

FREMONT CITY BOARD OF EDUCATION
Regular Meeting
Summary
March 25, 2024

Roll Call

- MOTION 58-24 APPROVAL OF MINUTES**
The regular meeting held March 11, 2024
Special meeting held March 19, 2024
- MOTION 59-24 BOARD ACTION– ITEM 1**
Item 1 –Approval of appointment of new Superintendent
- MOTION 60-24 FACILITIES AND OPERATIONS- DONATIONS**
Item 2 - Approval of donations
- MOTION 61-24 FACILITIES AND OPERATIONS- POLICIES**
Item 3 - Approval of Policy IGBEA-R (first reading)
- MOTION 62-24 STUDENT AND STAFF ACHIEVEMENT – STAFF MATTERS – ITEMS 4, 5, 6, 7, 8, 9 & 10**

Item 4 – Approval of resignations
Item 5 – Approval of appointments
Item 6 – Approval of supplemental contracts
Item 7 - Approval of resolution for supplemental duty position
Item 8 - Approval of resolution for supplemental duty position
Item 9 - Approval of resolution for supplemental duty position
Item 10 - Approval of the following special event workers
- MOTION 63-24 STUDENT AND STAFF ACHIEVEMENT – STAFF MATTERS – ITEM 11**

Item 11 - Approval of Status Changes
- MOTION 64-24 STUDENT AND STAFF ACHIEVEMENT – STAFF MATTERS – ITEM 12**

Item 12 - Approval of Dyslexia professional development
- MOTION 65-24 STUDENT AND STAFF ACHIEVEMENT – STAFF MATTERS – ITEM 13**

Item 13 - Approval of Contract with Dalton Harp
- MOTION 66-24 STUDENT AND STAFF ACHIEVEMENT – STAFF MATTERS – ITEM 11**

Item 14 - Approval of Elementary Summer Intervention (K-3)
- MOTION 67-24 STUDENT AND STAFF ACHIEVEMENT – STAFF MATTERS – ITEM 11**

Item 15 - Approval of Ross Credit Recovery Intervention

MOTION 68-24 STUDENT AND STAFF ACHIEVEMENT – STAFF MATTERS – ITEM 11

Item 16 - Approval of Ohio State Tests Summer Intervention

MOTION 69-24 STUDENT AND STAFF ACHIEVEMENT – STAFF MATTERS – ITEM 11

Item 17 - Approval of Opportunities Summer Learning Program

MOTION 70-24 FISCAL

Item 18 - Approval of the February FY 2024 financial report

MOTION 71-24 FISCAL

Item 19 - Approval of Rea & Associates, Inc. for the audits of 2022-2023, 2023-2024 and 2024-2025 for the Medicaid School Programs

MOTION 72-24 FISCAL

Item 20 - Approval of adopting the Fair School Funding Plan, Inc.

MOTION 73-24 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

MOTION 74-24 ADJOURNMENT

**Fremont City Schools
Regular Meeting
March 25, 2024**

**Fremont City Schools
Board of Education
Regular Meeting Minutes
March 25, 2024**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, March 25, 2024, at 6:00 p.m. at the Fremont Ross School-Performing Arts Center, 1100 North Street, Fremont, Ohio and Live Stream District Website: <http://www.fremontschools.net/livestream>.

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Sarah Lewis, Board Vice-President	Present
	Lori Bloom	Present
	Laura Lehmann	Present
	Don Nalley	Present

MOTION 58-24 Approval of minutes

Motion by Ms. Lewis, seconded by Mr. Nalley, to approve and sign the minutes of the regular meeting held March 11, 2024.

Ayes: Lewis, Nalley, Bloom, Lehmann, Price
Motion carried. 5-0

COMMUNITY

- The Learning & Liberty Foundation- Stellar Students- grades 4,5,6,7,& 8

Sue Brickner, Anaya Bulger, Will Kiser, Arrayah Witmer, and Mrs. Bloom presented the Learning and Liberty Foundation Stellar Students awards to grades 4,5,6,7,& 8. The Learning & Liberty Foundation has been involved with Fremont City Schools for over forty years.

