

FREMONT CITY BOARD OF EDUCATION
Regular Meeting
Summary
December 4, 2023

Roll Call

MOTION 202-23 APPROVAL OF MINUTES
Regular meeting held November 20, 2023

MOTION 203-23 APPOINT PRESIDENT PRO TEM FOR THE ORGANIZATIONAL MEETING
Appoint Mr. Thomas Price

MOTION 204-23 FACILITIES AND OPERATIONS – ITEM 1
Item 1 – Approval of donations

MOTION 205-23 FACILITIES AND OPERATIONS – ITEMS 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, AND 31

Item 2 – Approval of revised Policy BBFA – Board Member Conflict of Interest (Second Reading)

Item 3 – Approval of revised Policy DJB – Petty Cash Accounts (Second Reading)

Item 4 – Approval of DM – Deposit of Public Funds (Second Reading)

Item 5 – Approval revised Policy EF/EFB – Food Services Management/Free and Reduced-Price Food Services (Second Reading)

Item 6 – Approval of revised Policy GBCC – Staff Dress and Grooming (Second Reading)

Item 7 – Approval of revised Policy GBG – Staff Participation in Political Activities (Second Reading)

Item 8 – Approval of revised Policy GBI – Staff Gifts and Solicitations (First Reading)

Item 9 – Approval of revised Policy GCB-1 – Professional Staff Contracts and Compensation Plans (Second Reading)

Item 10 – Approval of revised Policy GCE – Part-Time and Substitute Professional Staff Employment (Second Reading)

Item 11 – Approval of revised Policy GCPD – Suspension and Termination of Professional Staff Members (Second Reading)

Item 12 – Approval of revised Policy IGBEA – Reading Skills Assessments and Intervention (Second Reading)

Item 13 – Approval of revised Regulation IGBEA-R – Reading Skills Assessments and Intervention (Second Reading)

Item 14 – Approval of revised Policy IGSF – Home Education (Second Reading)

Item 15 – Approval of revised Policy IGD – Cocurricular and Extracurricular Activities (Second Reading)

Item 16 – Approval of revised Policy IGDJ/IGDK – Interscholastic Athletics/ Interscholastic Extracurricular Eligibility (Second Reading)

Item 17 – Approval of revised Policy IIA – Instructional Materials (Second Reading)

Item 18 – Approval of revised Policy IKE – Promotion and Retention of Students (Second Reading)

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**MOTION 205-23 FACILITIES AND OPERATIONS – ITEMS 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, AND 31
(continued)**

- Item 19 – Approval of revised Policy IL – Testing Programs (Second Reading)
- Item 20 – Approval of revised Policy JEA – Compulsory Attendance Ages (Second Reading)
- Item 21 – Approval of revised Policy JEC – School Admission (Second Reading)
- Item 22 – Approval of revised Policy JECBC – Admission of Students from Non-Chartered or Home Education (Second Reading)
- Item 23 – Approval of revised Policy JECBD – Intradistrict Open Enrollment (Second Reading)
- Item 24 – Approval of revised Policy JECE – Student Withdrawal from School (Second Reading)
- Item 25 – Approval of revised Regulation JED-R – Student Absences and Excuses (Second Reading)
- Item 26 – Approval of revised Policy JEDA – Truancy (Second Reading)
- Item 27 – Approval of revised Policy JEG – Exclusions and Exemptions from School Attendance (Second Reading)
- Item 28 – Approval of revised Policy JHCD – Administering Medicines to Students (Second Reading)
- Item 29 – Approval of revised Policy JN – Student Fees, Fines and Charges (Second Reading)
- Item 30 – Approval of revised Policy KI – Public Solicitations in the Schools (Second Reading)
- Item 31 – Approval of revised Policy KJA – Distribution of Materials in the Schools (Second Reading)

MOTION 206-23 STUDENT AND STAFF ACHIEVMENT – STUDENT MATTERS ITEM 32
Item 32 – Approval of foreign exchange student

MOTION 207-23 STUDENT AND STAFF ACHIEVMENT– STAFF MATTERS – ITEMS 33, 34, 35, 36, 37, 38, AND 39

- Item 33 – Approval of resignations
- Item 34 – Approval of administrative appointment
- Item 35 – Approval of appointments
- Item 36 – Approval of supplemental contracts
- Item 37 – Approval of resolution for supplemental duty positions
- Item 38 – Approval of student teacher mentors
- Item 39 – Approval of status changes

MOTION 208-23 FISCAL – ITEM 40
Item 40 – Approval of supplemental appropriations

MOTION 209-23 ADJOURNMENT

**Fremont City Schools
Board of Education
Regular Meeting Minutes
December 4, 2023**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, December 4, 2023, at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio and Live Stream District Website: <http://www.fremontschools.net/livestream>.

