

FREMONT CITY SCHOOLS

BOARD OF EDUCATION



AGENDA

Monday, March 25, 2024

Board of Education Meeting
Fremont Ross High School-PAC
1100 North Street

Live Stream District Website
<http://www.fremontschools.net/livestream>

6:00 p.m.

Board Members

Lori Bloom
Laura Lehmann
Sarah Lewis
Don Nalley
Thomas Price

Jon C. Detwiler
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
Regular Meeting
March 25, 2024
Fremont Ross High School -PAC
6:00 p.m.
and
Live Stream District Website:

<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call:

Mrs. Bloom ____ Ms. Lehmann ____ Ms. Lewis ____ Mr. Nalley ____ Mr. Price ____
- IV. Approve or amend and sign the minutes of the regular meeting held March 11, 2024 and special board meeting held March 19, 2024.

Mrs. Bloom ____ Ms. Lehmann ____ Ms. Lewis ____ Mr. Nalley ____ Mr. Price ____
- V. Legislative Report
- VI. Walk on Items
- VII. Community

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

- VIII. Superintendent's Report
- IX. Recommendations of the Superintendent - **Learning & Liberty- Stellar Students - grades 4, 5, 6, 7, & 8**

BOARD ACTION

Item 1. Consider appointment of Superintendent

It is recommended that, pursuant to R.C. 3319.01, Denice Hirt be appointed as the Superintendent of the Fremont City School District for a term beginning August 1, 2024, and that the contract of employment, including the effective dates, as set forth in the written contract documents signed by Denice Hirt and presented to this Board for approval be approved.

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

FACILITIES AND OPERATIONS

Donations

Item 2. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Beck Suppliers	Cash	\$100.00	Atkinson Elementary School
Anita Cortez	AA Batteries	Not listed	Fremont City Schools
Faith Lutheran Church	Mints & snacks	Not listed	Atkinson Elementary School
Ed & Elizabeth Kiser	Cash	\$100.00	Fremont Middle School
Fremont Ross Track Boosters	Laptops	\$2,726.10	Fremont Ross Athletic Department
UNEW Tent Rental	Red carpet	\$60.00	Atkinson Elementary School

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

Policies

Item 3. Consider approval of revised Regulation IGBEA-R– Reading Skills Assessment and Intervention (Third Grade Reading Guarantee) (First Reading)

It is recommended that the Board of Education approves revised Regulation IGBEA-R – Reading Skills Assessment and Intervention (Third Grade Reading Guarantee) (see attached).

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

STUDENT AND STAFF ACHIEVEMENT

Staff

Item 4. Consider approval of the following resignations

Resignation

Classified: Lora Burris
Head Cheerleading Coach
Reason: Resignation
Effective: March 20, 2024

Resignation

Classified: Rose Mary Pemberton
Elementary Cafeteria Manager
Reason: Retirement
Effective: April 1, 2024

Resignation

Classified: Diana Ratliff
Cook
Reason: Retirement
Effective: June 1, 2024

Resignation

Classified: Christine Smith
Office Manager
Reason: Retirement
Effective: June 1, 2024

Item 5. Consider approval of the following appointments

A. Appointment for the 2023-2024 school year:

Certified Staff Substitute: Shirley Stacey

B. Appointments for the 2023-2024 school year:

Name: Jennifer Halbisen*
Classified Staff: Paraprofessional Aide (A-22.22)
Account: General
Salary: Step 5, 2nd year @ \$16.81/hr effective April 9, 2024

Name: Adelaide Stover
 Classified Staff: Custodial I (A-29.00)
 Account: General
 Salary: Step 1 @ 15.14/hr effective March 26, 2024

*Employment of the above classified employee is contingent upon successful completion of all pre-employment requirements.

Item 6. Consider approval of the following supplemental contracts

Appointments for the 2023-2024 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Lindsay Brubaker	Croghan	Focus Intervention Tutor	\$21.00/hr
Joseph Hershey	Ross	Head Athletic Trainer-Winter & Spring F-10	\$3,841.00
Mark King	Ross	H.S. Faculty Manager-Winter & Spring F-10	\$3,841.00

Item 7. Consider approval of the following supplemental contracts

Appointments for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Alexander Coressel	Ross	Head Soccer Coach-Boys' C-8	\$5,953.00

Note: Supplemental contracts for 2024-2025 reflect the payment charts in the FEA contract for 2021-2024. The 2024-2025 payment charts are subject to change due to contract negotiations.

Item 8. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2023-2024 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Robin Mohr	Ross	Concession Stand Manager-Winter & Spring F-5	\$3,456.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 9. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Erin Dirksen	Ross	Head Volleyball Coach C-5	\$5,761.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Note: Supplemental contracts for 2024-2025 reflect the payment charts in the FEA contract for 2021-2024. The 2024-2025 payment charts are subject to change due to contract negotiations.

Item 10. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for 2023-2024 spring athletic events:

Ross High School Events

(Baseball, Softball, Tennis, Track)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Dana Filliater	Ticket Scanner Baseball/Softball	\$20.00
Gena Hoppes-Hineline	Ticket Scanner Baseball/Softball	\$20.00

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 11. Consider approval of the following status changes

It is recommended that the Board approves the status change of Marina Johnson from Classified Payroll-Benefits Coordinator Step 1 @ \$19.82 per hour to Classified Payroll-Benefits Coordinator, Step 5, 1st year, @ \$21.90 per hour effective March 20, 2024.