Fourth Grade Students were:

Gavin Gerber and Laila Long - Atkinson
Mya Alosa, Ashtyn McCoy and Diego Meija - Croghan
Alex Cook, Elleigh Fought and Jane Wager- Lutz
Kenzington Swanson, Ryder Stewart and Silas Wynn - Otis

Fifth Grade Students were:

Lakelyn Eaglen, Rayne Foster and Michael walker - Atkinson
Ariyah Downton, Kelayshia Mcinney and Easley Schlipf - Croghan
Cooper Firsdon, D'Abney Heidelberg and Aria Jones - Lutz
Rylee Holley and Greysn Tooman - Otis

**Fremont City Schools
Regular Meeting
March 25, 2024**

Sixth Grade Students were:

Brooklyn Eisenhauer, Carie Hotz and Ava Ramirez - FMS

Seventh grade students were:

Savanah Leugers, Zoei Pfothenhaer and Connor Valle - FMS

Eighth Grade Students were:

Mason Harder, Abigail Lindenberger and Victoria Rhea

Legislative Liaison

- None

Walk on Items

- None

First Hearing of the Public

- None

Superintendent's Report

Recommendations of the Superintendent

MOTION 59-24

Motion by Mr. Nalley, seconded by Ms. Lehmann, to approve the hiring of Denice Hirt, new Superintendent

BOARD ACTION

Item 1. Consider appointment of Superintendent

It is recommended that, pursuant to R.C. 3319.01, Denice Hirt be appointed as the Superintendent of the Fremont City School District for a term beginning August 1, 2024, and that the contract of employment, including the effective dates, as set forth in the written contract documents signed by Denice Hirt and presented to this Board for approval be approved.

Ayes: Nalley, Lehmann, Bloom, Lewis, Price

Motion carried. 5-0

MOTION 60-24

Motion By Ms. Lewis, seconded by Mrs. Bloom to approve donations- Item 2.

FACILITIES AND OPERATIONS

Donations

Item 2. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Beck Suppliers	Cash	\$100.00	Atkinson Elementary School
Anita Cortez	AA Batteries	Not listed	Fremont City Schools
Faith Lutheran Church	Mints & snacks	Not listed	Atkinson Elementary School
Ed & Elizabeth Kiser	Cash	\$100.00	Fremont Middle School
Fremont Ross Track Boosters	Laptops	\$2,726.10	Fremont Ross Athletic Department
UNEW Tent Rental	Red carpet	\$60.00	Atkinson Elementary School

Ayes: Lewis, Bloom, Lehmann, Nalley, Price

Motion carried. 5-0

Policies

MOTION 61-24

Motion by Ms. Lehmann, seconded by Mrs. Bloom, to approve First reading of Policy IGBEA-R- Item 3.

Item 3. Consider approval of revised Regulation IGBEA-R– Reading Skills Assessment and Intervention (Third Grade Reading Guarantee) (First Reading)

It is recommended that the Board of Education approves revised Regulation IGBEA-R – Reading Skills Assessment and Intervention (Third Grade Reading Guarantee) (see attached).

Ayes: Lehmann, Bloom, Lewis, Nalley, Price

Motion carried. 5-0

STUDENT AND STAFF ACHIEVEMENT

MOTION 62-24

Motion by Mr. Nalley, seconded by Ms. Lewis, to approve staff matters - Items 4-10

Staff

Item 4. Consider approval of the following resignations

Resignation
Classified: Lora Burris
Head Cheerleading Coach
Reason: Resignation
Effective: March 20, 2024

**Fremont City Schools
Regular Meeting
March 25, 2024**

Resignation
Classified: Rose Mary Pemberton
Elementary Cafeteria Manager
Reason: Retirement
Effective: April 1, 2024

Resignation
Classified: Diana Ratliff
Cook
Reason: Retirement
Effective: June 1, 2024

Resignation
Classified: Christine Smith
Office Manager
Reason: Retirement
Effective: June 1, 2024

Item 5. Consider approval of the following appointments

A. Appointment for the 2023-2024 school year:

Certified Staff Substitute: Shirley Stacey

B. Appointments for the 2023-2024 school year:

Name: Jennifer Halbisen*
Classified Staff: Paraprofessional Aide (A-22.22)
Account: General
Salary: Step 5, 2nd year @ \$16.81/hr effective April 9, 2024

Name: Adelaide Stover
Classified Staff: Custodial I (A-29.00)
Account: General
Salary: Step 1 @ 15.14/hr effective March 26, 2024

*Employment of the above classified employee is contingent upon successful completion of all pre-employment requirements.