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Shantel Laird, Board Vice-President	Present
	Lori Bloom	Present
	Mary Alice Espiritu	Present
	Sarah Lewis	Present

MOTION 202-23 Approval of minutes

Motion by Ms. Laird, seconded by Ms. Lewis, to approve and sign the minutes of the regular meeting held November 20, 2023.

Ayes: Laird, Lewis, Bloom, Espiritu, Price

Motion carried. 5-0

Legislative Liaison Report by Shantel Laird

- Ms. Laird mentioned that with all the proposed legislation, this would be a great opportunity for parents to speak with their children about the different information they hear or see on TV. There are many great resources out there to help the kids understand. One that she recommends, is the Ohio General Assembly.

Walk on Items

- Mr. Detwiler requested to add some additional items to Item 33, 34 and 39.

COMMUNITY

First Hearing of the Public

- None

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Superintendent's Report

- Mr. Detwiler presented the draft School Calendars for 2024-2025 (Options A and B).
- Discussed the need for substitute bus drivers.
- He will propose hiring an Academic Director at a future meeting.
- Discussed open enrollment numbers.
- Discussed the December 18, 2023, Board Meeting. All in agreement to cancel it.

Recommendations of the Superintendent

- Appoint President Pro Tem for the Organizational Meeting Scheduled for January 8, 2024.
- Organizational Meeting/Tax Budget Hearing Scheduled for January 8, 2024, at 6:00 p.m. Regular Board of Education Meeting to follow.

MOTION 203-23 Appoint President Pro Tem for the Organizational Meeting

Nominations for President Pro Tem

- Ms. Laird nominated Mr. Thomas Price

Ayes: Laird, Bloom, Espiritu, Lewis

Abstain: Price

Motion carried. 4-0-1

FACILITIES AND OPERATIONS

Donations

MOTION 204-23

Motion by Mrs. Bloom, seconded by Mrs. Espiritu, to approve facilities and operations matters – Item 1.

**Fremont City Schools
Regular Meeting
December 4, 2023**

Item 1. Approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Faith Lutheran Church	Coats	Not listed	Atkinson Elementary
Gordon & Peggy Tod	Cash	\$500.00	Fremont Ross PBIS

**Ayes: Bloom, Espiritu, Laird, Lewis, Price
Motion carried. 5-0**

Policies

MOTION 205-23

Motion by Mrs. Espiritu, seconded by Ms. Lewis, to approve facilities and operations matters – Items 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, and 31.

Item 2. Approval of revised Policy BBFA – Board Member Conflict of Interest (Second Reading)

It is recommended that the Board of Education approves revised Policy BBFA – Board Member Conflict of Interest (see attached).

Item 3. Approval of revised Policy DJB – Petty Cash Accounts (Second Reading)

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**Ayes: Espiritu, Lewis, Bloom, Laird, Price
Motion carried. 5-0**

STUDENT AND STAFF ACHIEVMENT

Student

MOTION 206-23

Motion by Ms. Lewis, seconded by Mrs. Espiritu, to approve staff matters – Item 32.

Item 32. Approval of foreign exchange student

It is recommended that the Board approve the following student for attendance at Fremont Ross High school for the 2023-2024 school year with the waiver of school fees.

<u>Student Name</u>	<u>Country</u>	<u>Organization</u>	<u>Host Family</u>
Ruya Sel Sonnmez	Switzerland	YFU	Tyler & Teia Thomas

**Ayes: Lewis, Espiritu, Bloom, Laird, Price
Motion carried. 5-0**

Staff

MOTION 207-23

Motion by Ms. Lewis, seconded by Mrs. Bloom, to approve staff matters – Items 33, 34, 35, 36, 37, 38, and 39.

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Item 33. Approval of the following resignations

Resignation
Classified: Rhonda Kaple
Cook
Reason: Retirement
Effective: March 1, 2024

Resignation
Classified: Bradley Leighton
Delivery Clerk
Reason: Retirement
Effective: January 1, 2024

Resignation
Certified: Jessica Michel
Teacher
Reason: Resignation
Effective: December 6, 2023

Item 34. Approval of the following administrative appointment

It is recommended that the Board approves Jessica Michel, Child Nutrition Supervisor, Step 6 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1 ½ - year term commencing on December 7, 2023, and ending on July 31, 2025.

Item 35. Approval of the following appointments

A. Appointment for the 2023-2024 school year:

Certified Staff Substitute: Leticia Escobar*

*Employment of the above certified substitute is contingent upon successful completion of all pre-employment requirements.

