

FREMONT CITY SCHOOLS

BOARD OF EDUCATION



AGENDA

Monday, March 11, 2024

Board of Education Meeting
Fremont Middle School
1250 North Street

Live Stream District Website
<http://www.fremontschools.net/livestream>

6:00 p.m.

Board Members

Lori Bloom
Laura Lehmann
Sarah Lewis
Don Nalley
Thomas Price

Jon C. Detwiler
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
Regular Meeting
March 11, 2024
Fremont Middle School
6:00 p.m.
and
Live Stream District Website:

<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call:

Mrs. Bloom ____ Ms. Lehmann ____ Ms. Lewis ____ Mr. Nalley ____ Mr. Price ____
- IV. Approve or amend and sign the minutes of the regular meeting held February 26, 2024.

Mrs. Bloom ____ Ms. Lehmann ____ Ms. Lewis ____ Mr. Nalley ____ Mr. Price ____
- V. Legislative Report
- VI. Walk on Items
- VII. Community

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

- VIII. Superintendent's Report
- IX. Recommendations of the Superintendent - **Work Session- Athletics- Chad Berndt**

STUDENT AND STAFF ACHIEVEMENT

Student

Item 1. Consider approval of Fremont Middle School 8th grade and Fremont Ross High School Marching Band Students' trip to Columbus, Ohio

It is recommended that approval be granted for Fremont Middle School 8th grade and Fremont Ross High School Marching Band Students' trip to Columbus, Ohio ,on May 17, 2024. This trip will be funded by the students with no cost to the school district.

Staff

Item 2. Consider approval of the following resignations

Resignation

Classified: Tracy Aldrich
Bus Driver
Reason: Resignation
Effective: March 18, 2024

Resignation

Classified: Debra Bogner
Custodial I
Reason: Retirement
Effective: June 1, 2024

Resignation

Classified: Bruce Frederick
Custodial I
Reason: Resignation
Effective: March 4, 2024

Resignation

Classified: Vickie Nord
Custodial I
Reason: Resignation
Effective: April 2, 2024

Resignation

Classified: Diana Vara
Custodial I
Reason: Retirement
Effective: June 1, 2024

Resignation
Classified: William Willey
Custodial I
Reason: Resignation
Effective: June 1, 2024

Item 3. Consider approval of the following appointments

A. Appointments for the 2023-2024 school year:

Name: Devin Pollick
Certified Staff: Teacher
Account: General
Salary: BA, Step 4 @ \$44,017 effective March 6, 2024

Certified Staff Substitute: John R. Willey*

*Employment of the above certified substitute is contingent upon successful completion of all pre-employment requirements.

B. Appointments for the 2023-2024 school year:

Name: Marina Johnson*
Classified Staff: Classified Payroll-Benefits Coordinator
Account: General
Salary: Step 1 @ 19.82/hr effective March 20, 2024

Name: Stephanie Patterson
Classified Staff: Cook (LR-1.02)
Account: General
Salary: Step 1 @ 15.00/hr effective March 12, 2024

Name: Lynn Reineck*
Classified Staff: Cook (LR-1.02)
Account: General
Salary: Step 1 @ 15.00/hr effective March 12, 2024

Name: Jennnifer Zucker*
Classified Staff: Assistant to the Treasurer
Account: General
Salary: Step 1 @ 20.12/hr effective April 1, 2024

*Employment of the above classified employees is contingent upon successful completion of all pre-employment requirements.

Classified Staff Substitutes: Abigail Atzinger*, Kimberly Lenhart

*Employment of the above classified employees/substitute is contingent upon successful completion of all pre-employment requirements.

Item 4. Consider approval of the following supplemental contract

Appointment for the 2023-2024 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Kourtland Andrews	FMS	MS Track Coach G-0	\$2,688.00

Item 5. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2024-2025 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Ashton Smith	Ross	Head Soccer Coach-Girls' C-0	\$5,377.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Note: Supplemental contracts for 2024-2025 reflect the payment charts in the FEA contract for 2021-2024. The 2024-2025 payment charts are subject to change due to contract negotiations.

Item 6. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for 2023-2024 spring athletic events:

Ross High School Events

(Baseball, Softball, Tennis, Track)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Crystal Walker	Ticket Scanner Baseball	\$20.00
Crystal Walker	Ticket Scanner Track	\$20.00

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 7. Consider approval of adoption of resolution for Youth Art Month

It is recommended that the following resolution be approved for adoption:

WHEREAS, the study of art contributes to young people’s development of self-esteem, appreciation of the work of others, self-expression, cooperation with others, and learning skills; and

WHEREAS, art education in the schools includes a broad range of types of art and active art experiences; and

WHEREAS, art education significantly enhances the morale and quality of the school environment; and

WHEREAS, it is the stated mission of the objective of the public school to prepare children for a productive role in our society; and

WHEREAS, the Ohio Art Education Association has designated March 2024 as Youth Art Month.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education endorses the observation of Youth Art Month as an opportunity to support the purposes and practices of art education and encourages teachers, parents, students, and all citizens to participate.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 8. Consider approval of adoption of resolution for National School Social Work Week

It is recommended that the following resolution be approved for adoption.