Item 6. Consider approval of the following supplemental contracts

Appointments for the 2023-2024 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Lindsay Brubaker	Croghan	Focus Intervention Tutor	\$21.00/hr
Joseph Hershey	Ross	Head Athletic Trainer-Winter & Spring F-10	\$3,841.00

**Fremont City Schools
Regular Meeting
March 25, 2024**

Mark King Ross H.S. Faculty Manager-Winter & Spring F-10 \$3,841.00

Item 7. Consider approval of the following supplemental contracts

Appointments for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Alexander Coressel	Ross	Head Soccer Coach-Boys' C-8	\$5,953.00

Note: Supplemental contracts for 2024-2025 reflect the payment charts in the FEA contract for 2021-2024. The 2024-2025 payment charts are subject to change due to contract negotiations.

Item 8. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2023-2024 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Robin Mohr	Ross	Concession Stand Manager-Winter & Spring F-5	\$3,456.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 9. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals

**Fremont City Schools
Regular Meeting
March 25, 2024**

with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Erin Dircksen	Ross	Head Volleyball Coach C-5	\$5,761.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Note: Supplemental contracts for 2024-2025 reflect the payment charts in the FEA contract for 2021-2024. The 2024-2025 payment charts are subject to change due to contract negotiations.

Item 10. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for 2023-2024 spring athletic events:

Ross High School Events
(Baseball, Softball, Tennis, Track)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Dana Filliater	Ticket Scanner Baseball/Softball	\$20.00
Gena Hoppes-Hineline	Ticket Scanner Baseball/Softball	\$20.00

Ayes: Nalley, Lewis, Bloom, Lehmann, Price
Motion carried. 5-0

MOTION 63-24

Motion by Mrs. Bloom, seconded by Ms. Lehmann to approve the status changes- Item 11.

Item 11. Consider approval of the following status changes

It is recommended that the Board approves the status change of Marina Johnson from Classified Payroll-Benefits Coordinator Step 1 @ \$19.82 per hour to Classified Payroll-Benefits Coordinator, Step 5, 1st year, @ \$21.90 per hour effective March 20, 2024.

It is recommended that the Board approves the status change of Judy Wiggins from Bus Driver (A-23.05), Step 1 @ \$20.34 per hour to Bus Driver (A-23.05), at Step 5, 2nd year, @ \$22.30 per hour effective March 4, 2024.

**Fremont City Schools
Regular Meeting
March 25, 2024**

It is recommended that the Board approves the status change of Jennifer Zucker from Assistant to the Treasurer, Step 1 @ \$20.12 per hour to Assistant to the Treasurer, Step 10, 2nd year, @ \$23.15 per hour effective April 1, 2024.

**Ayes: Bloom, Lehmann, Lewis, Nalley, Price
Motion carried. 5-0**

MOTION 64-24

Motion by Mr. Nalley, seconded by Mrs. Bloom to approve Dyslexia Professional development- Item 12.

Item 12. Consider approval of the following Dyslexia professional development participants

It is recommended that the Board approves the following Dyslexia professional development participants for the 2023-24 school year @ \$20.00 per hour not to exceed 13 hours. This is a Title II expenditure:

Nichole Almroth	Stephanie Johnson	Tomi Michael
Renee Brandon	Mary Ann Kaple	Santina Minor
Emily Depinet	Erin Kendel	Rachell Paeth
Cindy Durell	Amelia Lewis	Wendi Paxson
Marina Echelberry	Jericha Martin	Kianna Quam
Andrea Graber	Isaiah McDonald	Amanda Seigley
Gabrielle Grant	Mark McGinnis	Courtney Stacey
Reghan Hinline	Dawn Mellott	Rebecca Wheeler

**Ayes: Mr. Nalley, Mrs. Bloom, Ms. Lehmann, Ms. Lewis, Mr. Price
Motion carried. 5-0**

MOTION 65-24

Motion by Ms. Lehmann, seconded by Ms. Lewis to approve contract with Dalton Harp - Item 13.