It is recommended that the Board approves the status change of Judy Wiggins from Bus Driver (A-23.05), Step 1 @ \$20.34 per hour to Bus Driver (A-23.05), at Step 5, 2nd year, @ \$22.30 per hour effective March 4, 2024.

It is recommended that the Board approves the status change of Jennifer Zucker from Assistant to the Treasurer, Step 1 @ \$20.12 per hour to Assistant to the Treasurer, Step 10, 2nd year, @ \$23.15 per hour effective April 1, 2024.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 12. Consider approval of the following Dyslexia professional development participants

It is recommended that the Board approves the following Dyslexia professional development participants for the 2023-24 school year @ \$20.00 per hour not to exceed 13 hours. This is a Title II expenditure:

Nichole Almroth	Stephanie Johnson	Tomi Michael
Renee Brandon	Mary Ann Kaple	Santina Minor
Emily Depinet	Erin Kendel	Rachell Paeth
Cindy Durell	Amelia Lewis	Wendi Paxson

Marina Echelberry
Andrea Graber
Gabrielle Grant
Reghan Hineline

Jericha Martin
Isaiah McDonald
Mark McGinnis
Dawn Mellott

Kianna Quam
Amanda Seigley
Courtney Stacey
Rebecca Wheeler

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 13. Consider approval of a contract with Dalton Harp

It is recommended that the Board approves the contract with Dalton Harp for digital media services for the Ross High School Athletic Department during the 2023-2024 school year. The contract will not exceed \$3,200.00 and will be paid through the Athletic Department.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 14. Consider approval of Elementary Summer Intervention (K-3)

It is recommended that approval be granted to offer summer intervention to Fremont City School students currently in grades K-3. Summer intervention will be held at an elementary school on weekdays (Monday – Friday) beginning June 10, 2024 through June 28, 2024, with the exception of Wednesday, June 19, from 8:30 a.m. – 11:30 a.m. Staff dates will be June 6, 2024 through July 1, 2024. This is to be paid from General Fund, Food Service #006, Title I # 572-9024 and Title I #572-9025

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 15. Consider approval of Ross Credit Recovery Intervention

It is recommended that approval be granted to offer summer Ross credit recovery intervention for students in grades 9-12. Credit recovery intervention will be held at Ross High School on weekdays (Monday – Friday) beginning June 17, 2024 through August 9, 2024, with the exception of Wednesday, June 19 and Thursday, July 4, from 8:00 a.m. – 12:00 p.m. Staff dates will be June 14, 2024 through August 12, 2024. Students will be charged \$110.00 for participation in this program. This is to be paid from the General Fund.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 16. Consider approval of Ohio State Tests Summer Intervention

It is recommended that approval be granted to offer Ohio State Tests (OST) summer intervention to Fremont City School students who are in need of test passage for graduation. OST summer intervention will be held at Ross High School on weekdays (Monday – Friday) beginning June 24, 2024 through June 28, 2024, from 8:30 – 11:30 a.m. Staff dates will be June 21, 2024 through July 1, 2024. This is to be paid from the General Fund.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 17. Consider approval of Opportunities Summer Learning Program

It is recommended that approval be granted to offer summer intervention to students currently in grades 9-12. Summer intervention will be held at Ross High School on weekdays (Monday – Friday) beginning June 10, 2024 through August 1, 2024, with the exception of Wednesday, June 19 and Thursday, July 4, from 8:00 a.m. – 4:00 p.m. Staff dates will be June 7, 2024 through August 2, 2024. This is to be paid from a GLCAP grant.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 18. Consider approval of the February FY 2024 financial report

It is recommended that the February FY 2024 financial report be approved (copy on file at Birchard Public Library).

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 19. Consider approval of Rea & Associates, Inc. for the audits of 2022-2023, 2023-2024 and 2024-2025 for the Medicaid School Programs

It is recommended that Rea & Associates, Inc. be approved for the audit of the 2022-2023, 2023-2024 and 2024-2025 Medicaid School Programs. The audit is required by the Ohio Department of Education.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 20. Consider approval of adopting the Fair School Funding Plan, Inc.

WHEREAS, the Fair School Funding Plan was created by a WorkGroup consisting of Ohio public school Superintendents and Treasurers to provide fair, transparent and needs based K-12 public school funding in Ohio; and

WHEREAS, the Fair School Funding Plan has been adopted by the Ohio General Assembly and incorporated in the FY 2022 and 2023 and FY 2024 and 2025 state budgets, and is bringing clarity, objectivity and fairness to Ohio's public school funding formula; and

WHEREAS, the Fair School Funding Plan WorkGroup has established a not-for-profit corporation to continue to advocate for the full implementation of the Plan, and to continually monitor, analyze and assess the effectiveness of its provisions to ensure that the evolving needs of Ohio's school age population will continue to be met and that Ohio's students, schools and taxpayers will continue to be treated fairly, and

WHEREAS, the Fremont City School Board of Education believes that the Fair School Funding Plan corporation's request for calendar year membership of 30 cents per pupil - or a minimum of \$225 for schools or districts with enrollments of 750 or fewer - is fair and just; and that the Fair School Funding Plan can be the long sought, permanent solution for K-12 public school funding in Ohio;

THEREFORE, be it resolved, that the Fremont City School Board of Education hereby declares its support for the Fair School Funding Plan and authorizes the payment of the requested amount to become a member of Fair school Funding Plan, Inc. for calendar year 2024.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

IX. Board Member Communications and Information

X. Adjournment:

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price_____