member Communications and Information

X. Adjournment:

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price_____