Item 13. Consider approval of a contract with Dalton Harp

It is recommended that the Board approves the contract with Dalton Harp for digital media services for the Ross High School Athletic Department during the 2023-2024 school year. The contract will not exceed \$3,200.00 and will be paid through the Athletic Department.

**Ayes: Lehmann, Lewis, Bloom, Nalley, Price
Motion carried. 5-0**

MOTION 66-24

Motion by Ms. Lewis, seconded by Mrs. Bloom to approve Elementary Summer Intervention - Item 14.

Item 14. Consider approval of Elementary Summer Intervention (K-3)

It is recommended that approval be granted to offer summer intervention to Fremont City School students currently in grades K-3. Summer intervention will be held at an elementary school on weekdays (Monday – Friday) beginning June 10, 2024 through June 28, 2024, with the exception of Wednesday, June 19, from 8:30 a.m. – 11:30 a.m. Staff dates will be June 6, 2024 through July 1, 2024. This is to be paid from General Fund, Food Service #006, Title I # 572-9024 and Title I #572-9025

Ayes: Lewis, Bloom, Lehmann, Nalley, Price

Motion carried. 5-0

MOTION 67-24

Motion by Mr. Nalley, seconded by Mrs. Bloom to approve Ross Credit Recovery - Item 15

Item 15. Consider approval of Ross Credit Recovery Intervention

It is recommended that approval be granted to offer summer Ross credit recovery intervention for students in grades 9-12. Credit recovery intervention will be held at Ross High School on weekdays (Monday – Friday) beginning June 17, 2024 through August 9, 2024, with the exception of Wednesday, June 19 and Thursday, July 4, from 8:00 a.m. – 12:00 p.m. Staff dates will be June 14, 2024 through August 12, 2024. Students will be charged \$110.00 for participation in this program. This is to be paid from the General Fund.

Ayes: Nalley, Bloom, Lehmann, Lewis, Price

Motion carried. 5-0

MOTION 68-24

Motion by Ms. Lewis, seconded by Ms. Lehmann to approve Ohio State Tests Summer Intervention- Item 16.

Item 16. Consider approval of Ohio State Tests Summer Intervention

It is recommended that approval be granted to offer Ohio State Tests (OST) summer intervention to Fremont City School students who are in need of test passage for graduation. OST summer intervention will be held at Ross High School on weekdays (Monday – Friday) beginning June 24, 2024 through June 28, 2024, from 8:30 – 11:30 a.m. Staff dates will be June 21, 2024 through July 1, 2024. This is to be paid from the General Fund.

Ayes: Lewis, Lehmann, Bloom, Nalley, Price

Motion carried. 5-0

MOTION 69-24

Motion by Mrs. Bloom, seconded by Ms. Lewis to approve Summer Learning Program- Item 17.

Item 17. Consider approval of Opportunities Summer Learning Program

It is recommended that approval be granted to offer summer intervention to students currently in grades 9-12. Summer intervention will be held at Ross High School on weekdays (Monday – Friday) beginning June 10, 2024 through August 1, 2024, with the exception of Wednesday, June 19 and Thursday, July 4, from 8:00 a.m. – 4:00 p.m. Staff dates will be June 7, 2024 through August 2, 2024. This is to be paid from a GLCAP grant.

Ayes: Bloom, Lewis, Lehmann, Nalley, Price

Motion carried. 5-0

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

MOTION 70-24

Motion by Mr. Nalley, seconded by Lewis to approve the FY2024 financial report- Item 18

Item 18. Consider approval of the February FY 2024 financial report

It is recommended that the February FY 2024 financial report be approved (copy on file at Birchard Public Library).