WHEREAS, the importance of school social work through the inclusion of school social work programs and services has been recognized in the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6301 et seq.) and the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.);

WHEREAS, school social workers are exceptionally skilled in providing services to students who face serious challenges to school success, including disability, poverty, discrimination, abuse, neglect, mental illness, homelessness, bullying, familial stressors, and other barriers to learning;

WHEREAS, school social workers are needed more now than at any time in recent memory, as more students are struggling with mental and behavioral health disorders, with nearly 1 in 6 children from 2 to 8 years old (17.4 percent) having a diagnosed mental, behavioral, or developmental disorder;

WHEREAS, individuals who wish to access community mental health services often find such services unavailable, inaccessible, or inadequate;

WHEREAS, school-based mental health programs are critical to early identification of and early intervention for mental health problems;

WHEREAS, school social workers, being licensed mental health professionals in schools in the United States, provide necessary assessment, interventions, counseling, family outreach, and community referrals;

WHEREAS, school mental health programs are critical to the early identification of mental health problems and in the provision of appropriate services when needed;

WHEREAS, school social workers maintain knowledge of school culture and school climate which are necessary for responsible school safety planning;

WHEREAS, fewer than 1 in 5 children in need of mental health services actually receive these services, and research indicates that school mental health programs improve educational outcomes by decreasing absences, dropout rates, and discipline referrals, while improving academic achievement;

WHEREAS, school social workers serve as vital members of a school's education team, playing a central role in creating partnerships between the home, school, and community to ensure student academic success; and

WHEREAS, the celebration of "School Social Work Week" during the week beginning March 4, 2024, highlights the vital role school social workers play in the lives of students in the State of Ohio: Now, therefore, be it

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education endorses and supports the designation of “School Social Work Week”; honors and recognizes the contributions of school social workers to the successes of students in schools across the state; and encourages the people to observe “School Social Work Week” with appropriate ceremonies and activities that promote awareness of the vital role of school social workers, in schools and the community as a whole, in helping students prepare for their futures as productive citizens.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 9. Consider approval of adoption of resolution for Women’s History Month

It is recommended that the following resolution be approved for adoption.

WHEREAS, the Congress of the United States and the Legislature of Ohio have designated the month of March as Women’s History Month; and

WHEREAS, proclaiming annually, March as Women’s History Month and encourages the District schools to commemorate the occasion in meaningful student activities, programs, and in the arts that demonstrate learning and understanding of the role women have played and are playing in every sphere of our nation’s life; and

WHEREAS, women constitute a significant part of the labor force and business leadership essential to the economic development of the United States.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education hereby recognizes that March 2024 is Women’s History Month and urges all parents, students and employees to thank them for their special efforts.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 10. Consider approval of adoption of resolution for Music in Our Schools Month

It is recommended that the following resolution be approved for adoption:

WHEREAS, the study of music contributes to young people’s development through heightened skills in listening, reading, self-expression, and creativity; and

WHEREAS, music education in the schools includes a broad range of types of music and active musical experiences; and

WHEREAS, music and the other arts significantly enhance the morale and quality of the school environment; and

WHEREAS, it is stated objective of the public school to prepare children for a productive role in our society; and

WHEREAS, the National Association for Music Education has designated March 2024 as Music in Our Schools Month; and

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education endorses the observation of Music in Our Schools Month as an opportunity to support the purposes and practices of music education and encourages teachers, parents, students, and all citizens to participate.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 11. Consider approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2024 Permanent Appropriations approved on June 26, 2023

<u>Fund</u>	<u>Description</u>	<u>Increase</u>
572-9024	Title I	\$135,784.94
572-9324	Title I D	\$ 582.17
590-9024	Supporting Effective Instruction	\$ 40,580.76
551-9024	LEIL	\$ 3,163.99
584-9024	Title 4 A	\$ 7,576.36
516-9024	IDEA-B	\$111,771.01

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 12. Consider approval of resolution accepting the amounts and rates as determined by the budget commission

It is recommended that the Board approves a resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor.

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2024

: And

WHEREAS, The Budget Commission of Sandusky County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill limitation; therefore, be it

RESOLVED, By the Board of Education of the Fremont City School District,

Sandusky County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

Schedule A

SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX

APPROVED BY BUDGET COMMISSION AND COUNTY AUDITOR'S ESTIMATED

TAX RATES

Fund	Approved by Amount Budget Commission Inside 10 M. Limitation	Amount to be derived from Levies outside 10 M. Limitation	County Auditor Estimate of tax Rate to be Levied	
			Inside 10 M. Limit	Outside 10 M Limit
General Fund	\$3,278,675	\$ 14,368,107	4.20	27.90
Bond Retirement Fund (FMS 2008)		\$ 1,092,892		1.40
Permanent Improvement Fund		\$ 947,890		1.35
Bond Retire (2017)		\$ 3,825,121		4.90
TOTAL	\$3,278,675	\$20,234,010	4.20	35.55

Schedule B

Levies Outside 10 Mill Limitation, Exclusive of Debt Levies

	Maximum Rate Authorized To be levied	Co. Auditor's Est. Of Yield of Levy (Carry to Schedule A)
Current Expense Levy Authorized by voters on 1976 & Prior for a continuing period of time	23.00	\$ 11,634,804
Current Expense Levy Authorized by voters on Nov 5, 1985 for a continuing period of time	4.90	\$ 2,733,303
Permanent Improvement Levy authorized by voters on Nov 4, 2008 For a continuing period of time	1.35	\$ 947,890
Bond Retirement Levy authorized by voters on Nov 4, 2008 For a period not to exceed 28 years.	1.40	\$ 1,092,892
Bond Retirement Levy authorized by voters on May 2, 2017 For a period not to exceed 37 years	4.90	\$ 3,825,121

And be it further

RESOLVED, That the Treasurer of this Board be and he is hereby directed to certify a copy of this resolution to the County Auditor of Said County.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

IX. Board Member Communications and Information

X. Adjournment:

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____B_____ as listed above.

Mrs. Bloom_____Ms. Lehmann_____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____