B. Appointments for the 2023-2024 school year:

Name: Tanya Conley*
Classified Staff: Secretary (A-15.01)
Account: ASP Fund
Salary: Step 1 @ \$17.66/hr effective December 5, 2023

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Item 35. Approval of the following appointments (continued)

Name: James Foos*
Classified Staff: Custodial I (A-29.00)
Account: General
Salary: Step 1 @ \$15.14/hr effective December 5, 2023

*Employment of the above certified substitute is contingent upon successful completion of all pre-employment requirements.

Item 36. Approval of the following supplemental contracts

Appointment for the 2023-2024 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Michelle DeBusman	Ross	Varsity Asst Volleyball Coach F-1	\$3,072.00
Cole Druckenmiller	Ross	Varsity Asst Baseball Coach F-1 (1/2 stipend)	\$1,536.00
Kade Long	FMS	M.S. Wrestling Coach G-0 (1/2 stipend)	\$1,344.00

Item 37. Approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2023-2024 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Edward Baptista	Ross	Varsity Asst Baseball Coach F-4 (3/4 stipend)	\$2,592.00
Mark King	Ross	Varsity Asst Baseball Coach	Volunteer
Matthew Wilson	Ross	9 th Grade Baseball Coach F-8	\$3,648.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

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Item 38. Approval of the following student teacher mentors

It is recommended that the Board approves the following methods/student teacher mentors for the 2023-2024 school year to be paid from Lourdes University through the General Fund:

Britani Butzier	\$25.00
Dana Hanson	\$25.00

Item 39. Approval of the following status changes

It is recommended that the Board approves the status change of Ava VanNess from Custodial II (A-27.01), at Ross, Step 1 @ \$18.57 per hour to Custodial II (A-27.01), at Ross, Step 4 @ \$19.91 per hour effective October 10, 2023.

It is recommended that the Board approves the status change of Ashleigh Swinehart from resignation effective January 1, 2024, to resignation effective end of 2023-2024 contract year.

**Ayes: Lewis, Bloom, Espiritu, Laird, Price
Motion carried. 5-0**

FISCAL

Report of the Treasurer

- Ms. Parkhurst reported that her department just wrapped up the Month of November and is getting ready for year end.

Recommendations of the Treasurer

MOTION 208-23

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve fiscal matters – Item 40.

Item 40. Approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2024 Permanent Appropriations approved on June 26, 2023.

<u>Fund</u>	<u>Description</u>	<u>Increase</u>
200-9129	Spring Musical	\$ 7,500.00
300-0000	Athletics Repairs	\$20,000.00

**Ayes: Laird, Espiritu, Bloom, Lewis, Price
Motion carried. 5-0**

BOARD MEMBER COMMUNICATION AND INFORMATION

Thank you for the donations. Our community is pretty amazing.

Thank you to the public and the consideration of the children in our community.

It is very exciting to hear about getting another exchange student.

The winter sports are on their way. Shout out to the teams.

Thank you to Mr. Leighton for all your 43 years of service.

Happy Holidays.

Mrs. Bloom - Thank you to Shantel and Mary Alice. I will miss working with you both.

Ms. Lewis – Thank you to Shantel and Mary Alice for your service. It was a pleasure working with you both.

Mr. Detwiler – Thank you both for everything you have done and for your dedication to this District.

Ms. Parkhurst – Thank you for all your hard work and for taking a chance on me as your Treasurer.

Mary Alice Espiritu – Thank you to all the students and staff for your dedication. Thank you to Jon and Megan for having patience with me. Thank you to the community for the opportunity to serve on the Board.

Shantel Laird – She shared a few stories that meant so much to her during her time on the Board and thanked the community for allowing her to serve for this District. They had many tough topics and conversations over the years with the community, and some of them with several people in attendance. Most do not go so well but, ours went really well. That is a tribute to the great colleagues that I have had to help lead and facilitate those conversations so, thank you. Also, thank you to parents, grandparents, neighbors and the kids. Thank you to Megan and Jon for letting me bring my portion of my financial background to the District and being open to my input. It has been an incredible 8 years that I am so grateful to have had.

Mr. Price – Thank you to Shantel and Mary Alice for all your hard work and service on the school Board. There were many tough topics over the years and then there was COVID. Not too many Board members can say that they have dealt with all that. Our team has always had respect for one another. What a great example for our community and our kids. I appreciate being on the Board with you both. Thank you for everything you did for the community and the District.

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MOTION 209-23 Adjournment

Motion by Ms. Laird, seconded by Mrs. Espiritu, to adjourn the regular board meeting at 6:37 p.m.

**Ayes: Laird, Espiritu, Bloom, Lewis, Price
Motion carried. 5-0**

APPROVED:

President

Date: _____

Treasurer