Ayes: Nalley, Lewis, Bloom, Lehmann, Price

Motion carried. 5-0

MOTION 71-24

Motion by Mrs. Bloom, seconded by Ms. Lehmann to approve contract with Rea & Associates - Item 19.

Item 19. Consider approval of Rea & Associates, Inc. for the audits of 2022-2023, 2023-2024 and 2024-2025 for the Medicaid School Programs

It is recommended that Rea & Associates, Inc. be approved for the audit of the 2022-2023, 2023-2024 and 2024-2025 Medicaid School Programs. The audit is required by the Ohio Department of Education.

**Fremont City Schools
Regular Meeting
March 25, 2024**

**Ayes: Bloom, Lehmann, Lewis, Nalley, Price
Motion carried. 5-0**

MOTION 72-24

Motion by Mr. Nalley, seconded by Ms. Lewis to approve Fair School Funding Plan, Inc. - Item 20.

Item 20. Consider approval of adopting the Fair School Funding Plan, Inc.

WHEREAS, the Fair School Funding Plan was created by a WorkGroup consisting of Ohio public school Superintendents and Treasurers to provide fair, transparent and needs based K-12 public school funding in Ohio; and

WHEREAS, the Fair School Funding Plan has been adopted by the Ohio General Assembly and incorporated in the FY 2022 and 2023 and FY 2024 and 2025 state budgets, and is bringing clarity, objectivity and fairness to Ohio's public school funding formula; and

WHEREAS, the Fair School Funding Plan WorkGroup has established a not-for-profit corporation to continue to advocate for the full implementation of the Plan, and to continually monitor, analyze and assess the effectiveness of its provisions to ensure that the evolving needs of Ohio's school age population will continue to be met and that Ohio's students, schools and taxpayers will continue to be treated fairly, and

WHEREAS, the Fremont City School Board of Education believes that the Fair School Funding Plan corporation's request for calendar year membership of 30 cents per pupil - or a minimum of \$225 for schools or districts with enrollments of 750 or fewer - is fair and just; and that the Fair School Funding Plan can be the long sought, permanent solution for K-12 public school funding in Ohio;

THEREFORE, be it resolved, that the Fremont City School Board of Education hereby declares its support for the Fair School Funding Plan and authorizes the payment of the requested amount to become a member of Fair school Funding Plan, Inc. for calendar year 2024.

**Ayes: Nalley, Lewis, Bloom, Lehmann, Price
Motion carried. 5-0**

BOARD MEMBER COMMUNICATION AND INFORMATION

Congratulations to Mrs. Denice Hirt on being chosen as the new Superintendent.
The musical was a fun experience and the students did an excellent job.
Sally Green from OSBA took a tour of Ross, she was very impressed with the school.

Keep an eye on the legislative area for schools this year, they have a lot of items coming up.

Congratulations to the Stellar Students and their families, it is so great to have the students here getting these awards. Thank you to the learning & Liberty Foundation for all they have done and continue to do.

Congratulations to Rosemary Pemberton and Christine Smith on their retirements. You both will truly be missed.

Good luck to all the spring sports teams.

**Fremont City Schools
Regular Meeting
March 25, 2024**

The music department at Fremont is second to none, they have done an excellent job this year with all their performances.

Attended the solar eclipse event that was at Fremont Middle School, a very cool event. Very excited to be able to see the eclipse.

We have a great school district.

MOTION 73-24 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Mr. Nalley, seconded by Ms. Lewis, made the motion to enter into executive session (O.R.C. 121.22) for Item B: To consider the employment of a public employee or official.

The Board moved into Executive Session at 7:24 p.m.
The Board returned to Regular Session at 8:29 p.m.

MOTION 74-24 ADJOURNMENT

Motion by Mr. Price, seconded by Mrs. Bloom, to adjourn the regular board meeting at 8:29 p.m.

**Ayes:Nalley, Lewis, Bloom, Lehmann, Price
Motion carried. 5-0**

APPROVED:

President

Date: _____

Treasurer